



RECEIVED

JAN 31 2012

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CARSON CITY
EXECUTIVE OFFICES

Carson City, a Consolidated Municipality

Application for

Community Support Services Funding
Fiscal Year 2012-2013

Name of Organization:

CASA OF CARSON CITY

Amount Requested: \$ 25,000

Contact Person: CHRIS BAYER

Mailing Address: 1545 E. 5th St.

City: CARSON CITY State: NV Zip Code: 89701

Phone Number: 882-6776 E-mail: casaofcc@earthlink.net

501(c)3 Taxpayer I.D. Number: EIN 31-1624090

Date Submitted: _____

Please mail completed application and attachments to:
Carson City Executive Offices
201 N. Carson Street, Suite 2
Carson City, NV 89701

Carson City Community Support Services
APPLICATION FOR GRANT FUNDS
Fiscal Year 2012-2013

Organization Information

1. What is the overall purpose or goal of your organization?

The mission of CASA of Carson City is to support and promote court-appointed volunteer advocacy so that every abused or neglected child can be safe, establish permanence and have the opportunity to thrive.

2. How long has your organization been in existence? 24 Years 4 Months

How long has your organization been in Carson City? 24 Years 4 Months

3. Describe in general the activities or services of your organization:

CASA of Carson City provides Carson City courts with child advocates who serve as guardian ad litem in child abuse/neglect cases and provide information in high conflict divorce/separation disputes.

4. How many people do you intend to serve during this Fiscal Year 2012-2013?

of Youth 104 # of Adults _____ # of Seniors _____

5. How many people served this Fiscal Year 2012-2013 will be Carson City residents?

of Youth 104 # of Adults _____ # of Seniors _____

6. How many paid employees/volunteers does your organization employ?

of full-time employees 1 # of part-time employees 2

7. Percentage of organizational funds to be utilized for administrative costs (i.e., salaries, travel, training, etc): 47%

8. Describe how your organization is managed and governed (i.e., Board of Directors).

Executive Director under a Board of Directors

9. Please provide information on your Executive Board members or contact person:

Name Title Phone

CASA OF CARSON CITY BOARD OF DIRECTORS

Bob White, Board President--291-0014

Captain, Carson City Sheriff's Dept.

Daniel Gonzales—Secretary-887-2020

Detective, Carson City Sheriff's Dept.

Caren Jenkins Esq. 720-1181

Attorney

Vicki Preston--Treasurer-883-0109

CPA

Ron Knecht, MS, JD & PE (CA)-882-2935

UNR Board of Regents, Senior Economist at Nevada's Public Utilities

Commission

Amy Clemens-841.4033

District Manager, Waddel and Reed Financial Advisors

Dennis Johnson

Shauna Chase--Parenting Advocate, Advocates To End Domestic Violence

Program/Proposal Information

10. Amount of funds requested? \$ **25,000**
11. Purpose of Program/Proposal: Describe the program/proposal, target population, number to be served, what the grant will specifically fund. Explain your organization's qualifications to deal with the issue.

CASA of Carson City provides child advocacy for children at the request of the Carson City courts. This is primarily in child welfare cases in the Juvenile Court with a few cases of high conflict parent disputes at the request of the District Court. Children in child welfare cases are abused and neglected children taken into state care and custody by child welfare.

During the four quarters of 2010 and the four quarters of 2011, looking at the numbers of children for whom CASA of Carson City has advocated during each period, the numbers steadily increased.

	2010	2011
Jan-Mar	52	78
April-June	66	85
July-Sept	70	80
Oct. Dec.	74	81

Currently (snapshot in time), CASA of Carson City has 30 advocates assigned to 74 children in 44 cases--an all time high. CASA of Carson City provided advocacy for 104 children during the 2011 calendar year.

CASA of Carson City has provided child advocates to Carson City courts since 1987. The current Director has been involved since 1997--following and case-managing volunteers for over 350 children in the First Judicial District--Carson City and Storey counties. As an affiliate of the National CASA Association and the Nevada CASA Association, CASA of Carson City conforms to recognized guidelines and standards.

CASA training consists of 30 hours and includes the National CASA Assoc. curriculum. (See www.nationalcasa.org for more info. on the national organization.) The organization then provides hands on case-management to volunteers in each case--often including staff attendance at hearings and staff review of reports.

