

**City of Carson City
Agenda Report**

Date Submitted: 11-12-13

Agenda Date Requested: 11-21-13

Time Requested: 15 minutes

To: Board of Supervisors

From: Larry Werner, City Manager

Subject Title: Public Hearing on the report of the City Manager regarding the fiscal impact of, and recommended approval of, the amended collective bargaining agreement between Carson City and the Carson City Fire Fighter's Association, Local #2251 effective July 1, 2010 to June 30, 2020.

Staff Summary: This agenda item will be considered immediately prior to, but combined with, the corresponding collective bargaining agreement and both items will be heard simultaneously. Negotiations between the City and the Fire Fighter's resulted in the proposed extension of the current labor agreement to June 30, 2020. This amended labor contract satisfies the interests of both the City and the employees. This matter is being considered in accordance with the public hearing process set forth in NRS 288.153.

Type of Action Requested: (check one)

Resolution

Ordinance

Formal Action/Motion

Other (Specify): Public Hearing

Does this Action Require a Business Impact Statement: Yes No

Recommended Board Action: None (on this agenda item)

Explanation for Recommended Board Action: At the NRS 288.153 Public Hearing (and during the Board's consideration of the companion agenda action item for approval of the amended collective bargaining agreement), the City Manager is recommending approval by the Board. The parties agreed to extend the current labor agreement to June 30, 2020 keeping the current terms and conditions in place with the addition of the following:

- Article 5 Salaries: Providing a 3% cost-of-living increase July 1, 2017, July 1, 2018 and July 1, 2019.
- Article 19 Group Health Insurance: Removing the 47 years of age requirement for the subsidy and removing language that is no longer applicable to the health insurance subsidy.

Applicable Statute, Code, Policy, Rule or Regulation: NRS 288


Fiscal Impact: estimated at \$570,495 for FY 2017 – FY 2020

Explanation of Impact: The fiscal impact accounts for the increase in COLA's for FY 18, FY 19 and FY 20. The general fund impact is estimated to be \$409,775 and the ambulance fund impact is estimated to be \$160,720 for the three year period.

Supporting Material: Amended Agreement between Carson City and the Carson City Fire Fighter's Association, July 1, 2010-June 30, 2020.

Prepared By: Melanie Bruketta, HR Director/ Nick Providenti, Finance Director

Reviewed By:


(City Manager)

Date: 11/12/13


(Finance Director)

Date: 11/12/13


(District Attorney)

Date: 11/12/13

Board Action Taken:

Motion(s): _____ 1) _____ Aye/Nays _____
2) _____ _____

(Vote Recorded By)