

Item # 5-3A

**City of Carson City  
Agenda Report**

**Date Submitted:** June 10, 2008

**Agenda Date Requested:** June 19, 2008  
**Time Requested:** Consent

**To:** Mayor and Supervisors

**From:** Purchasing & Contracts

**Subject Title:** Action to determine that Contract No. 0809-047 is a contract for the services of a professional engineer; that the selection was made on the basis of the competence and qualifications of the engineer for the type of services to be performed and not on the basis of competitive fees; and therefore not suitable for public bidding pursuant to NRS 625.530; and to approve Contract No. 0809-047 with BHC Consultants, LLC. to provide Engineering, Environmental, & Permitting Assistance at the Carson City Sanitary Landfill through June 30, 2010 for a not to exceed cost of \$150,000 to be funded from Landfill Professional Services 101-6804-441-0309 as provided in FY 2008/2009 and FY 2009/2010

**Staff Summary:** For Engineering, Environmental, & Permitting Assistance at the Carson City Sanitary Landfill, staff recommends BHC Consultants. A Request for Qualifications was issued for Engineering, Environmental, & Permitting Assistant at the Carson City Sanitary Landfill in March, 2008 with responses received from five (5) firms. A review and selection committee, consisting of Public Works staff reviewed the proposals and selected two (2) consulting firms to be on Carson City's On Call List. As a result, the committee has selected BHC Consultants, LLC and Stantec Consulting Inc. as the most qualified firms to provide Engineering, Environmental, & Permitting Assistant at the Carson City Sanitary Landfill. All work will be authorized by task orders.

**Type of Action Requested:** (check one)  
 Resolution  Ordinance  
 Formal Action/Motion  Other (Specify)

**Does This Action Require A Business Impact Statement:**  Yes  No

**Recommended Board Action:** I move to determine that Contract No. 0809-047 is a contract for the services of a professional engineer; that the selection was made on the basis of the competence and qualifications of the engineer for the type of services to be performed and not on the basis of competitive fees; and therefore not suitable for public bidding pursuant to NRS 625.530; and to approve Contract No. 0809-047 with BHC Consultants, LLC. to provide Engineering, Environmental, & Permitting Assistance at the Carson City Sanitary Landfill through June 30, 2010 for a not to exceed cost of \$150,000 to be funded from Landfill Professional Services 101-6804-441-0309 as provided in FY 2008/2009 and FY 2009/2010

**Explanation for Recommended Board Action:** Pursuant to **NRS 625.530**, staff is requesting the Board of Supervisors declare that this contract is not adapted to award by competitive bidding.

**NRS 625.530 Restrictions upon public works.** Except as otherwise provided in NRS 338.1711 to 338.1727, inclusive, and 408.3875 to 408.3887, inclusive:

1. The State of Nevada or any of its political subdivisions, including a county, city or town, shall not engage in any public work requiring the practice of professional engineering or land surveying, unless the maps, plans, specifications, reports and estimates have been prepared by, and the work executed under the supervision of, a professional engineer, professional land surveyor or registered architect.

2. The provisions of this section do not:

(a) Apply to any public work wherein the expenditure for the complete project of which the work is a part does not exceed \$35,000.

(b) Include any maintenance work undertaken by the State of Nevada or its political subdivisions.

(c) Authorize a professional engineer, registered architect or professional land surveyor to practice in violation of any of the provisions of chapter 623 of NRS or this chapter.

(d) Require the services of an architect registered pursuant to the provisions of chapter 623 of NRS for the erection of buildings or structures manufactured in an industrial plant, if those buildings or structures meet the requirements of local building codes of the jurisdiction in which they are being erected.

3. The selection of a professional engineer, professional land surveyor or registered architect to perform services pursuant to subsection 1 must be made on the basis of the competence and qualifications of the engineer, land surveyor or architect for the type of services to be performed and not on the basis of competitive fees. If, after selection of the engineer, land surveyor or architect, an agreement upon a fair and reasonable fee cannot be reached with him, the public agency may terminate negotiations and select another engineer, land surveyor or architect.

[12a:198:1919; added 1947, 797; A 1949, 639; 1943 NCL § 2875.06a]—(NRS A 1967, 953; 1971, 774; 1973, 1700; 1975, 208; 1977, 320; 1983, 807; 1989, 788; 1997, 1055; 1999, 3489; 2001, 2022; 2003, 119)

**Applicable Statue, Code, Policy, Rule or Regulation:** NRS 625.530

**Fiscal Impact:** \$150,000.00

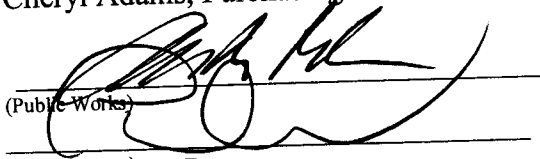
**Explanation of Impact:** Amount of contract

**Funding Source:** Landfill Professional Services 101-6804-441-0309 as provided in FY 2008/2009 and FY 2009/2010

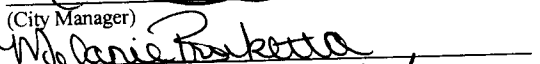
**Supporting Material:** Contract for Services of Independent Contractor No. 0809-047

**Prepared By:** Cheryl Adams, Purchasing & Contracts Manager

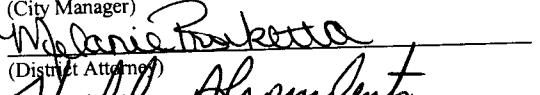
**Reviewed By:**

  
(Public Works)

Date: 6-10-08

  
(City Manager)

Date: 6-10-08

  
(District Attorney)

Date: 6-10-08

  
(Finance Director)

Date: 6-10-08

**Board Action Taken:**

Motion: \_\_\_\_\_

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_

Aye/Nay  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
(Vote Recorded By)

**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

**THIS CONTRACT**, made and entered into this 19th day of June, 2008, by and between the City and County of Carson City, a political subdivision of the State of Nevada, hereinafter referred to as the "**CITY**", and BHC Consultants, LLC. hereinafter referred to as the "**CONSULTANT**".

**WITNESSETH:**

**WHEREAS**, the Purchasing & Contracts Director for the City and County of Carson City is authorized, pursuant to Nevada Revised Statutes Chapter 332 and Carson City Purchasing Resolution #1990-R71, to approve and accept this Contract as set forth in and by the following provisions; and

**WHEREAS**, it is deemed that the services of **CONSULTANT** for **CONTRACT No. 0809-047 Engineering, Environmental, & Permitting Assistance at the Carson City Sanitary Landfill** are both necessary and in the best interests of **CITY**; and

**NOW, THEREFORE**, in consideration of the aforesaid premises, the parties mutually agree as follows:

1 **REQUIRED APPROVAL:**

1.1 This Contract shall not become effective until and unless approved by the Carson City Board of Supervisors.

2 **CONTRACT TERM:**

2.1 This Contract shall be effective from June 19, 2008 subject to Carson City Board of Supervisors' approval (anticipated to be June 19, 2008) to June 30, 2010, unless sooner terminated by either party as specified in **Section 7 Contract Termination**.

