### City of Carson City Agenda Report

Date Submitted: 7.28.15 Agenda Date Requested: 8.6.15

Time Requested: 10 minutes

**To:** Board of Supervisors

From: Nick Marano, City Manager

Type of Action Poquested: (check one)

**Subject Title:** (For possible action:) Direction and possible action finding that the City has sufficient financial resources to pay the increased salaries for elected city officers and the Board of Supervisors for Fiscal Years (FY) 2015-2016, 2016-2017, 2017-2018 and 2018-2019. (Nick Marano, nmarano@carson.org)

**Staff Summary:** Nevada Revised Statute (NRS) 245.043 sets forth the annual compensation to be paid to the District Attorney, Sheriff, Clerk/Recorder/Public Administrator, Assessor, Treasurer and Board of Supervisor members. Senate Bill 482 amended NRS 245.043. Prior to increasing the salaries, the Board of Supervisors must determine that sufficient financial resources are available to pay the increased annual salaries.

Does this Action Require a Business	Impact Statement: ()Yes (X) No
(X)Formal Action/Motion	() Other (Specify):
() Resolution	() Ordinance
Type of Action Requested. (Check of	

**Recommended Board Action:** I find that the City has sufficient financial resources to pay the increased salaries for elected city officers and the Board of Supervisors for Fiscal Years (FY) 2015-2016, 2016-2017, 2017-2018 and 2018-2019.

**Explanation for Recommended Board Action:** Nevada Revised Statute (NRS) 245.043 sets forth the annual compensation to be paid to the District Attorney, Sheriff, Clerk/Recorder/Public Administrator, Assessor, Treasurer and Board of Supervisor members. Senate Bill 482 amended NRS 245.043 and requires the Board of Supervisors to make a finding that sufficient financial resources exist to pay the increased salaries prior to implementation.

Applicable Statute, Code, Policy, Rule or Regulation: NRS 245.043 as amended by Senate Bill 482.

**Fiscal Impact:** Depending upon the action taken by the individual elected officers and the Board members, net fiscal impact is estimated to be up to \$22,953 for FY 2015-2016, 48,125 for FY 2016-2017, \$74,602 for FY 2017-2018 and \$104,953 for FY 2018-2019.

**Explanation of Impact:** The FY 2016 final budget and the FY 2017-2019 projections did not include any increases to the elected city officers or the Board of Supervisors current base salary.

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Supporting Material: Senate Bill 482		
Prepared By: Melanie Bruketta, HR Di	rector	
Reviewed By: (City Manager)		Date: 7/28/15
(Finance Director) (District Attorney)	<u>na</u>	Date: 7/28/15
Board Action Taken:		
Motion(s):	_1)	Aye/Nays
	2)	
		-
(Vote Recorded By)		

### Senate Bill No. 482-Committee on Government Affairs

#### CHAPTER.....

AN ACT relating to public officers; increasing the compensation of elected county officers except in certain circumstances; and providing other matters properly relating thereto.

Legislative Counsel's Digest:

Existing law sets forth the annual compensation to be paid to district attorneys, sheriffs, county clerks, county assessors, county recorders, county treasurers and public administrators. (NRS 245.043) This bill increases the annual compensation for those officers by 3 percent each fiscal year for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019, unless the board of county commissioners determines that sufficient financial resources are not available to pay the increased salaries.

Existing law authorizes each board of county commissioners, by a majority vote of all the members of the board to set the members' annual salary within certain statutory limitations. (NRS 245.043) This bill: (1) eliminates this authority; and (2) sets forth the salaries for members for Fiscal Years 2015-2016, 2016-2017, 2017-2018 and 2018-2019. The salaries are increased by 3 percent in each fiscal year, unless the board of county commissioners determines that sufficient financial resources are not available to pay the increased salaries.

This bill also authorizes an elected officer, including a county commissioner, to elect not to receive any part of the salary to which he or she is entitled.

EXPLANATION - Matter in bolded italics is new; matter between brackets formitted material is material to be omitted.

## THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

**Section 1.** NRS 245.043 is hereby amended to read as follows: 245.043 1. As used in this section:

- (a) "County" includes Carson City.
- (b) "County commissioner" includes the Mayor and supervisors of Carson City.
- 2. Except as otherwise provided *in subsection 5 and* by any special law, the elected officers of the counties of this State are entitled to receive, for the appropriate fiscal year, annual salaries in the base amounts specified in the following table [...] commencing on July 1 of the fiscal year. The annual salaries are in full payment for all services required by law to be performed by such officers. Except as otherwise provided by law, all fees and commissions collected by such officers in the performance of their duties must be paid into the county treasury each month without deduction of any nature.

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## ANNUAL SALARIES

		District		County	County	County	County	Public
Class	County	Attorney	Sheriff	Clerk	Assessor	Recorder	Treasurer	Administrator
1	Clark							
1	FY 2007-2008	<del>\$166,647</del>	<del>\$143,661</del>	<del>\$97,518</del>	\$97,518	\$97,518	<del>\$97,518</del>	<del>\$97,518</del>
	FY 2008-2009		147,971	100,443	100,443	100,443	100,443	100,443
	FY 2009-2010	171,647		100,445		100,445		
		176,796	152,410	106,560	103,456		103,456 106,560	103,456
	FY 2010-2011 FY 2015-2016	182,100	156,983		106,560	106,560	200	
	FY 2015-2016 FY 2016-2017	\$187,563	\$161,692	\$109,757	\$109,757	\$109,757	\$109,757	
		193,190	166,543	113,050	113,050	113,050	113,050	
	FY 2017-2018	198,986	171,540	116,441	116,441	116,441	116,441	116,441
	FY 2018-2019	204,955	176,685	119,934	119,934	119,934	119,934	119,934
2	Washoe				00.001	20.001		20.201
-	FY 2007-2008	147,109	118,376	89,391	89,391	89,391	89,391	89,391
	FY 2008-2009	151,522	121,928	92,073	92,073	92,073	92,073	92,073
	FY 2009-2010	156,068	125,585	94,835	94,835	94,835	94,835	94,835
	FY 2010-2011	160,750	129,353	97,680	97,680	97,680	97,680	97,680]
	FY 2015-2016	165,573	133,234	100,610	100,610	100,610	100,610	100,610
	FY 2016-2017	170,540	137,231	103,629	103,629	103,629	103,629	103,629
	FY 2017-2018	175,656	141,348	106,738	106,738	106,738	106,738	106,738
	FY 2018-2019	180,926	145,588	109,940	109,940	109,940	109,940	109,940
3	Carson City							
<del> </del>	FY 2007-2008	105,616	87,575	69,563	69,563	69,563	69,563	
_	FY 2008-2009	108,785	90,202	71,650	71,650	71,650	71,650	
	FY 2009-2010	112,049	92,909	73,799	73,799	73,799	73,799	
	FY 2010-2011	115,410	95,696	76,013	76,013	76,013	76,013	
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	
	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	
	Churchill							
-	FY 2007-2008	105,616	87,575	69,563	69,563	69,563	69,563	
	FY 2008-2009	108,785	90,202	71,650	71,650	71,650	71,650	
	FY 2009-2010	112,049	92,909	73,799	73,799	73,799	73,799	
	FY 2010-2011	115,410	95,696	76,013	76,013	76,013	76,013	<del></del> 1
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	
	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	

