

Day: Tuesday
Date: June 7, 2016

Time: Beginning at 2:00pm

Location: Community Center, Sierra Room

851 East William Street Carson City, Nevada

Agenda

1. Call to Order

2. Roll Call

3. Public Comments and Discussion:

The public is invited at this time to comment on and discuss any topic that is relevant to, or within the authority of, the Carson City Audit Committee. In order for members of the public to participate in the Committee's consideration of an agenda item, the Committee strongly encourages members of the public to comment on an agenda item during the item itself. No action may be taken on a matter raised under public comment unless the item has been specifically included on the agenda as an item upon which action may be taken.

4. For Possible Action: Adoption of Agenda

5. For Possible Action: Discussion, possible action, and direction to Staff regarding the current Audit Work Program Update.

Summary: Representatives from Moss Adams and City staff will be discussing and taking direction from the Audit committee regarding the current work program.

6. For Possible Action: Discussion and possible action regarding the monitoring, review and closure of internal audit findings included in the Audit Findings Tracking Report and provide recommendations to the Board of Supervisors for closure of completed projects.

Representatives from Moss Adams and City staff will discuss the monitoring, review and closure of internal audit findings included in the Audit Findings Tracking Report.

7. For Possible Action: Discussion and update regarding the progress of the City's performance measurement implementation.

Summary: Moss Adams will be providing an update of the progress on the City's performance measurement implementation.

8. For Possible Action: Discussion and possible action to identify, discuss, and provide recommendations to the Board of Supervisors on additional projects to be performed by the Internal Auditor for the period ending June 30, 2017.

Summary: Moss Adams will provide recommendations for future internal audits for the period ending June 30, 2017.

9. For Possible Action: Discussion and possible action to recommend to the Board of Supervisors that they extend the contract of Moss Adams to provide internal audit services for Carson City through the period ending June 30, 2017.

Summary: Moss Adams has requested that their contract to provide internal audit services for Carson City be extended through the period ending June 30, 2017.

- **10.** For Possible Action: To schedule the next meeting of the Carson City Audit Committee.
- **11. Public Comment** The public is invited at this time to comment on any matter that is not specifically included on the agenda as an action item. No action may be taken on a matter raised under this item of the agenda.
- 12. For Possible Action: To Adjourn

Agenda Management Notice - Items on the agenda may be taken out of order; the public body may combine two or more agenda items for consideration; and the public body may remove an item from the agenda or delay discussion relating to an item on the agenda at any time.

Titles of agenda items are intended to identify specific matters. If you desire detailed information concerning any subject matter itemized within this agenda, you are encouraged to call the responsible agency or the City Manager's Office. You are encouraged to attend this meeting and participate by commenting on any agendized item.

Notice to persons with disabilities: Members of the public who are disabled and require special assistance or accommodations at the meeting are requested to notify the City Manager's Office in writing at 201 North Carson Street, Carson City, NV, 89701, or by calling (775) 887-2100 at least 24 hours in advance.

To request a copy of the supporting materials for this meeting contact Rachael Porcari at rporcari@carson.org or call (775) 887-2100.

This agenda and backup information are available on the City's website at www.carson.org, and at the City Manager's Office - City Hall, 201 N. Carson Street, Ste 2, (775) 887-2100.

This notice has been posted at the following locations:

Community Center 851 East William Street

City Hall 201 North Carson Street

Carson City Library 900 North Roop Street

Community Development Permit Center 108 East Proctor Street

Posted Date: June 1, 2016

Carson City Audit Committee Agenda Report

Date Submitted: 05/25/2016	Agenda Date Requested: 06/07/2016
To: Chair and Members	
From: Michael Bertrand, Chairman	
Subject Title: For Possible Action: Discuss the current Audit Work Program Update.	ion, possible action, and direction to Staff regarding
Summary: Representatives from Moss Adardirection from the Audit committee regarding	ms and City staff will be discussing and taking the current work program.
Type of Action Requested: (check one) () Resolution ((X) Formal Action/Motion () Ordinance) Other (Specify)
Does This Action Require A Business Impa	ct Statement: () Yes (X) No
Recommended Committee Action: Will de	epend on discussion and possible recommendations.
Explanation for Recommended Committee	Action: See Staff Summary
Applicable Statute, Code, Policy, Rule or R	egulation:
Fiscal Impact: N/A	
Explanation of Impact: N/A	
Funding Source: N/A	
Alternatives: N/A	