3 **NOTICE:**

3.1 Unless otherwise specified, termination shall not be effective until thirty (30) calendar days after a party has served written notice of default, or without cause upon the other party. All notices or other communications required or permitted to be given under this Contract shall be in writing and shall be deemed to have been duly given if delivered personally in hand, by e-mail with simultaneous regular mail, by telephonic facsimile with simultaneous regular mail, or by certified mail, return receipt requested, postage prepaid on the date posted, and addressed to the other party at the address specified below.

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For P&C Use Only	
CCBL expires	12/31/08
GL expires	_____
AL expires	_____
PL expires	_____
WC expires	_____

3.1.1 Notice to **CONSULTANT** shall be addressed to:

Martin E. Harper, Ph.D., PE; Principal in Charge  
BHC Consultants, LLC.  
720 Third Avenue, Suite 1200  
Seattle, WA 98104-3406  
206-505-3400 / FAX #206-505-3406  
bhconsultingllc@sbcglobal.net

3.1.2 Notice to **CITY** shall be addressed to:

Carson City Purchasing & Contracts  
Cheryl Adams, Purchasing & Contracts Manager  
201 North Carson Street Suite 11  
Carson City, NV 89701  
775-887-2133 extension 30135 / FAX 775-887-2107  
CAdams@ci.carson-city.nv.us

**4 SCOPE OF WORK:**

4.1 **CONSULTANT** shall provide and perform the following services for and on behalf of **CITY** hereinafter referred to as the "**SERVICES**".

4.1.1 **CONSULTANT** will be asked on a task order basis to make recommendations to **CITY** Staff regarding engineering, environmental, and permitting assistance for the Carson City Sanitary Landfill. The task orders may include, but are not limited to: assistance to comply with the State of Nevada and Federal requirements including the Title 5-Class I-B, Air Quality Permit, Tier 2 NMOC Testing, Non-Methane Organic Compound Sampling, Operating Permit potential modifications, Landfill Inventory Volume Evaluation for the Solid Waste Inventory and Life Span Calculations.

4.2 **CONSULTANT** represents that it is duly licensed by Carson City for the purposes of performing the **SERVICES**.

4.3 **CONSULTANT** represents that it is duly qualified and licensed in the State of Nevada for the purposes of performing the **SERVICES**.

4.4 **CONSULTANT** represents that it and/or the persons it may employ possess all skills and training necessary to perform the **SERVICES** described herein and required hereunder. **CONSULTANT** shall perform the **SERVICES** faithfully, diligently, in a timely and professional

# CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR

## Contract No. 0809-047

manner, to the best of its ability, and in such a manner as is customarily performed by a person who is in the business of providing such services in similar circumstances.  
**CONSULTANT** shall be responsible for the professional quality and technical accuracy of all **SERVICES** furnished by **CONSULTANT** to **CITY**.

4.5 **CONSULTANT** represents that neither the execution of this Contract nor the rendering of services by **CONSULTANT** hereunder will violate the provisions of or constitute a default under any other contract or agreement to which **CONSULTANT** is a party or by which **CONSULTANT** is bound, or which would preclude **CONSULTANT** from performing the **SERVICES** required of **CONSULTANT** hereunder, or which would impose any liability or obligation upon **CITY** for accepting such **SERVICES**.

4.6 Before commencing with the performance of any work under this Contract, **CONSULTANT** shall obtain all necessary permits and licenses as may be necessary. Before and during the progress of work under this Contract, **CONSULTANT** shall give all notice and comply with all the laws, ordinances, rules and regulations of every kind and nature now or hereafter in effect promulgated by any Federal, State, County, or other Governmental Authority, relating to the performance of work under this Contract. If **CONSULTANT** performs any work that is contrary to any such law, ordinance, rule or regulation, he shall bear all the costs arising therefrom.

#### 4.7 Special Terms and Conditions for Engineers, Architects, and Land Surveyors:

##### 4.7.1 Use of **CONSULTANT'S** Drawings, Specifications & Other Documents:

4.7.1.1 The drawing, specifications and other documents prepared by **CONSULTANT** for this Contract are instruments of **CONSULTANT'S** service for use solely with respect to this Contract and, unless otherwise provided, **CONSULTANT** shall be deemed the author of these documents and shall retain all common law statutory and other reserved rights, including the copyright.

4.7.1.2 **CITY** shall be permitted to retain copies, including reproducible copies, of **CONSULTANT'S** drawings, specifications, and other documents for information and reference in connection with this Contract.

4.7.1.3 **CONSULTANT'S** drawings, specifications and other documents shall not be used by **CITY** or others without expressed permission of **CONSULTANT**.

##### 4.7.2 Cost Accounting and Audits:

4.7.2.1 If required by **CITY**, **CONSULTANT** agrees to make available to **CITY** within two (2) years after the completion of the **SERVICES** under this Contract, such books, records, receipts, vouchers, or other data as may be deemed necessary by **CITY** to enable it to arrive at appropriate cost figures for the purpose of establishing depreciation rates for the various materials and other elements which may have been incorporated into the **SERVICES**

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performed under this Contract.

**4.8 CITY Responsibilities:**

4.8.1 **CITY** shall make available to **CONSULTANT** all technical data that is in **CITY'S** possession, reasonably required by **CONSULTANT** relating to the **SERVICES**. **CITY** shall furnish, at **CITY'S** expense, all information, requirements, reports, data, surveys, and instructions required by this Contract. **CONSULTANT** may use such information, requirements, reports, data, surveys, and instructions in performing its services and is entitled to rely upon the accuracy and completeness thereof. **CONSULTANT** shall not be held responsible for any errors or omissions that may arise as a result of erroneous or incomplete information provided by **CITY** and/or **CITY'S** consultants and contractors.

4.8.2 **CITY** shall provide access to and make all provisions for **CONSULTANT** to enter upon public and private lands, to the fullest extent permitted by law, as reasonably required for **CONSULTANT** to perform the **SERVICES**.

4.8.3 **CITY** shall examine all reports, correspondence, and other documents presented by **CONSULTANT** upon request of **CITY**, and render, in writing, decisions pertaining thereto within a reasonable time so as not to delay the work of **CONSULTANT**.

4.8.4 It is expressly understood and agreed that all work done by **CONSULTANT** shall be subject to inspection and acceptance by **CITY** and approval of **SERVICES** shall not forfeit the right of **CITY** to require correction, and nothing contained herein shall relieve **CONSULTANT** of the responsibility of the **SERVICES** required under the terms of this Contract until all **SERVICES** have been completed and accepted by **CITY**.

**5 CONSIDERATION:**

5.1 The parties agree that **CONSULTANT** will provide the **SERVICES** specified in **Section 4 Scope of Work** and **CITY** agrees to pay **CONSULTANT** the **CONTRACT SUM** based upon time & materials and the attached fee schedule "Exhibit A" for a not to exceed maximum amount of One Hundred Fifty Thousand Dollars and No Cents (\$150,000.00).