12. Goals, Objectives & Measurable Outcomes: The events and/or services must assist the City to fulfill its vision statement and accomplish one or more of the City's Goals. Please indicate which goal(s) will be met. Clearly state measurable outcomes of the project. Tell how you propose to achieve the outcomes of the project in terms of specific activities, including a timetable (proposed starting date and duration of the project):

(See results to date for current year in attached report.) Measureable outcomes lie in: assigned advocates to all cases as requested by the Court and advocate Court reports to all hearings--over 120 reports per year. This is accomplished by conducting three or four 30-hour CASA volunteer trainings per year--training 12 to 15 new advocates each year,

conducting interviews and background checks on all trainees at the time of training, supporting advocates through ongoing staff review of all court reports and staff attendance at all hearings, providing advocates with written guidelines, providing advocates with 24/7 access to staff and holding bi-monthly volunteer meetings and a yearly volunteer recognition dinner. (Note: ticket sales at the dinner pay for it.)

Outcome measurement and control of outcomes in child welfare cases are complex. CASA is part of the "child welfare system"--a system that includes The Division Of Child Family Services, the courts, guardian ad litem programs (CASA), foster parents and service providers. The major assessment of the system is federal--the CFSR--and holds DCFS responsible for improvement. In the 2009 CSFR, overall, Nevada was assessed as "needing improvement" in twenty- nine (29) of forty-five (45) areas, while the remaining sixteen (16) were considered areas of "strength." As a result of the 2009 CFSR, Nevada entered into a Program Improvement Plan (PIP) with a focus on 5 main strategic areas.

1. Strengthening and reinforcing safety practices throughout the life cycle of a case
2. Preserving connections and strengthening relationships (between DFS and clients, and between clients and family)
3. Improving the timeliness and appropriateness of permanency planning for children and youth throughout the life cycle of the case
4. Strengthening child welfare supervision and middle management skills
5. Expanding service options and creating flexibility for services to meet the needs of children and families

Directly or singularly, CASA has no control over these outcomes or these improvements.

However, as part of the "child welfare system" CASA contributes to these outcomes and improvements. On behalf of its children, the City should assure that it adequately participates in these processes and improvements. CASA is an important part of that participation.

13. Indicate who will benefit from the use of these funds, and how they will benefit. If this is an ongoing event, please state how you intend to fund the program in future years.

Carson City children benefit from these funds. (Every now and then there is a child from Storey County, also in the First Judicial District.) CASA involvement increases the safety of children. CASA involvement improves safety and services to children across a wide range-- educational, health, legal, etc..

CASA of Carson City divides the organization's cost/income between the City, the Court, grants and donations/events. This split lowers the cost to City. Washoe, Clark and Douglas Counties fund CASA as county agencies. Having a non-profit CASA organization that obtains parts of its funding from other sources lowers the burden on the City considerably. And, overall, the cost is less than if CASA were a county agency. Nationally, 2/3 of the roughly 900 CASA programs are non-profit organizations and most are roughly the same size as ours.

14. Are you aware of any other private sector/nonprofit/governmental/agencies in the area providing the same services as your program/proposal? If yes, please explain how your project will compliment other existing programs?

No other organization in Carson City provides these services to Carson City children and courts. Note that this service is advocacy--not a direct service of goods or tangible services. It is unique in the community.

15. Please include a detailed budget for this program/event, and detailed list of intended expenditures and revenues.

ALSO SEE ATTACHED YEAR END REPORT WITH TOTALS FROM CURRENT FISCAL YEAR AND OTHER INFORMATION

PROPOSED BUDGET FISCAL YEAR 2012-2013--much the same as in the current fiscal year.

DIRECTOR	\$34,500.00
Health care	\$3,000.00
IRS 7.65% x Dir +	\$2,500.00
OUTREACH COORDINATOR	\$3,000.00
DATA ENTRY/FILING	\$8,000.00
EMP COMP	\$1,200.00
EQUIP/SUPPLIES	\$6,000.00
PHONE/WEB	\$6,250.00
PUBLIC INFO/TRAINING	\$6,000.00
LIABILITY INSURANCE	\$2,200.00
TOTALS TO DATE	\$72,650

Planned Income

City	\$25,000
Court	\$25,000
NV Law Found	\$16,000
Donations/events	\$6,650
TOTAL	\$72,650

NOTE: Carson City provides CASA of Carson City with office space at the Juvenile Court building at no cost.

16. Has your organization been funded by Carson City previously? Yes No

If yes, please list:

<u>Year</u>	<u>Amount</u>	<u>Program/Event</u>
08-09	\$14,500	Child Advocacy
09-10	\$20,000	Child Advocacy
10-11	\$20,000	Child Advocacy
11-12	\$20,000	Child Advocacy

Required Attachments:

- II A copy of your 501(c)3 Designation Letter from the IRS. For branches of a larger organization (i.e., local troop of Boy Scouts of America), please provide the letter for your umbrella organization.
- II A copy of your most recent audited financial statement. For smaller organizations, or branches, a more simple budget showing income and expenses is acceptable. Also include an IRS form 990.
- II **Previous Grantees: If your organization received grant funding in Fiscal Year 2011-2012 you must complete and submit an Annual Report form detailing how those funds were spent. Applications for former grantees will not be considered if an Annual Report has not been included.**
- II Signed Guidelines for Grants (please keep a copy for your files).