Supporting Material: Information to be provided from Moss Adams

Prepared By: Michael Bertrand, Chairman		
Reviewed By:	Date:	
(Chief Financial Officer)		
Board Action Taken:		
Motion:		
	Member	Aye/Nay
	1)	
	2)	
	3)	
	4)	
	5)	
(Vote Recorded By)		

MOSS-ADAMS LIP

Date: June 7, 2016

To: Carson City Audit Committee

From: Mark Steranka

Subject: Internal Audit Status Report May 16, 2016 through May 31, 2016

Schedule Status:

- Basic Internal Auditor Services: Ongoing.
- Policy and Procedure Update: Project initiation August 2015, completion February 2016, followed by ongoing update activities as needed.
- Cash/Revenue Collection Improvement: Project initiation November 2015, completion May 2016.
- P-Card and Payroll Testing: Project initiation March 2016, projected completion June 2016.
- FWA Program Coordination: Ongoing.

Budget Status through April 30, 2016:

- Basic Internal Auditor Services: Expended \$6,650.00 of \$10,000 budget.
- Policy and Procedure Update: Expended \$29,884.27 of \$35,000 budget.
- Cash/Revenue Collection Improvement: Expended \$24,500.00 of \$25,000 budget.
- P-Card and Payroll Testing: Expended \$7,000.00 of \$25,000 budget.
- FWA Program Coordination: Expended \$2,450.00 of \$5,000 budget.

Activities for this Reporting Period:

- Basic Internal Auditor Services: Continued to maintain Audit Findings Summary Report, prepare Audit Committee meeting materials, and attend Audit Committee meetings.
- Policies and Procedures Update: No activity.
- Cash/Revenue Collection Improvement: Presented the final report to the Audit Committee.
- P-Card and Payroll Testing: Gathered sample information onsite and completed sampling and testing.
- FWA Program Coordination: No new reports received.

MOSS-ADAMS LLP

Activities for the Next Reporting Period:

- Basic Internal Auditor Services: Continue to attend meetings and maintain Audit Findings Summary Report.
- Policies and Procedures Update: No activity.
- Cash/Revenue Collection Improvement: No activity.
- P-Card and Payroll Testing: Prepare draft and final reports.
- FWA Program Coordination: Continue to monitor the hotline and respond to reports as appropriate.

Issues:

none

Carson City Audit Committee Agenda Report

Date Submitted: 05/24/2016	Agenda Date Requested: 06/07/2016
To: Chair and Members	
From: Michael Bertrand, Chairman	
Subject Title: For Possible Action: Discussion review and closure of internal audit findings inc provide recommendations to the Board of Super	luded in the Audit Findings Tracking Report and
Summary: Representatives from Moss Adams and closure of internal audit findings included in	and City staff will discuss the monitoring, review the Audit Findings Tracking Report.
Type of Action Requested: (check one) () Resolution (X) Formal Action/Motion	() Ordinance() Other (Discussion Only)
Does This Action Require A Business Impact	Statement: () Yes (X) No
Recommended Committee Action: Will depo	end on the discussion.
Explanation for Recommended Committee A	ection: See Staff Summary
Applicable Statute, Code, Policy, Rule or Reg	gulation: N/A
Fiscal Impact: N/A	
Explanation of Impact: N/A	
Funding Source: N/A	
Alternatives: N/A	

Supporting Material: Internal Audit Findings Response Tracking Report

Reviewed By:	Date:	
(Chief Financial Officer)		
Board Action Taken: Motion:		
	Member	Aye/Nay
	1)	
	2)	
	3)	
	4)	
	5)	