5.2 **CONTRACT SUM** represents full and adequate compensation for the completed **WORK**, and includes the furnishing of all materials; all labor, equipment, tools, and appliances; and all expenses, direct or indirect, connected with the proper execution of the **WORK**.

5.3 **CITY** has provided a sample invoice and **CONSULTANT** shall submit its request for payment using said sample invoice.

5.4 Payment by **CITY** for the **SERVICES** rendered by **CONSULTANT** shall be due within thirty (30) calendar days from the date **CITY** acknowledges that the performance meets the requirements of this Contract or from the date the correct, complete, and descriptive invoice is

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received by **CITY** employee designated on the sample invoice, whichever is the latter date.

5.5 **CITY** does not agree to reimburse **CONSULTANT** for expenses unless otherwise specified.

**6 TIMELINESS OF BILLING SUBMISSION:**

6.1 The parties agree that timeliness of billing is of the essence to this Contract and recognize that **CITY** is on a fiscal year which is defined as the period beginning July 1 and ending June 30 of the following year. All billings for dates of service prior to July 1 must be submitted to **CITY** no later than the first Friday in August of the same year. A billing submitted after the first Friday in August will subject **CONSULTANT** to an administrative fee not to exceed \$100.00. The parties hereby agree this is a reasonable estimate of the additional costs to **CITY** of processing the billing as a stale claim and that this amount will be deducted from the stale claim payment due to **CONSULTANT**.

**7 CONTRACT TERMINATION:**

**7.1 Termination Without Cause:**

7.1.1 Any discretionary or vested right of renewal notwithstanding, this Contract may be terminated upon written notice by mutual consent of both parties or unilaterally by either party without cause.

**7.2 Termination for Nonappropriation:**

7.2.1 The continuation of this Contract beyond June 30, 2009 is subject to and contingent upon sufficient funds being appropriated, budgeted, and otherwise made available by the Carson City Board of Supervisors. **CITY** may terminate this Contract, and **CONSULTANT** waives any and all claim(s) for damages, effective immediately upon receipt of written notice (or any date specified therein) if for any reason the funding is not appropriated or is withdrawn, limited, or impaired.

**7.3 Cause Termination for Default or Breach:**

7.3.1 A default or breach may be declared with or without termination.

7.3.2 This Contract may be terminated by either party upon written notice of default or breach to the other party as follows:

7.3.2.1 If **CONSULTANT** fails to provide or satisfactorily perform any of the conditions, work, deliverables, goods, or services called for by this Contract within the time requirements specified in this Contract or within any granted extension of those time requirements; or



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7.3.2.2 If any state, county, city or federal license, authorization, waiver, permit, qualification or certification required by statute, ordinance, law, or regulation to be held by **CONSULTANT** to provide the goods or services required by this Contract is for any reason denied, revoked, debarred, excluded, terminated, suspended, lapsed, or not renewed; or

7.3.2.3 If **CONSULTANT** becomes insolvent, subject to receivership, or becomes voluntarily or involuntarily subject to the jurisdiction of the bankruptcy court; or

7.3.2.4 If **CITY** materially breaches any material duty under this Contract and any such breach impairs **CONSULTANT'S** ability to perform; or

7.3.2.5 If it is found by **CITY** that any quid pro quo or gratuities in the form of money, services, entertainment, gifts, or otherwise were offered or given by **CONSULTANT**, or any agent or representative of **CONSULTANT**, to any officer or employee of **CITY** with a view toward securing a contract or securing favorable treatment with respect to awarding, extending, amending, or making any determination with respect to the performing of such contract; or

7.3.2.6 If it is found by **CITY** that **CONSULTANT** has failed to disclose any material conflict of interest relative to the performance of this Contract.

**7.4 Time to Correct:**

7.4.1 Termination upon a declared default or breach may be exercised only after service of formal written notice as specified in **Section 3 Notice**, and the subsequent failure of the defaulting party within fifteen (15) calendar days of that notice to provide evidence, satisfactory to the aggrieved party, showing that the declared default or breach has been corrected.

**7.5 Winding Up Affairs Upon Termination:**

7.5.1 In the event of termination of this Contract for any reason, the parties agree that the provisions of this paragraph survive termination:

7.5.1.1 The parties shall account for and properly present to each other all claims for fees and expenses and pay those which are undisputed and otherwise not subject to set off under this Contract. Neither party may withhold performance of winding up provisions solely based on nonpayment of fees or expenses accrued up to the time of termination;

7.5.1.2 **CONSULTANT** shall satisfactorily complete work in progress at the agreed rate (or a pro rata basis if necessary) if so requested by **CITY**;

7.5.1.3 **CONSULTANT** shall execute any documents and take any actions necessary to effectuate an assignment of this Contract if so requested by **CITY**;

7.5.1.4 **CONSULTANT** shall preserve, protect, and promptly deliver into **CITY** possession

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all proprietary information in accordance with **Section 23 City Ownership of Proprietary Information**.

**8 REMEDIES:**

8.1 Except as otherwise provided for by law or this Contract, the rights and remedies of the parties shall not be exclusive and are in addition to any other rights and remedies provided by law or equity, including, without limitation, actual damages, and to a prevailing party reasonable attorneys' fees and costs. The parties agree that, in the event a lawsuit is filed and a party is awarded attorney's fees by the court, for any reason, the amount of recoverable attorney's fees shall not exceed the rate of \$125 per hour. **CITY** may set off consideration against any unpaid obligation of **CONSULTANT** to **CITY**.

**9 LIMITED LIABILITY:**

9.1 **CITY** will not waive and intends to assert available Nevada Revised Statutes Chapter 41 liability limitations in all cases. Contract liability of both parties shall not be subject to punitive damages. Liquidated damages shall not apply unless otherwise specified in the incorporated attachments. Damages for any **CITY** breach shall never exceed the amount of funds appropriated for payment under this Contract, but not yet paid to **CONSULTANT**, for the fiscal year budget in existence at the time of the breach. **CONSULTANT'S** tort liability shall not be limited.

**10 FORCE MAJEURE:**

10.1 Neither party shall be deemed to be in violation of this Contract if it is prevented from performing any of its obligations hereunder due to strikes, failure of public transportation, civil or military authority, act of public enemy, accidents, fires, explosions, or acts of God, including, without limitation, earthquakes, floods, winds, or storms. In such an event the intervening cause must not be through the fault of the party asserting such an excuse, and the excused party is obligated to promptly perform in accordance with the terms of this Contract after the intervening cause ceases.

**11 INDEMNIFICATION:**

11.1 To the extent permitted by law, including, but not limited to, the provisions of Nevada Revised Statutes Chapter 41, each party shall indemnify, hold harmless and defend, not excluding the other's right to participate, the other party from and against all liability, claims, actions, damages, losses, and expenses, including but not limited to reasonable attorney's fees and costs, arising out of any alleged negligent or willful acts or omissions of the indemnifying party, its officers, employees and agents. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of the indemnity which would otherwise exist as to any party or person described in this paragraph.