CASA, foster home programs share commitment to displaced children

BY SANDI HOOVER

shoover@nevadaappeal.com

One day when Chris Bayer had finished packing a suitcase with some clothes, a teddy bear and a pair of boots for a young child, he looked at the contents and was touched by the poignancy of the moment — by all the people who had donated items to make a Carson City child's transition into foster care a little easier.

Bayer, director of Carson City's Court Appointed Special Advocates, operates the city's Foster Care Closet, in the juvenile probation building on the corner of Fifth Street and Saliman Road.

He works closely with Lori Nichols, foster-care recruiter for the state's Division of Child and Family Services, with a single purpose — helping the community's youngest victims of abuse and neglect.

"When a child is taken from their home, they may arrive with nothing," Bayer said. "It's pretty scary for kids, so it's nice that foster parents can have access to the things they need right away, because it's just the



COURTESY PHOTO



SANDI HOOVER / NEVADA APPEAL

LEFT: CASA Director Chris Bayer took this picture after packing a suitcase for a child heading into a foster home. He was touched by the generosity of the many people who donated items to the Foster Clothes Closet to help make the child's transition easier. RIGHT: Lori Nichols, foster care recruiter for the state's Division of Child and Family Services, unloads clothing donated Tuesday to the CASA foster closet.

beginning of the road, and they're usually trying to calm the child."

Nichols, who was helping Bayer unload a trunkload of donated clothing Tuesday afternoon, agreed.

"It can be overwhelming for a child to be taken out of their home and put into a foster home — often in the middle of

the night," Nichols said, "so it's a great benefit to have a resource like this."

And the CASA program is just as vital to the welfare of these same children, Bayer said.

"Our job is to see that each child or case has a CASA volunteer to advocate on their behalf in the courts," he said, adding that training is provided and

GET INVOLVED

- For information about the state's foster parent programs, call 1-888-423-2659 or go to www.childsjourneyhome.org.
- For more information about CASA, call 775-882-6776, email casaofcc@earthlink.net, or go to www.casaofcc.org.

volunteers are always needed.

The closet, which both and Bayer and Nichols call a community effort, is filled with nice-quality donations from people in the community — mainly clothing and shoes, but also cribs, car seats and high chairs.

"We're fussy," Bayer said. "We only accept new or like-new donations."

Volunteers from the Retired Senior Volunteer Program come in once a week to sort clothes, which they neatly fold and place in bins labeled by age and sex, he said.

The Republican Women's Club has donated suitcases for years. The Reno Rodeo Association regularly donates jeans —

one of the most badly needed items at the clothes closet, along with baby-sized winter coats — and "Grandma Myrna" Tanner has knitted hats for kids for years, Bayer said.

The foster-parent program served about 100 youngsters last year, but a lot of the foster homes aren't in Carson City, so Nichols would really like to see more people become part of the program.

"If kids get removed from their homes and have to go to other areas, they are moving away from their parents, friends and schools," she said.

"We could do so much more for our kids with more fosters. It's about healing and giving them a normal life. Other times, the parents are really trying to change, to get over their addictions, and if the children are nearby, it's better for both," she said.

"Of the 65 children in care in Carson City right now, about half are with relatives, and the other half are in foster care," Bayer said.

"These are not delinquents. They're not in this situation because of something they did,"

CASA FAST FACTS

- CASA stands for Court Appointed Special Advocate.
- CASA volunteers serve more than 60 children in Carson City.
- The program has, on average, 23 volunteers.
- Volunteers speak out in Carson City's Juvenile Court, advocating for children who have been removed from their homes due to abuse or neglect.
- After training, volunteers devote about 10 hours early in a case, then about four hours each month.

FOSTER PARENT FACTS

- Foster parents provide a safe family environment for children temporarily removed from their homes. Children range in age from birth to 18 years.
- There has been a dramatic increase in the number of children in foster care who have conditions including drug exposure, low birth weights, neurological conditions or physical impairments.
- Short-term care is provided for a child in need of protection until long-range plans can be made.

he said. "Our hope is that their parents can turn their lives around, but a home that fits well for them in meantime is the goal."

'Small Cat' of café fame missing

Certificate of National CASA Membership and Standards Compliance

Carson City CASA Inc.