Carson City - Audit Findings Tracking Summary Report (revised 05-27-16)

	Report	BOS Report	Plan to	Reporting	Report	Completed	AC	BOS	Notes
Report Name	Submittal	Approval	Implement	Entity	Findings	Findings	Approval	Approval	
Community Facility Cost Recovery Study	11/28/2012	1/17/2013	2017	Internal Auditor	15	13	11/17/2015	3/17/2016	2 open findings
Employee Efficiency Study	11/25/2014	12/4/2014	2/9/2015	Internal Auditor	27	24	11/17/2015	3/17/2016	3 open findings
Internal Controls Review	3/31/2015	6/4/2015	6/30/2016	Internal Auditor	41	29			12 new completed, 9 new partial
Policy and Procedures Review	3/22/2016			Internal Auditor	5	3			3 new completed, 1 new partial
Performance Measures Development	6/3/2015		6/30/2016	Internal Auditor	1				
Total		·			145	119			

Legend:

Report Submittal = date report submitted to City

BOS Report Approval = date report adopted by BOS

Plan to Implement = date implementation plan presented by management to BOS

Reporting Entity = organization that prepared the report

Report Findings = number of findings in the report

Completed Findings = number of findings completed by management

AC Approval = Audit Committee approval of completed findings

BOS Approval = Board of Supervisors approval of completed findings

Notes = notes about findings

Carson City Community Facility Cost Recovery Study

Item No. 7	/Approval 1/17/2013	BOS Direction to Implement Yes, specify direction	No. IV.B.4	Finding Question 18 funds would be available to support Theater operations if planned capital improvements were made.			Owner Parks and Recreation Director, Finance Director	Remediation Plan (Course of Action & Expected Benefits) Q18 revenues are still below 2008 levels, however the city has earmarked \$500,000 for Community Center improvements from the 1/8th cent program. This project is scheduled for 2017. Staff will be working with the public to determine needs and developing an action plan. Q18 will be used to augment the capital improvements.		Est. Savings	Finding corrected? (Y, N, Partial) P	Expected Compl. Date 2017	Actual Compl. Date	Status Comments
8	1/17/2013	Yes, specify direction		The Theater does not have dedicated marketing or booking support.	· ·	Recreation	Parks and Recreation Director, Recreation Operations Manager	The current staffing level has precluded employing a dedicated marketing staff. Booking is currently handled thru the department reservationist and the Theater manager. Staff is looking into online marketing, booking and ticketing programs.	TBD		P	2016		Ticketing and marketing in the past has been the responsibility of the event. WNC provides their own ticketing as does the school district for their programs. The Community Center does market events held in the Community Center with its new digital reader board located in front of the facility. Staff is interested in whether an online marketing/ticketing program will be advantageous and what the cost may be.

Carson City Employee Efficiency Study

Iter No	/Approval	BOS Direction to Implement Yes, specify	Finding No.	Finding The City does not fully	Recommendation Develop an IT Strategic Plan	Dept. Citywide	Owner City	Remediation Plan (Course of Action & Expected Benefits) The IT Director has been tasked with	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial)	Expected Compl. Date 12/31/2016	•	Status Comments IT is in the process of
	12, 4, 201	direction		leverage technology to optimize customer service efficiency and effectiveness.	with a focus on how to leverage technology to develop more efficient workflows, provide more cost- effective customer service, and more efficiently utilize the IFC Technology Governance Committee.		Manager	proposing a Strategic Planning framework to the Technology Governance Committee for its review and guidance regarding next steps.			·	12,31,2010		hiring a consultant to develop an IT strategic plan.
10	12/4/2014	Yes, specify direction		or policy.	Assign a Public Information Officer responsibility to an existing resource, develop a media and communications policy, and train staff accordingly.		City Manager	The Business Development Manager will further develop communication strategies and procedures. In the event of an emergency, the City has trained PIOs.			Y			Communication function assigned to Business Development Manager. Information Management Officer was hired 2/19/16. Department Directors to act as PIOs as required.
14	12/4/2014	Yes, specify direction	14	,	Allocate one additional FTE to the Purchasing Division of the Finance Department, and issue the updated Purchasing and Contracts Policy and Procedure.		Finance Director	Due to budgetary constraints, we do not think it is possible to add another FTE at this time. We will issue the updated Purchasing and Contracts Policy Procedure Manual to department within the month.			Υ	12/31/2015		The updated Purchasing and Contracts Policies and Procedures manual is in the final review stages and will be uploaded to Policy Tech after all reviews have been competed.