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11.2 Except as otherwise provided in Subsection 11.4 below, the indemnifying party shall not be obligated to provide a legal defense to the indemnified party, nor reimburse the indemnified party for the same, for any period occurring before the indemnified party provides written notice of the pending claim(s) or cause(s) of action to the indemnifying party, along with:

11.2.1 a written request for a legal defense for such pending claim(s) or cause(s) of action; and

11.2.2 a detailed explanation of the basis upon which the indemnified party believes that the claim or cause of action asserted against the indemnified party implicates the culpable conduct of the indemnifying party, its officers, employees, and/or agents.

11.3 After the indemnifying party has begun to provide a legal defense for the indemnified party, the indemnifying party shall not be obligated to fund or reimburse any fees or costs provided by any additional counsel for the indemnified party, including counsel through which the indemnified party might voluntarily choose to participate in its defense of the same matter.

11.4 After the indemnifying party has begun to provide a legal defense for the indemnified party, the indemnifying party shall be obligated to reimburse the reasonable attorney's fees and costs incurred by the indemnified party during the initial thirty (30) day period of the claim or cause of action, if any, incurred by separate counsel.

**12 INDEPENDENT CONTRACTOR:**

12.1 An independent contractor is a natural person, firm or corporation who agrees to perform services for a negotiated compensation according to his or its own methods and without subjection to the supervision or control of the other contracting party, except as to the results of the work, and not as to the means by which the services are accomplished.

12.2 It is mutually agreed that **CONSULTANT** is associated with **CITY** only for the purposes and to the extent specified in this Contract, and in respect to performance of the contracted services pursuant to this Contract. **CONSULTANT** is and shall be an independent contractor and, subject only to the terms of this Contract, shall have the sole right to supervise, manage, operate, control, and direct performance of the details incident to its duties under this Contract.

12.3 Nothing contained in this Contract shall be deemed or construed to create a partnership or joint venture, to create relationships of an employer-employee or principal-agent, or to otherwise create any liability for **CITY** whatsoever with respect to the indebtedness, liabilities, and obligations of **CONSULTANT** or any other party.

12.4 **CONSULTANT** shall indemnify and hold **CITY** harmless from, and defend **CITY** against, any and all losses, damages, claims, costs, penalties, liabilities, expenses arising out of or incurred in any way because of, but not limited to, **CONSULTANT'S** obligations or legal duties regarding any taxes, fees, assessments, benefits, entitlements, notice of benefits, employee's

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eligibility to work, to any third party, subcontractor, employee, state, local or federal governmental entity.

12.5 Neither **CONSULTANT** nor its employees, agents, or representatives shall be considered employees, agents, or representatives of **CITY**.

**13 INSURANCE REQUIREMENTS:**

13.1 **CONSULTANT**, as an independent contractor and not an employee of **CITY**, must carry policies of insurance in amounts specified and pay all taxes and fees incident hereunto. **CITY** shall have no liability except as specifically provided in this Contract.

13.2 **CONSULTANT** shall not commence work before: (1) **CONSULTANT** has provided the required evidence of insurance to Carson City Purchasing & Contracts, and (2) **CITY** has approved the insurance policies provided by **CONSULTANT**.

13.3 Prior approval of the insurance policies by **CITY** shall be a condition precedent to any payment of consideration under this Contract and **CITY'S** approval of any changes to insurance coverage during the course of performance shall constitute an ongoing condition subsequent this Contract. Any failure of **CITY** to timely approve shall not constitute a waiver of the condition.

**13.4 Insurance Coverage:**

13.4.1 **CONSULTANT** shall, at **CONSULTANT'S** sole expense, procure, maintain and keep in force for the duration of this Contract the following insurance conforming to the minimum requirements specified below. Unless specifically specified herein or otherwise agreed to by **CITY**, the required insurance shall be in effect prior to the commencement of work by **CONSULTANT** and shall continue in force as appropriate until the latter of:

13.4.1.1 Final acceptance by **CITY** of the completion of this Contract; or

13.4.1.2 Such time as the insurance is no longer required by **CITY** under the terms of this Contract.

13.4.2 Any insurance or self-insurance available to **CITY** shall be in excess of and non-contributing with any insurance required from **CONSULTANT**. **CONSULTANT'S** insurance policies shall apply on a primary basis. Until such time as the insurance is no longer required by **CITY**, **CONSULTANT** shall provide **CITY** with renewal or replacement evidence of insurance no less than thirty (30) calendar days before the expiration or replacement of the required insurance. If at any time during the period when insurance is required by this Contract, an insurer or surety shall fail to comply with the requirements of this Contract, as soon as **CONSULTANT** has knowledge of any such failure, **CONSULTANT** shall immediately notify **CITY** and immediately replace such insurance or bond with an insurer meeting the

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requirements.

**13.5 General Requirements:**

**13.5.1 Certificate Holder:** Each liability insurance policy shall list Carson City c/o Carson City Purchasing & Contracts, 201 N. Carson Street Suite 11, Carson City, NV 89701 as a certificate holder.

**13.5.2 Additional Insured:** By endorsement to the general liability insurance policy evidenced by **CONSULTANT**, The City and County of Carson City, Nevada, its officers, and employees shall be named as additional insureds for all liability arising from this Contract.

**13.5.3 Waiver of Subrogation:** Each liability insurance policy shall provide for a waiver of subrogation as to additional insureds.

**13.5.4 Cross-Liability:** All required liability policies shall provide cross-liability coverage as would be achieved under the standard ISO separation of insureds clause.

**13.5.5 Deductibles and Self-Insured Retentions:** Insurance maintained by **CONSULTANT** shall apply on a first dollar basis without application of a deductible or self-insured retention unless otherwise specifically agreed to by **CITY**. Such approval shall not relieve **CONSULTANT** from the obligation to pay any deductible or self-insured retention. Any deductible or self-insured retention shall not exceed \$50,000 per occurrence, unless otherwise approved by **CITY**.

**13.5.6 Policy Cancellation:** Except for ten (10) calendar days notice for non-payment of premium, each insurance policy shall be endorsed to state that; without forty-five (45) calendar days prior written notice to Carson City Purchasing & Contracts, the policy shall not be canceled, non-renewed or coverage and /or limits reduced or materially altered, and shall provide that notices required by this paragraph shall be sent by certified mail to Carson City Purchasing & Contracts, 201 N. Carson Street Suite 11, Carson City, NV 89701.

**13.5.7 Approved Insurer:** Each insurance policy shall be issued by insurance companies authorized to do business in the State of Nevada or eligible surplus lines insurers acceptable to the State and having agents in Nevada upon whom service of process may be made, and currently rated by A.M. Best as "A-VII" or better.

