

Item # 5-11

**City of Carson City
Agenda Report**

Date Submitted: July 29, 2008

Agenda Date Requested: August 7, 2008
Time Requested: Consent Agenda

To: Board of Supervisors

From: R. Stacey Giomi,
Interim Human Resources Director

Subject Title: Action to renew vision insurance coverage with Vision Service Plan (VSP).

Staff Summary: Renewal rates for Vision Service Plan were negotiated down to a 7% increase with no reduction in benefits or increase in co-payments.

Type of Action Requested: (check one)
☐ Resolution ☐ Ordinance
☒ Formal Action/Motion ☐ Other (Specify)

Does This Action Require A Business Impact Statement: ☐ Yes ☒ No

Recommended Board Action:

I move to extend the contract with Vision Service Plan (VSP) for vision insurance for an additional two (2) year period through June 30, 2010.

Explanation for Recommended Board Action:

The original renewal bid was 9.5% increase. We successfully negotiated a reduction to 7% percent increase with no change to the level of benefits.

Applicable Statue, Code, Policy, Rule or Regulation: Five collective bargaining units for Carson City employees.

Fiscal Impact: Approximate increase of \$5,040 per year.

Explanation of Impact: This cost is spread across all funding sources.

Funding Source: All operating funds

Alternatives:

Supporting Material:

Prepared By: Zee McClintock, Manager of Employee Benefits

Reviewed By: *Joe The Smith*
(Department Head)
Melanie Ruketta
(City Manager)
Melanie Ruketta
(District Attorney)
Nancy Paulson
(Finance Director)

Date: 7-29-08
Date: 7/29/08
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Board Action Taken:

Motion: _____

- 1) _____
- 2) _____

Aye/Nay

(Vote Recorded By)