		District		County	County	County	County	Public
Class	County	Attorney	Sheriff	Clerk	Assessor	Recorder	Treasurer	Administrator
	Douglas							
+	FY 2007-2008	\$105,616	\$87,575	\$69,563	\$69,563	\$69,563	\$69,563	
-	FY 2008-2009	108,785	90,202	71,650	71,650	71,650	71,650	
	FY 2009-2010	112,049	92,909	73,799	73,799	73,799	73,799	
_	FY 2010-2011	115,410	95,696	76,013	76,013	76,013	76,013	
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	
	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	
	Elko							
-	FY 2007-2008	105,616	87,575	69,563	69,563	69,563	69,563	
	FY 2008-2009	108,785	90,202	71,650	71,650	71,650	71,650	
-	FY 2009-2010	112,049	92,909	73,799	73,799	73,799	73,799	
	FY 2010-2011	115,410	95,696	76,013	76,013	76,013	76,013	
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	
	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	
	Humboldt							
-	FY 2007-2008	105,616	87,575	69,563	69,563	69,563	69,563	
	FY 2008-2009	108,785	90,202	71,650	71,650	71,650	71,650	
-	FY 2009-2010	112,049	92,909	73,799	73,799	73,799	73,799	
-	FY 2010-2011	115,410	95,696	76,013	76,013	76,013	76,013	
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	
	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	
	Lyon							
_	FY 2007-2008	105,616	87,575	69,563	69,563	69,563	69,563	·
-	FY 2008-2009	108,785	90,202	71,650	71,650	71,650	71,650	
	FY 2009-2010	112,049	92,909	73,799	73,799	73,799	73,799	
	FY 2010-2011	115,410	95,696	76,013	76,013	76,013	76,013	
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	
	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	
	Nye							
+	FY 2007-2008	105,616	87,575	69,563	69,563	69,563	69,563	
-	FY 2008-2009	108,785	90,202	71,650	71,650	71,650	71,650	
	FY 2009-2010	112,049	92,909	73,799	73,799	73,799	73,799	

		District		County	County	County	County	Public
Class	County	Attorney	Sheriff	Clerk	Assessor	Recorder	Treasurer	Administrato
	FY 2010-2011	115,410	95,696	76,013	76,013	76,013	76,013	
	FY 2015-2016	118,872	98,567	78,293	78,293	78,293	78,293	
	FY 2016-2017	122,438	101,524	80,642	80,642	80,642	80,642	
	FY 2017-2018	126,112	104,570	83,061	83,061	83,061	83,061	
	FY 2018-2019	129,895	107,707	85,553	85,553	85,553	85,553	
4	Lander							
	FY 2007-2008	99,749	78,818	58,023	58,023	58,023	58,023	
	FY 2008-2009	102,741	81,183	59,764	59,764	59,764	59,764	
	FY 2009-2010	105,823	83,618	61,556	61,556	61,556	61,556	
	FY 2010-2011	108,998	86,127	63,403	63,403	63,403	63,403	
	FY 2015-2016	\$112,268	\$88,711	\$65,305	\$65,305	\$65,305	\$65,305	
	FY 2016-2017	115,636	91,372	67,264	67,264	67,264	67,264	
	FY 2017-2018	119,105	94,113	69,282	69,282	69,282	69,282	
	FY 2018-2019	122,678	96,937	71,361	71,361	71,361	71,361	
	Storey							
	FY 2007-2008	99,749	78,818	58,023	58,023	58,023	58,023	
	FY 2008-2009	102,741	81,183	59,764	59,764	59,764	59,764	
	FY 2009-2010	105,823	83,618	61,556	61,556	61,556	61,556	
	FY 2010-2011	108,998	86,127	63,403	63,403	63,403	63,403	
	FY 2015-2016	112,268	88,711	65,305	65,305	65,305	65,305	
	FY 2016-2017	115,636	91,372	67,264	67,264	67,264	67,264	·
	FY 2017-2018	119,105	94,113	69,282	69,282	69,282	69,282	
	FY 2018-2019	122,678	96,937	71,361	71,361	71,361	71,361	
	White Pine							
	FY 2007-2008	99,749	78,818	58,023	58,023	58,023	58,023	
	FY 2008-2009	102,741	81,183	59,764	59,764	59,764	59,764	
	FY 2009-2010	105,823	83,618	61,556	61,556	61,556	61,556	
	FY 2010-2011	108,998	86,127	63,403	63,403	63,403	63,403	
	FY 2015-2016	112,268	88,711	65,305	65,305	65,305	65,305	
	FY 2016-2017	115,636	91,372	67,264	67,264	67,264	67,264	
	FY 2017-2018	119,105	94,113	69,282	69,282	69,282	69,282	
	FY 2018-2019	122,678	96,937	71,361	71,361	71,361	71,361	
5	Eureka	22277	100 Miles		I affice was a		8.5	
	FY 2007-2008	88.014	63,054	52,009	52,009	52,009	52,009	
	FY 2008-2009	90,654	64,946	53,570	53,570	53,570	53,570	
	FY 2009-2010	93,374	66,894	55,177	55,177	55,177	55,177	
	FY 2010-2011	96,175	68,901	56,832	56,832	56,832	56,832	
	FY 2015-2016	99,060	70,968	58,537	58,537	58,537	58,537	
	FY 2016-2017	102,033	73,097	60,293	60,293	60,293	60,293	