*has demonstrated quality program management by successfully completing
the National CASA Standards Self-Assessment*

*This program is hereby found to be in compliance with National CASA
Standards for Local CASA/GAL Programs and to be a member program,
effective January 2012 to January 2016*



Michael S. Piraino

Michael S. Piraino
CEO, National CASA Association

2012

Britt Banks
Board President, National CASA Association

ORIGINAL

Guidelines for Grants

Fiscal Year 2012-2013

Vision

A leader among cities as an inviting, prosperous community where people live, work and play!

Mission

Preserve and enhance the quality of life and heritage of Carson City for present and future generations of residents, workers and visitors.

City's Goals

- A Safe and Secure Community
- A Healthy Community
- An Active and Engaged Community
- A Clean and Healthy Environment
- A Vibrant, Diverse and Sustainable Economy
- A Community Rich in History, Culture and the Arts
- A Community Dedicated to Excellence in Education
- A Physically and Socially Connected Community
- A Community Where Information is Available to All

1. The competitive grant review process seeks to identify and fund those projects and programs with the greatest potential for furthering the City's goals while benefitting the community.
2. Funding is provided on a year to year basis only. Funding is strictly limited by the availability of funds.
3. Upon approval by the Board of Supervisors of the request, the grant money will be included in the next succeeding year's budget and will be dispensed by the City Manager's Office without further hearing. However, the Board shall continue to retain the prerogative and authority to deny any payment, if in the opinion of the Board, the applicant is not making a "good faith" effort in meeting the obligations and commitments outlined by said applicant within the application process. All grants approved shall be subject to funding availability.
4. The Board of Supervisors may in any event decide by majority vote to conduct a subsequent hearing concerning the application and, if so, the applicant will be notified as to the date of the subsequent hearing.
5. The applicant will utilize the grant monies solely for the general benefit of Carson City and the purpose set forth in the grant application.
6. These guidelines shall not prevent the City from entering into a contract to provide grant money for a term of years.
7. These guidelines shall not control any grants of money provided by any other public or private entity.

8. Approval of each request for funds and/or other forms of consideration shall have a condition that the applicant must complete an Annual Report form detailing all funds utilized, measurable outcomes and benefit to the citizens of Carson City. The completed Annual Report must be submitted to the City Manager's Office no later than March 2, 2012.
- 9 Any and all individuals and/or entities desiring a grant from the City must complete and execute an "Application for Grant Funds" form and include the required attachments as listed in the application.
10. The **original and nine (9) copies** of the application packet must be submitted to the City Manager's Office no later than **5:00 p.m. on January 31, 2012**. An electronic pdf version may also be e-mailed to cceo@carson.org.

I have read and understand the Guidelines for Grants. The information that is included within this application and its attachments are true to my knowledge.

CASA of Carson City
Name of Program

Chris Payer
Project Director Signature

Jan 29 '12
Date

Carson City Executive Offices
201 N. Carson Street, Suite 2
Carson City, NV 89701
775-887-2100
775-887-2286 (fax)
cceo@carson.org
www.carson.org

Annual Report
For Community Support Services Funding
Fiscal Year 2011-2012

Name of Organization: CASA of CARSON CITY

Program/Project: GUARDIAN AD LITEM/CHILD ADVOCACY

Amount of Funds Received \$20,000

Contact Person: CHRIS BAYER

Mailing Address: 1545 E. 5th St.

City: CARSON CITY State: NV Zip Code: 89701

Phone Number: 882 6776 E-mail: casaofcc@earthlink.net

Date Submitted: JAN 31 2012

1. Please attach a final financial income and expense statement that specifically explains how grant funds were used, including a comparison between your budgeted and your actual incomes and expenses.

2. Evaluate your achievement of the measurable outcomes listed in your application:

Since, July 1, CASA of Carson City has provided the Carson City Juvenile Court with CASA volunteers for every case requested, recruited and trained seven new Casa volunteers, supervised an average of 26 CASA volunteers at any one time. During this period 15 children came into care in 11 new cases. During the 2011 calendar year, CASA advocated for a total of 104 children.

3. Approximately how many people benefitted from your project? How many of those people were Carson City residents? What were some of the individual benefits?

A total of 104 children served during calendar year 2011. All families in child welfare cases are low income. The CASA volunteer gives input to the Court and child welfare on services to the parents and the child. These services may include substance abuse treatment, mental health treatment, job help, housing help, school, social realignment, etc..

4. What specific community benefit did your project provide Carson City?

As a non-profit, CASA of Carson City provides efficient child welfare advocacy for the City. CASA involvement comes under NRS 432b.500 which requires appointment of an unpaid (volunteer) guardian ad litem for all children in child welfare cases. Where Washoe, Clark and Douglas Counties fund CASA as a county agency, as a non-profit Carson City's CASA program costs the city a fraction of what a county agency would cost. The savings come both because a non-profit does not incur the same overhead in benefits as a county agency and because the costs can be diversified--with funding coming not only from the City but also from the Court (filing fees), grants (as in our Nevada Law Foundation grant) and donations/events (the community directly). Diversified funding has the additional benefit of maintaining a close working relationship between CASA and the community.