		BOS	BOS									Finding			
		-	Direction to	_					Remediation Plan (Course of Action &		Est.	corrected?	Expected	Actual Compl.	
N			Implement	No.	Finding	Recommendation	Dept.	Owner		Est. Cost	Savings	(Y, N, Partial)		Date	Status Comments
	1 6/	-	Yes, specify	A1	-		Finance	Chief	The Finance Department created a			Y	6/30/2016	March-16	
			direction			and procedures regarding			document titled "Payroll Procedures" that						
					•	timekeeping. Provide training		Officer	outlines the duties and responsibilities of						
					-	to supervisors and managers			each department involved in the payroll						
					•	about duties related to			process. After approval, this will be						
					=	timekeeping. Use Finance staff			uploaded to Policy Tech. It would be						
						or internal audit resources to			difficult to make the City-Wide policy						
					=	perform periodic monitoring			more specific due to the different						
						of departmental processes and			methods of timekeeping used by City						
						controls related to review of			Departments (Telestaff, time clock) and						
						accumulating and reporting			the various employee contracts. Moss						
						hours accurately.			Adams will be testing the payroll process						
									as part of their FY 15-16 Internal Audit						
									Plan.						
	2 6/		Yes, specify	A2	Reviewing hours recorded	•	Finance	Chief	The Finance Department currently			Р	6/30/2016		Moss Adams is currently
			direction		_	paper timesheets for		Financial	maintains approximately 20 spreadsheets						performing payroll
					-	completeness and accuracy		Officer	that are used to verify payroll. A						testing.
					subject to human error.	assurance. Use finance staff or			spreadsheet is also utilized to compile the						
						internal audit resources to			monthly PERS report which serves as						
						perform the random audits.			another verification of timekeeping						
						Explore options for			accuracy. Moss Adams will be testing the						
						programming additional			payroll process as part of their FY 15-16						
						reports or queries to assist in			Internal Audit Plan.						
						assuring accuracy and quality									
						of timekeeping and payroll									
						information.									
	3 6/	/4/2015	Yes, specify	A3	_	Establish a City-wide policy on	Finance / HR	Chief	Currently, there is an overtime policy in			Υ	5/31/2016	5/31/2016	
			direction		with each bargaining unit,	_			Policy Tech. We are in the process of						
						general authorization process.		Officer /	reviewing and updating that policy.						
					wide policies regarding	Specify exceptions by		Human							
					overtime usage.	department or situation, as		Resources							
						necessary. Create procedures		Director							
						and guidelines for Payroll to									
						follow in assessing the									
						reasonableness of overtime.									