**13.5.8 Evidence of Insurance:** Prior to commencement of work, **CONSULTANT** must provide the following documents to Carson City Purchasing & Contracts, 201 North Carson Street Suite 11, Carson City, NV 89701:

**13.5.8.1 Certificate of Insurance:** The Acord 25 Certificate of Insurance form or a form substantially similar must be submitted to Carson City Purchasing & Contracts to evidence the insurance policies and coverages required of **CONSULTANT**.

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13.5.8.2 **Additional Insured Endorsement:** An Additional Insured Endorsement (CG20 10 or C20 26), signed by an authorized insurance company representative, must be submitted to Carson City Purchasing & Contracts to evidence the endorsement of **CITY** as an additional insured per Subsection 13.5.2.

13.5.8.3 **Schedule of Underlying Insurance Policies:** If Umbrella or Excess policy is evidenced to comply with minimum limits, a copy of the Underlyer Schedule from the Umbrella or Excess insurance policy may be required.

13.5.9 **Review and Approval:** Documents specified above must be submitted for review and approval by Carson City Purchasing & Contracts prior to the commencement of work by **CONSULTANT**. Neither approval by **CITY** nor failure to disapprove the insurance furnished by **CONSULTANT** shall relieve **CONSULTANT** of **CONSULTANT'S** full responsibility to provide the insurance required by this Contract. Compliance with the insurance requirements of this Contract shall not limit the liability of **CONSULTANT** or its sub-contractors, employees or agents to **CITY** or others, and shall be in addition to and not in lieu of any other remedy available to **CITY** under this Contract or otherwise. **CITY** reserves the right to request and review a copy of any required insurance policy or endorsement to assure compliance with these requirements.

**14 COMMERCIAL GENERAL LIABILITY INSURANCE:**

14.1 Minimum Limits required:

14.1.1 Two Million Dollars (\$2,000,000.00) - General Aggregate

14.1.2 Two Million Dollars (\$2,000,000.00) - Products & Completed Operations Aggregate

14.1.3 One Million Dollars (\$1,000,000.00) - Each Occurrence

14.2 Coverage shall be on an occurrence basis and shall be at least as broad as ISO 1996 form CG 00 01 (or a substitute form providing equivalent coverage); and shall cover liability arising from premises, operations, independent contractors, completed operations, personal injury, products, civil lawsuits, and liability assumed under an insured contract (including the tort liability of another assumed in a business contract).

**15 BUSINESS AUTOMOBILE LIABILITY INSURANCE:**

15.1 Minimum Limit required:

15.1.1 One Million Dollars (\$1,000,000) per occurrence for bodily injury and property damage

15.2 Coverage shall be for "any auto", including owned, non-owned and hired vehicles. The

**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

policy shall be written on ISO form CA 00 01 or a substitute providing equivalent liability coverage. If necessary, the policy shall be endorsed to provide contractual liability coverage.

**16    PROFESSIONAL LIABILITY INSURANCE:**

16.1 Minimum Limit required: One Million Dollars (\$1,000,000.00)

16.2 Retroactive date: Prior to commencement of the performance of this Contract

16.3 Discovery period: Three (3) years after termination date of this Contract.

16.4 A certified copy of this policy may be required.

**17    WORKERS' COMPENSATION AND EMPLOYER'S LIABILITY INSURANCE:**

17.1 **CONSULTANT** shall provide workers' compensation insurance as required by Nevada Revised Statutes Chapters 616A through 616D inclusive and Employer's Liability insurance with a minimum limit of \$500,000 each employee per accident for bodily injury by accident or disease.

17.2 **CONSULTANT** may, in lieu of furnishing a certificate of an insurer, provide an affidavit indicating that **CONSULTANT** is a sole proprietor; that **CONSULTANT** will not use the services of any employees in the performance of this Contract; that **CONSULTANT** has elected to not be included in the terms, conditions, and provisions of Nevada Revised Statutes Chapters 616A-616D, inclusive; and that **CONSULTANT** is otherwise in compliance with the terms, conditions, and provisions of Nevada Revised Statutes Chapters 616A-616D, inclusive.

**18    BUSINESS LICENSE:**

18.1 **CONSULTANT** shall not commence work before **CONSULTANT** has provided a copy of his Carson City business license to Carson City Purchasing & Contracts.

18.2 The Carson City business license shall continue in force until the latter of: (1) final acceptance by **CITY** of the completion of this Contract; or (2) such time as the Carson City business license is no longer required by **CITY** under the terms of this Contract.

**19    COMPLIANCE WITH LEGAL OBLIGATIONS:**

19.1 **CONSULTANT** shall procure and maintain for the duration of this Contract any state, county, city, or federal license, authorization, waiver, permit, qualification or certification required by statute, ordinance, law, or regulation to be held by **CONSULTANT** to provide the goods or services of this Contract. **CONSULTANT** will be responsible to pay all taxes, assessments, fees, premiums, permits, and licenses required by law. Real property and personal property taxes are the responsibility of **CONSULTANT** in accordance with Nevada

**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

Revised Statutes 361.157 and 361.159. **CONSULTANT** agrees to be responsible for payment of any such government obligations not paid by its subcontractors during performance of this Contract. **CITY** may set-off against consideration due any delinquent government obligation.

**20     WAIVER OF BREACH:**

20.1 Failure to declare a breach or the actual waiver of any particular breach of this Contract or its material or nonmaterial terms by either party shall not operate as a waiver by such party of any of its rights or remedies as to any other breach.

**21     SEVERABILITY:**

21.1 If any provision contained in this Contract is held to be unenforceable by a court of law or equity, this Contract shall be construed as if such provision did not exist and the nonenforceability of such provision shall not be held to render any other provision or provisions of this Contract unenforceable.

**22     ASSIGNMENT/DELEGATION:**

22.1 To the extent that any assignment of any right under this Contract changes the duty of either party, increases the burden or risk involved, impairs the chances of obtaining the performance of this Contract, attempts to operate as a novation, or includes a waiver or abrogation of any defense to payment by **CITY**, such offending portion of the assignment shall be void, and shall be a breach of this Contract. **CONSULTANT** shall neither assign, transfer nor delegate any rights, obligations or duties under this Contract without the prior written approval of **CITY**.

**23     CITY OWNERSHIP OF PROPRIETARY INFORMATION:**

23.1 Any files, reports, histories, studies, tests, manuals, instructions, photographs, negatives, blue prints, plans, maps, data, system designs, computer programs, computer codes, and computer records (which are intended to be consideration under this Contract), or any other documents or drawings, prepared or in the course of preparation by **CONSULTANT** (or its subcontractors) in performance of its obligations under this Contract shall be the exclusive property of **CITY** and all such materials shall be delivered into **CITY** possession by **CONSULTANT** upon completion, termination, or cancellation of this Contract. **CONSULTANT** shall not use, willingly allow, or cause to have such materials used for any purpose other than performance of **CONSULTANT'S** obligations under this Contract without the prior written consent of **CITY**. Notwithstanding the foregoing, **CITY** shall have no proprietary interest in any materials licensed for use by **CITY** that are subject to patent, trademark or copyright protection.