		District		County	County	County	County	Public
Class	County	Attorney	Sheriff	Clerk	Assessor	Recorder	Treasurer	Administrator
	FY 2017-2018	105,093	75,290	62,102	62,102	62,102	62,102	
	FY 2018-2019	108,246	77,549	63,965	63,965	63,965	63,965	
	Lincoln							
-	FY 2007-2008	88,014	63,054	52,009	52,009	52,009	52,009	
	FY 2008-2009	90,654	64,946	53,570	53,570	53,570	53,570	
	FY 2009-2010	93,374	66,894	55,177	55,177	55,177	55,177	
-	FY 2010-2011	96,175	68,901	56,832	56,832	56,832	56,832	
	FY 2015-2016	99,060	70,968	58,537	58,537	58,537	58,537	
	FY 2016-2017	102,033	73,097	60,293	60,293	60,293	60,293	
	FY 2017-2018	105,093	75,290	62,102	62,102	62,102	62,102	
	FY 2018-2019	108,246	77,549	63,965	63,965	63,965	63,965	
	Mineral							
-	FY 2007-2008	88,014	63,054	52,009	52,009	52,009	52,009	
	FY 2008-2009	90,654	64,946	53,570	53,570	53,570	53,570	
	FY 2009-2010	93,374	66,894	55,177	55,177	55,177	55,177	
	FY 2010-2011	96,175	68,901	56,832	56,832	56,832	56,832	
	FY 2015-2016	99,060	70,968	58,537	58,537	58,537	58,537	
	FY 2016-2017	102,033	73,097	60,293	60,293	60,293	60,293	
	FY 2017-2018		75,290	62,102	62,102	62,102	62,102	
	FY 2018-2019			63,965	63,965	63,965	63,965	
	Pershing							
		\$88,014	\$63,054	\$52,009	\$52,009	\$52,009	\$52,009	
		90.654	75.		53,570	53,570	53,570	
	FY 2009-2010		66,894	55,177	55,177	55,177	55,177	
	FY 2010-2011		68,901	56,832	56,832	56,832	56,832	
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						60,293	60,293	
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						55,969		
6	FY 2009-2010 FY 2010-2011 FY 2015-2016 FY 2016-2017 FY 2017-2018 FY 2018-2019 Mineral FY 2007-2008 FY 2008-2009 FY 2009-2010 FY 2010-2011 FY 2015-2016 FY 2016-2017 FY 2018-2019 Pershing FY 2008-2009	93,374 96,175 99,060 102,033 105,093 108,246 88,014 90,654 93,374 96,175 99,060 102,033 105,093 108,246	66,894 68,901 70,968 73,097 75,290 77,549 63,054 64,946 66,894 68,901 70,968 73,097 75,290 77,549 \$63,054 64,946	55,177 56,832 58,537 60,293 62,102 63,965 52,009 53,570 55,177 56,832 63,965 \$\$52,009 53,570 55,177 56,832 63,965 \$\$52,009 53,570 60,293 62,102 63,965 45,508 46,873	55,177 56,832 58,537 60,293 62,102 63,965 52,009 53,570 55,177 56,832 58,537 60,293 62,102 63,965 \$52,009 53,570 55,177	55,177 56,832 58,537 60,293 62,102 63,965 52,009 53,570 55,177 56,832 58,537 60,293 62,102 63,965 \$52,009 53,570 55,177 56,832 58,537 60,293 62,102 63,965 45,508 46,873 48,280 49,728 51,220 52,756 54,339	55,177 56,832 58,537 60,293 62,102 63,965 52,009 53,570 55,177 56,832 62,102 63,965 \$\$52,009 53,570 55,177 56,832 58,537	

Except as otherwise provided in subsection 5, the annual salaries set forth in this subsection for Fiscal Year 2018-2019 are

effective for that fiscal year and each fiscal year thereafter.