	BOS	BOS									Finding			
	-	Direction to	_					Remediation Plan (Course of Action &		Est.	corrected?	Expected	Actual Compl.	
No.		Implement	No.	Finding	Recommendation	Dept.	Owner	Expected Benefits)	Est. Cost	Savings	(Y, N, Partial)	Compl. Date		Status Comments
4		Yes, specify		The Fair Labor Standards	Implement processes to		Chief	The Finance Department is continually			Υ		7/1/2015	
		direction		Act (FLSA) calculations are	reduce risk of errors, including		Financial	looking into ways to make the payroll						
				minimally reviewed, and	performing additional periodic		Officer	process more efficient including the						
				the Payroll Division relies	reviews of the FLSA			automation of FLSA calculations. Until we						
				on an Excel spreadsheet to	_ ·			can fully automate this process, the						
				calculate and track complex	formulas into the spreadsheet,			Payroll Administrator will continue to						
				FLSA compliance	and restrict editing. Explore			perform the calculations and they will be						
				requirements.	opportunities to automate			reviewed each pay period by an						
					FLSA calculations to eliminate			Accounting Manager.						
					the manual process.									
					Alternately, incorporate a									
					review step by an accounting									
					manager or the Deputy									
					Finance Director into the									
					existing process.									
5	6/4/2015	Yes, specify	A5	The documentation of	Continue efforts to revise	Finance	Chief	The Finance Department has updated the			Υ		March-16	
		direction		payroll processes and	existing policies and		Financial	"Pay Period Processing Procedures" to be						
				procedures is insufficient	procedures to more		Officer	followed by the Payroll Administrator.						
				and not current.	comprehensively document			This will be uploaded to Policy Tech for						
					the accuracy assurance			Finance Department use only. Also, the						
					functions of Payroll. Update			Finance Department created a document						
					City-wide policies regarding			titled "Payroll Procedures" that outlines						
					timekeeping to remove			the duties and responsibilities of each						
					sections that are not relevant			department involved in the payroll						
					and add instructions for			process. After approval, this will be						
					departments about how to			uploaded to Policy Tech.						
					effectively review timesheets			·						
					and hours proofs, as well as									
					document their review.									

Item No. 6	/Approval 6/4/2015	BOS Direction to Implement Yes, specify direction	No. A6	Finding Department supervisor training and experience with overtime rules and regulations is insufficient, which could result in instances of non- compliance with payroll laws.	Recommendation Create written guidance, applicable citywide, for supervisors and managers regarding overtime rules and regulations. Incorporate the topic of overtime into training for new supervisors and managers. Provide training to existing supervisors and managers in departments with higher numbers of part-time employees, such as Parks and Recreation.	Dept. Finance / HR	Owner Chief Financial Officer / Human Resources Director	Currently, there is an overtime policy in Policy Tech. We are in the process of reviewing and updating that policy based on recent contract changes.	Est. Cost	Est. Savings	Y		Actual Compl. Date 5/31/2016	Status Comments
7		Yes, specify direction	Α7	established within the Payroll system resulting in ineffective tracking of potential overpayments and potential incurrence of unauthorized overtime.	Explore options to provide Payroll staff with additional information about part-time employees such as incorporating additional information into the Payroll profile or developing and maintaining another centralized file for part-time employees, including average hours per week and maximum authorized hours per week.	Finance	Chief Financial Officer	Part-time employees work all different schedules and hours per week making it difficult to establish a set schedule in the payroll system. They are allowed to work a maximum of 1039 hours per fiscal year which is tracked in a report run each pay period by Finance and sent to the various departments for review. The "Payroll Procedures" document will be updated to add additional procedures to verify part-time employee hours at the department level.			Y	12/31/2015	March-16	
8		Yes, specify direction	A8	centralized controls in place to prevent terminated employees from continued payroll payments subsequent to termination.	paper timesheets for completeness. Policies and procedures should include guidance to departments	Finance	Officer	The Finance Department created a document titled "Payroll Procedures" that outlines the duties and responsibilities of each department involved in the payroll process. After approval, this will be uploaded to Policy Tech. Moss Adams will be testing the payroll process as part of their FY 15-16 Internal Audit Plan.			Y	12/31/2015	March-16	