23.2 **CITY** shall be permitted to retain copies, including reproducible copies, of



**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

**CONSULTANT'S** drawings, specifications, and other documents for information and reference in connection with this Contract.

23.3 **CONSULTANT'S** drawings, specifications and other documents shall not be used by **CITY** or others without expressed permission of **CONSULTANT**.

24 **PUBLIC RECORDS:**

24.1 Pursuant to Nevada Revised Statute 239.010, information or documents received from **CONSULTANT** may be open to public inspection and copying. **CITY** will have the duty to disclose unless a particular record is made confidential by law or a common law balancing of interests. **CONSULTANT** may clearly label specific parts of an individual document as a "trade secret" or "confidential" in accordance with Nevada Revised Statute 332.061, provided that **CONSULTANT** thereby agrees to indemnify and defend **CITY** for honoring such a designation. The failure to so label any document that is released by **CITY** shall constitute a complete waiver of any and all claims for damages caused by any release of the records.

25 **CONFIDENTIALITY:**

25.1 **CONSULTANT** shall keep confidential all information, in whatever form, produced, prepared, observed or received by **CONSULTANT** to the extent that such information is confidential by law or otherwise required by this Contract.

26 **FEDERAL FUNDING:**

26.1 In the event federal funds are used for payment of all or part of this Contract:

26.1.1 **CONSULTANT** certifies, by signing this Contract, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency. This certification is made pursuant to the regulations implementing Executive Order 12549, Debarment and Suspension, 28 C.F.R. pt. 67, § 67.510, as published as pt. VII of the May 26, 1988, Federal Register (pp. 19160-19211), and any relevant program-specific regulations. This provision shall be required of every subcontractor receiving any payment in whole or in part from federal funds.

26.1.2 **CONSULTANT** and its subcontractors shall comply with all terms, conditions, and requirements of the Americans with Disabilities Act of 1990 (P.L. 101-136), 42 U.S.C. 12101, as amended, and regulations adopted thereunder contained in 28 C.F.R. 26.101-36.999, inclusive, and any relevant program-specific regulations.

26.1.3 **CONSULTANT** and its subcontractors shall comply with the requirements of the Civil Rights Act of 1964, as amended, the Rehabilitation Act of 1973, P.L. 93-112, as amended, and any relevant program-specific regulations, and shall not discriminate against

**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

any employee or offeror for employment because of race, national origin, creed, color, sex, religion, age, disability or handicap condition (including AIDS and AIDS-related conditions).

**27    LOBBYING:**

27.1    The parties agree, whether expressly prohibited by federal law, or otherwise, that no funding associated with this Contract will be used for any purpose associated with or related to lobbying or influencing or attempting to lobby or influence for any purpose the following:

27.1.1    Any federal, state, county or local agency, legislature, commission, counsel or board;

27.1.2    Any federal, state, county or local legislator, commission member, counsel member, board member, or other elected official; or

27.1.3    Any officer or employee of any federal, state, county or local agency; legislature, commission, counsel or board.

**28    GENERAL WARRANTY:**

28.1    **CONSULTANT** warrants that all services, deliverables, and/or work product under this Contract shall be completed in a workmanlike manner consistent with standards in the trade, profession, or industry; shall conform to or exceed the specifications as set forth in the incorporated attachments; and shall be fit for ordinary use, of good quality, with no material defects.

**29    PROPER AUTHORITY:**

29.1    The parties hereto represent and warrant that the person executing this Contract on behalf of each party has full power and authority to enter into this Contract. **CONSULTANT** acknowledges that this Contract is effective only after approval by the Carson City Board of Supervisors and only for the period of time specified in this Contract. Any services performed by **CONSULTANT** before this Contract is effective or after it ceases to be effective are performed at the sole risk of **CONSULTANT**.

**30    ARBITRATION:**

30.1    Any controversy of claims arising out of or relating to this Contract, or the breach thereof, provided both parties agree, may be settled by arbitration in accordance with the Commercial Arbitration Rules of the American Arbitration Association and judgment upon the award rendered by the Arbitrator(s) may be entered in any court having jurisdiction thereof.

**31    GOVERNING LAW; JURISDICTION:**

**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

31.1 This Contract and the rights and obligations of the parties hereto shall be governed by, and construed according to, the laws of the State of Nevada, without giving effect to any principle of conflict-of-law that would require the application of the law of any other jurisdiction. **CONSULTANT** consents and agrees to the jurisdiction of the courts of the State of Nevada located in Carson City, Nevada for enforcement of this Contract.

**32 ENTIRE CONTRACT AND MODIFICATION:**

32.1 This Contract and its integrated attachment(s) constitute the entire Contract of the parties and such are intended as a complete and exclusive statement of the promises, representations, negotiations, discussions, and other Contracts that may have been made in connection with the subject matter hereof. Unless an integrated attachment to this Contract specifically displays a mutual intent to amend a particular part of this Contract, general conflicts in language between any such attachment and this Contract shall be construed consistent with the terms of this Contract. Unless otherwise expressly authorized by the terms of this Contract, no modification or amendment to this Contract shall be binding upon the parties unless the same is in writing and signed by the respective parties hereto and approved by the Carson City Board of Supervisors.

**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

**33    ACKNOWLEDGMENT AND EXECUTION:**

33.1 In witness whereof, the parties hereto have caused this Contract to be signed and intend to be legally bound thereby.

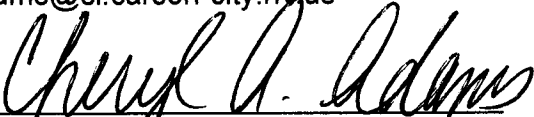
**CARSON CITY**


Finance Director  
Attn: Cheryl A. Adams, Purchasing &  
Contracts Manager  
201 North Carson Street Suite 11  
Carson City, Nevada 89701  
Telephone: 775-887-2133 ext. 30135  
Fax: 775-887-2107  
CAdams@ci.carson-city.nv.us

**CITY'S LEGAL COUNSEL**

Neil A. Rombardo, District Attorney

I have reviewed this Contract and approve  
as to its legal form.

By:   
CHERYL A. ADAMS  
Purchasing & Contracts Manager

By:   
Deputy District Attorney

DATED 6/10/08

DATED 6-10-08

**CITY'S ORIGINATING DEPARTMENT**

BY: Andy Burnham, Director  
Public Works Department  
3505 Butti Way  
Carson City, NV 89701  
Telephone: 775-887-2355 Ext. none  
Fax: 775-887-2164  
ABurnham@ci.carson-city.nv.us

By:   
ANDY BURNHAM  
Public Works Director

DATED 6/10/08

**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

Martin E. Harper deposes and says: That he is the **CONSULTANT** or authorized agent of the **CONSULTANT**; that he has read the foregoing Contract; and that he understands the terms, conditions, and requirements thereof.

