## City of Carson City Agenda Report

item#5

**Date Submitted:** 

February 24, 2009

Agenda Date Requested: March 5,

2009

Time Requested: 5 minutes

To: Board of Supervisors

From: Ken Furlong, Sheriff

Kathie Heath, Business Manager Sheriff's Office Jennifer Schultz, Human Resources Director

**Subject Title:** Action to allow the Sheriff's Office to supplement Deputy Gary Underhill's compensation to keep his bi-weekly pay and benefits whole during the time period he is called to active duty while serving our country in Iraq.

**Staff Summary**: Approval of this Board Action is consistent with past practice. Deputy Underhill and other Carson City employees have received the same pay and benefit supplement during prior active duty service.

| Type of Action Requested:         | (check one)           |                 |
|-----------------------------------|-----------------------|-----------------|
| () Resolution                     | () Ordinano           | e               |
| (X_) Formal Action/Motion         | Other (S <sub>1</sub> | pecify)         |
| Does This Action Require A Busine | ess Impact Statement: | () Yes (_X_) No |

Recommended Board Action: I move to allow the Sheriff's Office to supplement Deputy Gary Underhill's compensation to keep his bi-weekly pay and benefits whole during the time he is called to active duty while serving our country in Iraq.

**Explanation for Recommended Board Action:** Approval of this Board Action is consistent with past practice. Deputy Underhill and other Carson City employees have received the same income supplement during prior active duty service.

Applicable Statue, Code, Policy, Rule or Regulation: n/a

**Fiscal Impact:** Range from \$500 - \$800/month depending on the incentive and special pays received by Deputy Underhill while serving on active duty.

**Explanation of Impact:** The Board of Supervisors is requested to approve this proposal. Upon approval Deputy Gary Underhill will be notified of the City's intent to keep his compensation level consistent with his current compensation while serving on active duty. Deputy Underhill's position will not be back filled during his active duty service.

Funding Source: General Fund

Alternatives: Approval or denial.

| nd Jennifer Schultz   |
|---|
| Date: $\frac{1}{24/09}$ Date: $\frac{1}{24/09}$ Date: $\frac{2}{24/09}$ Date: $\frac{2}{24/09}$ |
|   |
| 1) Aye/Nay<br>2)  |
|   |

(Vote Recorded By)