As a community based agency, CASA brings the community presence into a state run child welfare system. That system would otherwise have very little Carson City/community input and partnership. One example of that partnership is the Foster Kids Closet--rooms of well organized clothing for children in transition (often meaning young children taken out of drug houses in the middle of the night with little or nothing to wear.) The primary role for CASA's community-based presence in a state run child welfare system lies in the presence of a trained child advocate who comes from the community with their life experience and who, under the law, is fully empowered to speak up for the best interest of the child. Common sense is not always the basis for laws, regulations and policies. Every child is unique. Courts appreciate having this input. In the end the Judge makes the decisions. Day to day, the CASA volunteer is someone who knows this case (they are assigned to only one or two cases at a time) and that everyone in the child welfare case can talk to trusting that they know the case well as they problem solve--including the social worker.

It is easy to talk about people changing. The work for the parents and the system is hard. A stereo-typical parent is in their early 20s, addicted to meth, heroin or alcohol and may have a co-occurring mental disorder that has not been diagnosed. They have often lost their job, their house, their car and, now, their child. Their close relationships may be severed or violent. The child welfare system is coercive--show us you have the ability to protect your child if you want your child back. And yet, the approach is always to try to engage positively with the parent. The CASA volunteer is at the table at meetings and hearings--helping determine needs and identify services, tracking follow-through, and, ultimately, recommending a safe, permanent home for the child. There are four possibilities--reunification with the parent, termination of parental rights/adoption, guardianship or the child ages out of the system at age 18.

This is an intense process. People's lives are absolutely at a crossroads--including the child. Safety is the first issue. Child wellbeing is also paramount.

The Director participates actively with Partnership Carson City, the state Children's Justice Task Force, the state Citizen's Review Board and the local Child Death Review team. Having a community based organization embedded in a state run child welfare system that for the most part is completely hidden from public view--ensures that community values and awareness enter the system and that what happens to these children both before and after they are taken into state care comes back, as needed, to the community and court. That CASA of Carson City has met the

need for child advocates in these cases since 1987 is due to the support of the City, Court and community. Clark and Washoe are unable to meet that need. Carson City does meet that need.

5. Will this program/project be reoccurring? How do you anticipate funding the project in the future?

This program will continue into the future as long as the City, the Court, the churches, the service groups and the citizens continue to support it and, unfortunately, as long as there is child abuse or neglect. Funding for CASA of Carson City will continue to be pieced together from a variety of sources. We have diversified our funding sources as shown below. A \$72,650 is efficient and stable.

6. Describe any challenges that impacted your program.

Meth remains a scourge among 18-24 year olds in Carson City--the age when young adults have small children. Heroin use continues to grow. The bad economy means services are stretched thin and jobs are not plentiful--particularly for those who may not be inclined to look hard for a job, increasing risk and the resort to drugs. Nationally and locally, domestic violence increases during economic downturn.

When we went to do our fall training we had the usual list of applicants--people who had called in the preceding couple months. As we contacted them we found that within the 30 days prior they had all moved. While volunteers were plentiful immediately after the recession began because people were leaving jobs and reorganizing their lives and were looking for things like CASA, the landscape had completely changed. For the first time in over ten years, we didn't do a fall training. We launched a large publicity effort with advertisement for months at the Fandango, in the Appeal, on Carsonnow and other places—looking toward a desperate need by January. Meanwhile, we had a good core of volunteers who were able to absorb the continually growing caseload.

The publicity effort seems to have paid off—we had nine people at a recent information hour and have eleven people on our list for training to begin at the end of January. If needed we will do two training classes at the same time—breaking the class in half to keep each small. We wonder whether we will need to maintain this level of publicity—probably focusing again on the winter months—next year.

What is at stake is our role in a system that, at its best, is a team effort to both ensure the safety and well-being of abused and neglected children while they are in state care and to ensure that their permanent safe home (either reunited with parents or adopted or in guardianship) is the right place in their particular case. Child welfare is also stretched thin. They will not find it as easy to add people—because they are paid—as CASA finds it to add volunteers. Our growth in the number of volunteers represents the only increase in the number of people possible right now as caseloads increase.

We are holding our own at the current budget—which we are not increasing. Investment in infrastructure—in particular laptops—during the last two years has improved case management. Staff attends the dependency drug court sessions and all case hearings where we are able to email notes—improving follow-through with CASA volunteers. Across the board, follow-through in the child welfare system remains an issue—something CASA, the Court and DCFS continue to discuss at the policy level. No one is getting more money or staff while caseloads increase—so we must work smarter.