**CONSULTANT**

**BY:** Martin E. Harper, Ph.D., PE  
**TITLE:** Principal in Charge  
**FIRM:** BHC Consultants, LLC.  
**CARSON CITY BUSINESS LICENSE #:** 08-00023300  
**Address:** 720 Third Avenue, Suite 1200  
**City:** Seattle      **State:** WA      **Zip Code:** 98104-1820  
**Telephone:** 206-505-3400/ **Fax #:** 206-505-3406  
**E-mail Address:** bhconsultingllc@sbcglobal.net

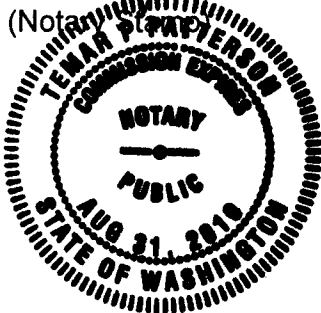
*Martin E. Harper*  
(Signature of **CONSULTANT**)

DATED June 3, 2008

STATE OF Washington )  
County of King ) ss

Signed and sworn (or affirmed) before me on this 3 day of June, 2008, by Martin E. Harper.

*Jerry*  
(Signature of Notary)



**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

**SAMPLE INVOICE**

Invoice Number: \_\_\_\_\_  
 Invoice Date: \_\_\_\_\_  
 Invoice Period: \_\_\_\_\_

Carson City Contract Number: 0809-047  
 Carson City Contract Name: Engineering, Environmental, & Permitting Assistance at the  
 Carson City Sanitary Landfill

Vendor Number: \_\_\_\_\_  
 BHC Consultants, LLC.  
 720 Third Avenue, Suite 1200  
 Seattle, WA 98104-1820

Invoice shall be submitted to:

Carson City Public Works  
 Attn: Karen White  
 3505 Butti Way  
 Carson City NV 89701

Line Item #	Description	Unit Cost	Units Completed	Total \$\$
<b>Total for this invoice</b>				

Original Contract Sum	\$	_____
Less amount previously billed	\$	_____
= contract sum prior to this invoice	\$	_____
Less this invoice	\$	_____
=Dollars remaining on Contract	\$	_____

**ENCLOSE COPIES OF RECEIPTS & INVOICES FOR EXPENSES & OUTSIDE SERVICES**

**CONTRACT FOR SERVICES OF INDEPENDENT CONTRACTOR**  
**Contract No. 0809-047**

**CONTRACT ACCEPTANCE AND EXECUTION:**

The Board of Supervisors for Carson City, Nevada at their publicly noticed meeting of June 19, 2008 approved the acceptance of **CONTRACT No. 0809-047**. Further, the Board of Supervisors authorizes the Mayor of Carson City, Nevada to set his hand to this document and record his signature for the execution of this contract in accordance with the action taken.

**CARSON CITY, NEVADA**

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**MARV TEIXEIRA, MAYOR**

DATED this 19th day of June, 2008.

**ATTEST:**

---

**ALAN GLOVER, CLERK-RECORDER**

DATED this 19th day of June, 2008.

# Exhibit A



## 2008 Schedule of Charges

January 2008

Billing Title	Hourly Billing Rates
Senior Principal	\$195.00 - \$230.00
Principal Engineer	\$150.00 - \$205.00
Sr. Structural Engineer	\$185.00 - \$200.00
Senior Engineer (V+)	\$150.00 - \$200.00
Engineer IV	\$130.00 - \$140.00
Engineer III	\$120.00 - \$130.00
Engineer I/II	\$80.00 - \$100.00
Engineer Assistant	\$50.00 - \$80.00
Planning Manager	\$170.00 - \$175.00
Sr. Planner	\$80.00 - \$120.00
Planner	\$60.00 - \$80.00
CADD Manager	\$120.00 - \$125.00
Sr. Draftsperson	\$80.00 - \$120.00
Draftsperson	\$75.00 - \$80.00
GIS Technician	\$70.00 - \$75.00
Field Inspector	\$80.00 - \$90.00
Project Accountant/Controller	\$65.00 - \$100.00
Clerical/Word Processor/Project Coordinator	\$65.00 - \$80.00

### Professional Reimbursement

The hourly billing rates include the cost of salaries of the BHC employees, plus sick leave, vacation, holiday, other fringe benefits, indirect overhead and fee. All employees classified as "non-exempt" by the U.S. Department of Labor will be compensated at 1-1/2 times salary, as per State and Federal wage and hour laws. Billing rates will be calculated accordingly for these overtime hours.

### Communication Fee:

Project Labor times 3.0% which includes telecommunications, faxes, standard U.S. Mail, mobile phones, and internet access and hardware.

### Direct Expenses

Reimbursement for direct expenses, as listed below, incurred in connection with the work, will be at cost plus twelve percent for items such as:

- Maps, photographs, reproductions, printing, equipment rental and special supplies related to the work.
- Consultants, soils engineers, surveyors, contractors, and other outside services.
- Rented vehicles, local public transportation and taxis, travel and subsistence.
- Specific telecommunications and delivery charges.
- Special fees, insurance, permits, and licenses applicable to the work.
- Outside computer processing, computation, and proprietary programs purchased for the work.

Reimbursement for employee-owned vehicles used in connection with the work will be at the current IRS standard mileage rate.

Other in-house charges for prints, reproductions and equipment use, etc. will be at standard company rates.

The foregoing Schedule of Charges is incorporated into the agreement for the services provided, effective January 1, 2008 through December 31, 2008, and will be adjusted thereafter.



# Exhibit A

## Schedule of Non Labor Charges January 1, 2008

### Direct Expenses

Reimbursement for direct expenses incurred in connection with the work, will be at cost plus twelve percent for items such as:

ITEM	DESCRIPTION	AMOUNT
POSTAGE & COURIER	No Charge if 3% Comm. Chg included	Actual Cost
FAX	No Charge if 3% Comm. Chg included	Actual Cost
PARKING VALIDATION		Actual Cost
PLOTS	Color	\$10.00/ea
	B&W	\$2.00/ea
COPIES	Color 11x17	\$2.00/ea
	B&W 11x17	\$0.30/ea
	Color 8 <sup>1/2</sup> x 11	\$1.00/ea
	B&W 8 <sup>1/2</sup> x 11	\$0.15/ea
MILEAGE		IRS Rate

This Schedule of Non Labor Charges Is incorporated into the agreement for the services provided, effective January 1, 2008 through December 31, 2008, and will be adjusted thereafter.

# Exhibit A

**Golder Associates Inc.**  
**Mountain View, California**  
**Professional Services Rate Schedule for Calendar Year 2008**

---

Invoices from Golder Associates Inc. include all labor charges, other direct costs, and costs associated with in-house services. Charges include only those services directly attributable to the execution of the work. Time spent when traveling in the interest of work will be charged in accordance with the hourly rates. An additional 50% will be added to the applicable labor rate for expert testimony, including time spent in depositions and the preparation and presentations of testimony.