Item No.	-	BOS Direction to Implement	Finding No.	Finding	Recommendation	Dept.	Owner	Remediation Plan (Course of Action & Expected Benefits)	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial)	Expected Compl. Date	Actual Compl. Date	Status Comments
9		Yes, specify direction	B1	Some departments circumvent the existing purchasing processes and avoid centralized review prior to purchase, which could result in the City not receiving competitive prices for goods and services.	Develop and implement an enforcement system, for individuals who violate the City-wide purchasing policies. Include information about this enforcement system in the Purchasing and Contracts Policy under development as well as update the Purchasing Card Policy. Conduct a training course to refresh employees' understanding of purchasing policies and include changes within the new Purchasing and Contracts Policy.			The updated Purchasing and Contracts Policies and Procedures manual is in the final review stages and will be uploaded to Policy Tech after all reviews have been competed.			Υ	12/31/2015	January-16	
10		Yes, specify direction	B2	There are inadequate controls in place to ensure compliance with purchasing policies, verify reasonable pricing, or ultimately prevent fraudulent usage related to p-cards.	responsibilities for p-card transactions, review within the Finance Department, and document them in the P-card Program Manual or Finance	Finance		The Finance Department currently has an internal policy that outlines the procedures Finance performs in reviewing p card transactions. Also, the Procurement Card Program Manual has been updated to outline the roles and responsibilities for p-card transactions.			Y		2/3/2015	
11		Yes, specify direction	В3	There are not strong controls in place to ensure that all purchases made with City funds are reasonable, appropriate, and in compliance with the	As part of the internal audit work plan, design and implement a program to perform random reviews or spot checks of purchases to	Finance	Officer	The updated Purchasing and Contracts Policies and Procedures manual is in the final review stages and will be uploaded to Policy Tech after all reviews have been competed.			Y	12/31/2015	January-16	

				Ī			<u> </u>							
	BOS	BOS									Finding			
Item		Direction to	Finding					Remediation Plan (Course of Action &		Est.	corrected?	Expected	Actual Compl.	
No.			No.	Finding	Recommendation	Dept.	Owner	Expected Benefits)	Est. Cost	Savings	(Y, N, Partial)	Compl. Date	Date	Status Comments
12		Yes, specify	B4	The Purchasing and	'	Finance	Chief	The updated Purchasing and Contracts			Y	12/31/2015	January-16	
		direction			and Contracts Policy to include		Financial	Policies and Procedures manual is in the						
				the Finance Department,	a clause that restricts IT		Officer	final review stages and will be uploaded						
				was still in draft form at the	purchases within departments			to Policy Tech after all reviews have been						
				time of this review.	without first consulting the IT			competed. This policy will include a						
					Department or gaining			section on "Technology Purchases".						
					approval from the IT									
					Department. Finalize and									
					distribute the Purchasing and									
					Contracts Policy to all City									
					departments.									
13	6/4/2015	Yes, specify	B5	Aggregated vendor	Review and document the	Finance	Chief	The updated Purchasing and Contracts			Υ	12/31/2015	January-16	
		direction		payments across all	current process for monitoring		Financial	Policies and Procedures manual is in the						
				purchasing vehicles are not	cumulative vendor payments.		Officer	final review stages and will be uploaded						
				monitored to ensure	Continue to explore			to Policy Tech after all reviews have been						
				compliance with	opportunities, such as			completed. This policy will include						
				purchasing policies.	implementation of a new p-			provisions for monitoring purchases by						
					card module, to strengthen			vendor on a quarterly basis.						
					this control by developing a									
					process to periodically monitor									
					cumulative payments made to									
					vendors regardless of the									
					purchasing vehicle used.									
14	6/4/2015	Yes, specify	В6	P-cards are not consistently	Coordinate communications	Finance	Chief	The Procurement Card Program Manual			Υ	12/31/2015	March-16	
1		direction	50	and immediately	on voluntary terminations	i marice	Financial	has been updated to outline the				12,31,2013	Widi cir 10	
		an ection		deactivated upon	between the Human		Officer	procedures that should be followed at the						
				employee termination of	Resources Department and			department level upon employee						
				employment with the City,	Purchasing, so that			termination of employment. The Finance						
				which could result in	terminations are			Department has also added a procedure						
				employees making	communicated in a timely			to run monthly employee termination						
				unauthorized purchases	manner. Discontinue practice			reports to ensure that p-cards have been						
				after they are terminated.	of postponing card			deactivated.						
				II	deactivation. Incorporate this									
					change in written policies and									
					procedures.									
]		<u> </u>	procedures.]								