Internal Revenue Service

Date: March 12, 2004

Casa of Carson City
% Juvenile Court BLDG
1545 E 5TH ST
Carson City, NV 89701-5023

Department of the Treasury
P. O. Box 2508
Cincinnati, OH 45201

Person to Contact:

Ms. Dalton 31-07967
Customer Service Representative

Toll Free Telephone Number:

8:00 a.m. to 6:30 p.m. EST
877-829-5500

Fax Number:

513-263-3756

Federal Identification Number:

31-1624090

Dear Sir or Madam:

This is in response to your request of March 12, 2004 regarding your organization's tax-exempt status.

In March 1999 we issued a determination letter that recognized your organization as exempt from federal income tax. Our records indicate that your organization is currently exempt under section 501(c)(3) of the Internal Revenue Code.

Based on information subsequently submitted, we classified your organization as one that is not a private foundation within the meaning of section 509(a) of the Code because it is an organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

This classification was based on the assumption that your organization's operations would continue as stated in the application. If your organization's sources of support, or its character, method of operations, or purposes have changed, please let us know so we can consider the effect of the change on the exempt status and foundation status of your organization.

Your organization is required to file Form 990, Return of Organization Exempt from Income Tax, only if its gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of the organization's annual accounting period. The law imposes a penalty of \$20 a day, up to a maximum of \$10,000, when a return is filed late, unless there is reasonable cause for the delay.

All exempt organizations (unless specifically excluded) are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more paid to each employee during a calendar year. Your organization is not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the excise taxes under Chapter 42 of the Code. However, these organizations are not automatically exempt from other federal excise taxes.

Donors may deduct contributions to your organization as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to your organization or for its use are deductible for federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Casa of Carson City
31-1624090

Your organization is not required to file federal income tax returns unless it is subject to the tax on unrelated business income under section 511 of the Code. If your organization is subject to this tax, it must file an income tax return on the Form 990-T, Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your organization's present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

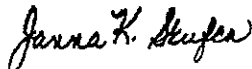
Section 6104 of the Internal Revenue Code requires you to make your organization's annual return available for public inspection without charge for three years after the due date of the return. The law also requires organizations that received recognition of exemption on July 15, 1987, or later, to make available for public inspection a copy of the exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. Organizations that received recognition of exemption before July 15, 1987, and had a copy of their exemption application on July 15, 1987, are also required to make available for public inspection a copy of the exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. For additional information on disclosure requirements, please refer to Internal Revenue Bulletin 1999 - 17.

Because this letter could help resolve any questions about your organization's exempt status and foundation status, you should keep it with the organization's permanent records.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

This letter affirms your organization's exempt status.

Sincerely,



Janna K. Skufca, Acting Director, TE/GE
Customer Account Services

Form **990-EZ**

Short Form Return of Organization Exempt From Income Tax

OMB No. 1545-1150

2009

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

▶ Sponsoring organizations of donor advised funds and controlling organizations as defined in section 512(b)(13) must file Form 990. All other organizations with gross receipts less than \$500,000 and total assets less than \$1,250,000 at the end of the year may use this form.

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A For the 2009 calendar year, or tax year beginning July 1, 2009, and ending June 30, 20 10

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	Please use IRS label or print or type. See Specific Instructions.	C Name of organization CASA OF CARSON CITY Number and street (or P.O. box, if mail is not delivered to street address) Room/suite 1545 EAST 5TH STREET City or town, state or country, and ZIP + 4 CARSON CITY, NV 898701-5023	D Employer identification number 31-1624090 E Telephone number 775-882-1776 F Group Exemption Number ▶
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• Section 501(c)(3) organizations and 4947(a)(1) nonexempt charitable trusts must attach a completed Schedule A (Form 990 or 990-EZ).

G Accounting Method: Cash Accrual
Other (specify) ▶

I Website: ▶ www.casaofcc.org

J Tax-exempt status (check only one) — 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

K Check if the organization is not a section 509(a)(3) supporting organization and its gross receipts are normally not more than \$25,000. A Form 990-EZ or Form 990 return is not required, but if the organization chooses to file a return, be sure to file a complete return.

L Add lines 5b, 6b, and 7b, to line 9 to determine gross receipts; if \$500,000 or more, file Form 990 instead of Form 990-EZ ▶ \$ 64,849

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (See the instructions for Part I.)