Labor charges are based upon standard hourly billing rates for each category of staff. The billing rates include costs for salary, payroll taxes, insurance associated with employment, benefits (including holiday, sick leave, and vacation), administrative overheads, and profit. Rates by labor category are as follows:

<i>Personnel Level</i>	<i>Personnel Category</i>	<i>Hourly Rate (U.S. \$)</i>
LA1	Admin Support	\$65
LA2	Staff Admin Support	\$70
LA3	Senior Admin Support	\$75
LT1	Technician	\$70
LT2	Staff Technician	\$80
LT3	Senior Technician	\$90
LD1	Draftsperson	\$70
LD2	Staff Draftsperson	\$80
LD3	Senior Draftsperson	\$90
LV1	Engineer/Scientist	\$90
LV2	Staff Engineer/Scientist	\$100
LV3	Project Engineer/Scientist	\$120
LV4	Senior Project Engineer/Scientist	\$140
LV5	Senior Engineer/Scientist	\$165
LV6	Senior Consultant	\$190
LV7	Practice/Program Leader	\$220

Other direct costs, including materials, travel, subsistence, and subcontractor costs, will be invoiced at cost plus a minimum general and administrative fee of 15%.

Office Service Fee: Project non-labor office costs including telephone, fax transmissions, personal computers, and in-house photocopying will be billed at 6% of the total labor fees (this does not include large-volume copying by an external printing facility). This Office Service Fee does not include CAD computers, color photocopies, or drawing reproduction. These services will be billed at the following rates:

<i>SERVICE</i>	<i>RATE</i>
GIS/CAD Computers	\$20/hour
Color Photocopies	\$0.20/copy
Plotter (D & E sizes)	\$5 per sf <sup>1</sup>

1. In-house plots (color on paper); \$1/sf (B&W on paper)

Rates for laboratory services and use of equipment owned by Golder Associates Inc. will be provided upon request.

Exhibit A

## FEE SCHEDULE

	<b>HOURLY BILLING RATE</b>
<b>ENGINEERING SERVICES</b>	Principal Engineer ..... 130.00
	Project Manager..... 120.00
	Senior Engineer ..... 120.00
	Staff Engineer ..... 100.00
	Engineering Intern ..... 85.00
	Senior Engineering Technician..... 72.00
	Engineering Technician ..... 67.00
<b>SURVEYING SERVICES</b>	Survey Director ..... 120.00
	Senior Land Surveyor..... 105.00
	Licensed Land Surveyor..... 95.00
	Survey Party Chief ..... 85.00
	Survey Technician..... 80.00
	1-Man Survey Crew <sup>1</sup> (GPS/Robotic Total Station) ..... 115.00
	2-Man Survey Crew <sup>1</sup> (GPS/Robotic Total Station) ..... 150.00
<b>WATER RIGHTS</b>	Principal Water Rights Specialist..... 150.00
	Senior Water Rights Specialist..... 125.00
	Water Rights Specialist..... 85.00
	Water Rights Technician..... 65.00
<b>MAPPING SERVICES</b>	Senior GIS Specialist..... 90.00
	GIS Specialist..... 85.00
	GIS Technician..... 65.00
	CAD Specialist..... 85.00
	CAD Technician ..... 65.00
<b>PLANNING SERVICES</b>	Senior Planner ..... 115.00
	Planner ..... 95.00
<b>INSPECTION &amp; TESTING SERVICES</b>	Senior Inspector..... 85.00

<sup>1</sup> Includes four wheel drive vehicle, robotic total station, RTK GPS equipment, field data collection system, and 2-way radios for 2-man.

*"This confidential information is intended only for the use of BHC.  
This information should not be distributed without the written authorization of Resource Concepts, Inc."*

Effective: January 2008

**CARSON CITY OFFICE**

340 North Minnesota St. • Carson City, NV 89703-4152  
office: 775-883-1600 • fax: 775-883-1656

**ZEPHYR COVE OFFICE**

212 Elks Point Rd., Ste 443 • PO Box 11796 • Zephyr Cove, NV 89448  
office: 775-588-7500 • fax: 775-589-6333

[www.rci-nv.com](http://www.rci-nv.com)



Exhibit A

# FEE SCHEDULE

		<u>HOURLY BILLING RATE</u>
<b>RESOURCE SERVICES</b>	Principal Resource Specialist .....	130.00
	Resource Project Manager .....	120.00
	Senior Resource Specialist.....	105.00
	Resource Specialist.....	95.00
	Senior Resource Technician .....	75.00
	Resource Intern.....	70.00
	Resource Technician .....	65.00
	Wetlands Specialist.....	100.00
	Field Biologist .....	90.00
	Senior Biologist.....	105.00
	Fluvial Geomorphologist.....	110.00
	Forester .....	80.00
	Professional Forester .....	100.00
	Fire Services Consultant.....	90.00
<b>RANGE SERVICES</b>	Principal Range Specialist.....	105.00
	Range Conservationist.....	80.00
	Senior Range Specialist.....	90.00
<b>ENVIRONMENTAL SERVICES</b>	Principal Environmental Specialist.....	130.00
	Environmental Manager.....	120.00
	Environmental Project Manager.....	115.00
	Senior Environmental Specialist.....	105.00
	Environmental Engineer .....	120.00
	Environmental Specialist.....	90.00
	Senior Environmental Technician.....	70.00
	Environmental Technician.....	65.00
Water Quality Technician .....	70.00	
<b>ENVIRONMENTAL EQUIPMENT</b>		
	GPS (hand unit) .....	50.00/day
	Bailers (disposable) .....	10.00/each
	pH/Temp/Conductivity/Meter/Filter.....	25.00/day
	Health/Safety Equipment.....	Cost Plus 15%
	Hand Held Portable Auger.....	15.00/day

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www.rci-nv.com

# Exhibit A

## FEE SCHEDULE

	HOURLY BILLING RATE
<b>ADMINISTRATIVE SERVICES</b>	
Accounting Manager.....	90.00
Computer Technician.....	75.00
Accounting Staff.....	65.00
Desk Top Publishing.....	70.00
Word Processor.....	65.00
Secretary.....	55.00
Technical Aide II.....	40.00
Technical Aide.....	35.00
Mileage: (4-Wheel Drive).....	65¢/mile
(Sedan).....	55¢/mile
(ATV Use).....	100.00/day
Per diem: (In State).....	39.00/day plus lodging
(Out of State).....	39.00/day plus lodging
Copies.....	10¢/each
Color Copies (8½ x 11 or 8½ x 14).....	25¢/each
Plots 11 x 17.....	20¢/each
Color Plots 11 x 17.....	50¢/each
Large Document Copies (24 x 36).....	3.00/each
Color Large Document Copies (24 x 36).....	5.00/each
Large Document Mylars (24 x 36).....	8.00/each
Other Reimbursable Expenses.....	Cost Plus 15%
Consultants/Contractors.....	Cost Plus 15%
► Preparation for and Expert Witness Testimony will be billed at an adjusted rate established on a case by case basis with the client.	

*Invoices are due upon presentation, and are past due after 30 days. A finance charge of 1 1/2% per month or the maximum rate allowed by law will be charged on outstanding balances over 30 days.*

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Effective: January 2008



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