Item No. 15	/Approval 6/4/2015	Implement Yes, specify direction	Finding No. B7	Finding The segregation of duties between accounts payable and vendor establishment functions is insufficient.		Dept. Finance	Owner Chief Financial Officer	Remediation Plan (Course of Action & Expected Benefits) The employees in the Finance Department that would have the appropriate knowledge for adding a vendor (i.e 1099 reporting requirements) are involved in accounts payable or accounting. Finance is in the process of developing a procedure in order to monitor new vendors.	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial) Y	Expected Compl. Date 12/31/2015		Status Comments An accounting manager in the Finance Department will run and review a new vendor report each month.
16	6/4/2015	Yes, specify direction		the list of p-card holders has not been documented,	Document the process for verifying cardholders, including the schedule for performance and mechanism for ensuring performance. Implement and document process for regular comprehensive reviews of cardholders.	Finance	Chief Financial Officer	The Procurement Card Program Manual has been updated to add a procedure for Finance to send a list of cardholders to the departments on an annual basis. The departments will be required to review the information, make any changes and return a signed copy to the Finance Department.			Y		10/27/2015	
17	6/4/2015	Yes, specify direction		controls related to their grant program to ensure integrity and effectiveness in meeting program objectives.	Pay grant recipients and monitor and report grant activities on a quarterly basis. Develop a formal grant agreement, including performance expectations and consequences for failure to perform. Establish a formal process to report and review possible conflicts of interest for all parties involved in the review and award process for the CSSG program.	Finance	Chief Financial Officer	The Grants Administrator has facilitated several workgroup meetings in an effort to improve the Community Support Services Grant Program (CSSG) processes.			Υ	1/31/2016	February-16	

Item No. 18	/Approval 6/4/2015	BOS Direction to Implement Yes, specify direction	No.	Grants Coordinator position that is responsible for the oversight of all grants City-	Recommendation Consider establishing a dedicated Grants Coordinator position within the Finance Department that is charged with overall grant oversight.	Dept. Finance	Owner Chief Financial Officer	Remediation Plan (Course of Action & Expected Benefits) A Grants Administrator position has been established in the Finance Department.	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial) Y	Expected Compl. Date	Actual Compl. Date 7/24/2015	Status Comments
19	6/4/2015	Yes, specify direction	C3	policy is not comprehensive and has not been updated since April 2011. As a	Review and update the grants administration policy to include current Uniform Grant Guidance, clarification of the Grants Administrator role, and responsibility for reporting requirements.	Finance	Chief Financial Officer	An updated Grants Policies and Procedures Manual is currently under review and will be uploaded to Policy Tech when final reviews are complete.			Y	5/31/2016	5/31/2016	
20	6/4/2015	Yes, specify direction	C4	Employees responsible for monitoring grant compliance may not receive adequate information to accurately manage and track compliance with grant requirements.	Provide specific internal and/or external training to all employees in departments responsible for monitoring grants. Dedicate a training budget that is adequate to cover such costs.	Finance	Chief Financial Officer	The Grants Administrator is currently developing a plan to provide training to various departments that have employees who are responsible for monitoring grants. This process will begin after finalization of the updated Grants Policy and Procedures Manual. Most employees who work on federal grant programs have had access to external training programs. Many times this is provided for in the grant award.			Y	5/31/2016		Developed plan - training will take place in June 16
21		Yes, specify direction	D1	The City is at risk that revenue is not completely and accurately recorded due to evidence of control weaknesses and process issues within individual departments and offices, as well as recent fraud.	Perform risk-based City-wide Cash Handling and Revenue Audits as part of the internal audit work program.	Treasurer / Finance	Treasurer / Chief Financial Officer	Moss Adams will be performing a cash handling / revenue collection improvement project as part of their FY 15-16 Internal Audit Plan.			Р	9/30/2016		Treasurer's Office is currently developing comprehensive citywide policies and procedures.