	Description		Amount
Revenue	1	Contributions, gifts, grants, and similar amounts received	58,498
	2	Program service revenue including government fees and contracts	
	3	Membership dues and assessments	
	4	Investment income	851
	5a	Gross amount from sale of assets other than inventory	
	5b	Less: cost or other basis and sales expenses	
	5c	Gain or (loss) from sale of assets other than inventory (Subtract line 5b from line 5a)	
	6	Special events and activities (complete applicable parts of Schedule G). If any amount is from gaming, check here <input type="checkbox"/>	
	6a	Gross revenue (not including \$ _____ of contributions reported on line 1)	5,500
	6b	Less: direct expenses other than fundraising expenses	2,873
6c	Net income or (loss) from special events and activities (Subtract line 6b from line 6a)	2,627	
7a	Gross sales of inventory, less returns and allowances		
7b	Less: cost of goods sold		
7c	Gross profit or (loss) from sales of inventory (Subtract line 7b from line 7a)		
8	Other revenue (describe ▶ _____)		
9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6c, 7c, and 8	61,976	
Expenses	10	Grants and similar amounts paid (attach schedule)	
	11	Benefits paid to or for members	
	12	Salaries, other compensation, and employee benefits	39,079
	13	Professional fees and other payments to independent contractors	
	14	Occupancy, rent, utilities, and maintenance	
	15	Printing, publications, postage, and shipping	
	16	Other expenses (describe ▶ <u>See schedule attached</u>)	23,937
17	Total expenses. Add lines 10 through 16	63,016	
Net Assets	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	-1,040
	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with end-of-year figure reported on prior year's return)	110,541
	20	Other changes in net assets or fund balances (attach explanation)	
	21	Net assets or fund balances at end of year. Combine lines 18 through 20	109,501

Part II Balance Sheets. If Total assets on line 25, column (B) are \$1,250,000 or more, file Form 990 instead of Form 990-EZ.

(See the instructions for Part II.)

	Description	(A) Beginning of year	(B) End of year
22	Cash, savings, and investments	104,399	103,359
23	Land and buildings	6,142	6,142
24	Other assets (describe ▶ _____)		
25	Total assets	110,541	109,501
26	Total liabilities (describe ▶ _____)		
27	Net assets or fund balances (line 27 of column (B) must agree with line 21)	110,541	109,501

Part III Statement of Program Service Accomplishments (See the instructions for Part III.)

Expenses
 (Required for section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts; optional for others.)

What is the organization's primary exempt purpose? Court appointed special advocates for children
 Describe what was achieved in carrying out the organization's exempt purposes. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.

28	Recruit and train volunteers to represent children removed from their home due to abuse or neglect. To advocate for the best interests of children in high-conflict custody cases. Approximately 75 children served on an annual basis (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	65,889
29	_____ _____ _____ _____ _____ (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	
30	_____ _____ _____ _____ _____ (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	
31	Other program services (attach schedule) (Grants \$ _____) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32	Total program service expenses (add lines 28a through 31a) <input type="checkbox"/>	32	65,889

Part IV List of Officers, Directors, Trustees, and Key Employees. List each one even if not compensated. (See the instructions for Part IV.)

(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-.)	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
See schedule attached				

Part V Other Information (Note the statement requirements in the instructions for Part V.)

		Yes	No
33	Did the organization engage in any activity not previously reported to the IRS? If "Yes," attach a detailed description of each activity		✓
34	Were any changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the changes		✓
35	If the organization had income from business activities, such as those reported on lines 2, 6a, and 7a (among others), but not reported on Form 990-T, attach a statement explaining why the organization did not report the income on Form 990-T.		
a	Did the organization have unrelated business gross income of \$1,000 or more or was it subject to section 6033(e) notice, reporting, and proxy tax requirements?		✓
b	If "Yes," has it filed a tax return on Form 990-T for this year?		
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		✓
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. ▶ 37a 0		
b	Did the organization file Form 1120-POL for this year?		✓
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the period covered by this return?		✓
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a		
b	Gross receipts, included on line 9, for public use of club facilities 39b		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ 0 ; section 4912 ▶ 0 ; section 4955 ▶ 0		
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year or is it aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		✓
c	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 ▶		
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization ▶		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T.		✓
41	List the states with which a copy of this return is filed. ▶ N/A		
42a	The organization's books are in care of ▶ Chris Bayer, Director Telephone no. ▶ 775-882-3776 Located at ▶ 1545 E. 5th Street, Carson City, NV ZIP + 4 ▶ 89701-5023		
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	Yes	No
	If "Yes," enter the name of the foreign country: ▶		✓
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
c	At any time during the calendar year, did the organization maintain an office outside of the U.S.?		✓
	If "Yes," enter the name of the foreign country: ▶		
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year ▶ 43		<input type="checkbox"/>
44	Did the organization maintain any donor advised funds? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓
45	Is any related organization a controlled entity of the organization within the meaning of section 512(b)(13)? If "Yes," Form 990 must be completed instead of Form 990-EZ		✓

Part VI Section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts only. All section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts must answer questions 46-49b and complete the tables for lines 50 and 51.

