## City of Carson City Agenda Report

Date Submitted: September 21, 2012 Agenda Date Requested: October 4, 2012

Time Requested: Consent

To: Mayor and Supervisors

From: Public Works Department

**Subject Title:** For Possible Action: To approve the promotion of a Street Technician 1 to a Street Technician 2 within the Public Works Department. (Horton)

**Staff Summary:** This Technician has obtained all the required certifications and meets all the required standards for the position. The employee is frequently tasked with taking on more responsibility in the daily operation of street maintenance including assisting with the training of new employees all of which are part of the Technician 2 responsibilities.

Type of Action Request	ed: (check one)
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(	) Resolution	(	_) Ordinance	
$\overline{X}$	_) Formal Action/Motion		) Other (Specify)	

Does This Action Require A Business Impact Statement: (\_\_\_) Yes (\_X\_) No

**Recommended Board Action:** Move to approve promotion of a Street Technician 1 to a Street Technician 2 within the Public Works Department.

## **Explanation for Recommended Board Action:**

The Street Technician 2 is the second level of this series requiring more advanced knowledge of the street maintenance functions. Additionally, this position must possess a valid Nevada Class "A" driver's license and must be a Nevada certified flagger. This classification typically works under direct supervision; however, they are also required to exercise functional and technical supervision over lower level maintenance staff and they are required to perform the full range of duties required in a typical street maintenance operation and be fully aware of the policies and procedures of the department and the City. This division requires the ability to split into divided work units to cover all the tasks as the day changes. Having an additional Technician 2 will improve our ability to meet the division's demands.

## Applicable Statute, Code, Policy, Rule or Regulation:

Fiscal Impact: 3,243.97/year, plus benefits.

**Explanation of Impact:** If approved, annual Streets Budget will be reduced by an additional \$3,243.97 per year, plus benefits.

Funding Source: 256-3038-431-01-01

Alternatives: Do not approve promotion.

Supporting N	laterial: N/A				
Prepared By:	11/				
Reviewed By	(Public Works)  (City Manager)  (District Attorney)  (Finance Director)	t	Date: _	9-25-	12
Board Action  Motion:	Taken:	1)			Aye/Nay
(Vote F	Recorded By)				