3. [A board of county commissioners may, by a vote of at least a majority of all the members of the board, set the] Except as otherwise provided in subsection 5, the annual salary for [the] county commissioners [of that county, but in no event may the annual salary exceed an amount which equals:] commencing on July 1 of the fiscal year is:

(a) For Fiscal Year [2007-2008, 131.716] 2015-2016, 103.00

percent;

(b) For Fiscal Year [2008-2009, 136.985] 2016-2017, 106.09 percent;

(c) For Fiscal Year [2009-2010, 142.464] 2017-2018, 109.273

percent; and

(d) For Fiscal Year [2010-2011, 148.163] 2018-2019 and each fiscal year thereafter, 112.551 percent,

- → of the amount of the annual salary for the county commissioners of that county that was in effect [by operation of statute] on January 1, [2003.] 2015.
- 4. Any elected officer or county commissioner who is entitled to a salary pursuant to subsection 2 or 3 may elect not to receive any part of the salary to which he or she is entitled pursuant to subsection 2 or 3, as applicable.
- 5. The increased annual salaries for all elected county officers provided for in subsections 2 and 3 for a fiscal year must not be paid in a fiscal year if the board of county commissioners determines that sufficient financial resources are not available to pay increased annual salaries in that fiscal year and the annual salaries paid for those officers in the immediately preceding fiscal year must continue to be paid. If increased annual salaries are paid in a subsequent fiscal year:

(a) Those increased annual salaries must be in the amounts provided for in subsections 2 and 3 starting with the first fiscal year in which increased salaries were not paid because sufficient

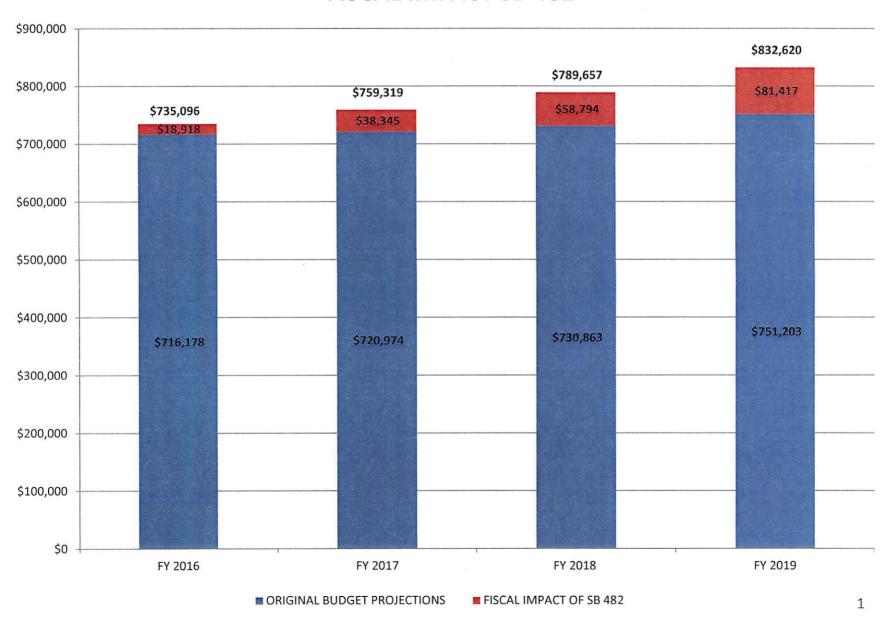
financial resources were not available.

(b) An elected county officer is not entitled to any retroactive payment of the salary increase for any previous fiscal year in which increased annual salaries were not paid.

Sec. 2. (Deleted by amendment.)

Sec. 3. This act becomes effective on July 1, 2015.

# CARSON CITY ELECTED CITY OFFICERS FISCAL IMPACT SB 482



# CARSON CITY BOARD OF SUPERVISORS FISCAL IMPACT SB 482