- | | Yes | No |
|---|-----|----|
| 46 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 46 | ✓ |
| 47 Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II | 47 | ✓ |
| 48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 48 | ✓ |
| 49a Did the organization make any transfers to an exempt non-charitable related organization? | 49a | ✓ |
| b If "Yes," was the related organization a section 527 organization? | 49b | |
- 50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each employee paid more than \$100,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
NONE				

f Total number of other employees paid over \$100,000 ▶ _____

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and address of each independent contractor paid more than \$100,000	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000 ▶ _____

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

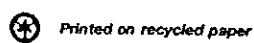
▶ _____
Signature of officer Date

▶ _____
Type or print name and title

Paid Preparer's Use Only

Preparer's signature ▶	Date	Check if self-employed <input type="checkbox"/>	Preparer's identifying number (See instructions)
Firm's name (or yours if self-employed), address, and ZIP + 4 ▶	EIN ▶	Phone no. ▶	

May the IRS discuss this return with the preparer shown above? See instructions ▶ Yes No



SCHEDULE A
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

2009

Open to Public Inspection

Name of the organization

CASA OF CARSON CITY

Employer identification number

31 1624090

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Other
 - e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
 - f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
 - g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	
 - h Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of support
			Yes	No	Yes	No	Yes	No	
NONE									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	25,283	29,751	89,037	82,077	58,498	284,646
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	25,283	29,751	89,037	82,077	58,498	284,646
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						284,646

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7 Amounts from line 4	25,283	29,751	89,037	82,077	58,498	284,646
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	821	884	1,275	2,295	851	6,126
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	4,015	7,697	5,204	3,140	2,627	22,683
11 Total support. Add lines 7 through 10						313,455
12 Gross receipts from related activities, etc. (see instructions)					12	
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ▶ <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2009 (line 6, column (f) divided by line 11, column (f))	14	90.80 %
15 Public support percentage from 2008 Schedule A, Part II, line 14	15	90.26 %
16a 33⅓% support test—2009. If the organization did not check the box on line 13, and line 14 is 33⅓% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
b 33⅓% support test—2008. If the organization did not check a box on line 13 or 16a, and line 15 is 33⅓% or more, check this box and stop here. The organization qualifies as a publicly supported organization ▶ <input checked="" type="checkbox"/>		
17a 10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . ▶ <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . ▶ <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ▶ <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)
 (Complete only if you checked the box on line 9 of Part I.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ▶	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2009 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2008 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2008 Schedule A, Part III, line 17	18	%

19a 33 1/3 % support tests—2009. If the organization did not check the box on line 14, and line 15 is more than 33 1/3 %, and line 17 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

b 33 1/3 % support tests—2008. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3 %, and line 18 is not more than 33 1/3 %, check this box and **stop here**. The organization qualifies as a publicly supported organization ▶

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ▶

Part IV **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.

Area with horizontal dashed lines for supplemental information.

Page 2, Part IV - List of Officers, Directors, Trustees, and Key Employees

<u>Name and address</u>	<u>Title and average hours</u>	<u>Compensation</u>	<u>Contrib to plans</u>	<u>Expense acct.</u>
Caren Jenkins 1545 E. 5th Street Carson City, NV 89701	President 5	0	0	0
Vicki Preston 1545 E. 5th Street Carson City, NV 89701	Treasurer 5	0	0	0
Daniel Gonzales 1545 E. 5th Street Carson City, NV 89701	Secretary 5	0	0	0
Ron Knecht 1545 E. 5th Street Carson City, NV 89701	Board Member 2	0	0	0
Bob White 1545 E. 5th Street Carson City, NV 89701	Board Member 2	0	0	0
Shauna Case 1545 E. 5th Street Carson City, NV 89701	Board Member 2	0	0	0
Amy Clemens 1545 E. 5th Street Carson City, NV 89701	Board Member 2	0	0	0
Chris Bayer 1545 E. 5th Street Carson City, NV 89701	Director 25	\$ 30,303	0	0

CASA of Carson City

Form 990-EZ
31-1624090
Year ended June 30, 2010

Page 1, part I, line 16 - Other Expenses

Advertising and marketing	\$	335
Bank service charges		448
Contract labor		1,800
Dues and subscriptions		375
Filing fees		75
Fundraising expenses		2,820
Internet connection expenses		323
Kids activities expenses		300
Liability insurance		1,969
Marketing supplies		1,191
Meals and volunteer appreciation		179
Office supplies and expenses		4,390
Payroll taxes		2,990
Postage		300
Printing and reproduction		113
Telephone		4,554
Training, seminars and conventions		687
Worker's compensation insurance		1,088
		<hr/>
	\$	<u>23,937</u>