

Item # 10A

**City of Carson City
Agenda Report**

Date Submitted: August 26, 2008

Agenda Date Requested: September 4, 2008
Time Requested: 5 mins

To: Board of Supervisors

From: Lawrence A. Werner P.E., P.L.S., City Manager

Subject Title: Selection of Carson City's Latino Employee of the Year as requested by Nevada Hispanic Services as part of their Salsa y Salsa Celebration.

Staff Summary: As part of the Salsa y Salsa event, Nevada Hispanic Services has asked that we select one employee as our Latino Employee of the Year. Staff recommends Tony Urrutia to the Board for consideration.

Type of Action Requested: (check one)
☐ Resolution ☐ Ordinance
☒ Formal Action/Motion ☐ Other (Specify)

Does This Action Require A Business Impact Statement: ☐ Yes ☒ No

Recommended Board Action: I move to select Tony Urrutia as Carson City's Latino Employee of the Year as requested by Nevada Hispanic Services as part of their Salsa y Salsa Celebration.

Explanation for Recommended Board Action: n/a

Applicable Statue, Code, Policy, Rule or Regulation: n/a

Fiscal Impact: n/a

Explanation of Impact: n/a

Funding Source: n/a

Alternatives: n/a

Supporting Material: Nomination

Prepared By: Janet Busse, Office Supervisor

Reviewed By: _____

(City Manager)

Melanie Burkatta

(District Attorney)

Date: _____

8/24/08

Date: _____

8-26-08

Board Action Taken:

Motion: _____

1) _____

2) _____

Aye/Nay

(Vote Recorded By)

Carson City's 2008 Latino Employee of the Year

Name: Tony Urrutia

Dept. & Job Title: Carson City Juvenile Probation/ Juvenile Probation Officer II

Years with the City: 5 years with the Juvenile Probation Department

Please provide a half page description on how the nominee has contributed to the advancement of our city government and to the Hispanic community as a whole.

Tony has been a very valuable team member of our probation staff. He has worked tirelessly with our gang population and their families and up until recently, did this pretty much alone (we recently hired another bi-lingual staff member). Tony has advocated for Hispanic families since he began his career with us and has done so with dignity, honor, and perseverance. Tony created his own anti-gang program call "way-out" where he teaches classes on several topics to Hispanic gang members and their families. These topics include: the importance of school, abstinence, gang violence, social skills, drugs and alcohol and others important topics. Tony has put together several power point presentations on his own time to help facilitate these classes. Tony also brings his knowledge and expertise on the road by providing presentations to schools, non profit organizations, social groups, or any group that may benefit from one of his presentations.

I think it is important to understand the task Tony has taken on in this community. He not only has to be a role model for those he works with, but he at times has to be the one to arrest and bring a young person before the court. This balancing act is not an easy one but it is a responsibility that Tony takes seriously and does well. It is not always easy to advocate and role model for a young person you must arrest.

Tony also serves on the "Community Coalition." This is a group of dedicated people, who among other things, try very hard to help improve the lives of the Hispanic population. Tony will again spend his own time with the coalition at times and never asks to be paid for his commitment.

Lastly, I would like to say that Tony has been a very good role model to his coworkers. He has helped many of us here understand the Hispanic community and how they live. He had built several bridges between our department and the Hispanic population. This is why I think Tony Urrutia is no doubt worthy of the honor of Latino Employee of the year. I make the nomination as a proud boss. Thank you. John Simms