Iter No	<u> </u>	BOS Direction to Implement	Finding No.	Finding	Recommendation	Dept.	Owner	Remediation Plan (Course of Action & Expected Benefits)	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial)	Expected Compl. Date	Actual Compl.	Status Comments
22	6/4/2015	Yes, specify direction	D2	Cash controls at remote collection sites are not periodically monitored and tested to ensure they are in place, properly designed, and operating in accordance with management objectives.	at those sites within the City that collect cash to ensure that	Treasurer / Finance	Treasurer / Chief Financial Officer	Moss Adams will be performing a cash handling / revenue collection improvement project as part of their FY 15-16 Internal Audit Plan.			P	9/30/2016		Treasurer's Office is currently developing comprehensive citywide policies and procedures.
23	6/4/2015	Yes, specify direction	D3	Money is not transported safely between City locations.	Consider a contract with an armored vehicle company for both daily City deposits and Parks and Recreation cash transport or implement additional safety controls.	Treasurer	Treasurer	Moss Adams will be performing a cash handling / revenue collection improvement project as part of their FY 15-16 Internal Audit Plan.			Р	9/30/2016		Treasurer's Office is currently developing comprehensive citywide policies and procedures. Also the City, will begin using armed alternative sentencing employees to transport deposits.
24	6/4/2015	Yes, specify direction	D4	Multiple employees share one cash till in certain locations.	Whenever possible, implement separate cash tills for each employee.	Treasurer	Treasurer	Moss Adams will be performing a cash handling / revenue collection improvement project as part of their FY 15-16 Internal Audit Plan.			Р	9/30/2016		Treasurer's Office is currently developing comprehensive citywide policies and procedures.
25	6/4/2015	Yes, specify direction	D5	Within some departments, cash is held on-site and not deposited in a timely manner, despite the daily pick-up of deposits by a courier.		Treasurer	Treasurer	Moss Adams will be performing a cash handling / revenue collection improvement project as part of their FY 15-16 Internal Audit Plan.			P	9/30/2016		Treasurer's Office is currently developing comprehensive citywide policies and procedures.
26	6/4/2015	Yes, specify direction	D6	Employees that are involved in the handling of cash, preparation of deposits, entry of deposit information, and the supervision of employees that perform these duties do not receive periodic cash handling training.	Determine which positions (employees) should receive cash handling training based on their job duties or supervisory responsibilities, and provide training.	Treasurer	Treasurer	Moss Adams will be performing a cash handling / revenue collection improvement project as part of their FY 15-16 Internal Audit Plan.			Р	9/30/2016		Treasurer's Office is currently developing comprehensive citywide policies and procedures.

Item No. 27	/Approval	BOS Direction to Implement Yes, specify direction	Finding No. D7	Finding Cash is not stored securely at certain locations, which results in the risk of misappropriation	Recommendation In conjunction with the recommendations associated with the Revenue and Cash Collections 2 through 5 control objectives, securely store cash.	Dept. Treasurer	Owner Treasurer	Remediation Plan (Course of Action & Expected Benefits) Moss Adams will be performing a cash handling / revenue collection improvement project as part of their FY 15-16 Internal Audit Plan.	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial)	Expected Compl. Date 9/30/2016		Status Comments Treasurer's Office is currently developing comprehensive citywide policies and procedures.
28		Yes, specify direction	D8	Within Parks and Recreation, the employee responsible for preparing the deposit can also make adjustments within the ActiveNet system.	Segregate the deposit preparation duties across two employees, so that one employee prepares the deposit and another employee makes entries into ActiveNet.	Treasurer	Treasurer	Moss Adams will be performing a cash handling / revenue collection improvement project as part of their FY 15-16 Internal Audit Plan.			Р	9/30/2016		Treasurer's Office is currently developing comprehensive citywide policies and procedures.
29	6/4/2015	Yes, specify direction		Departments do not consistently monitor revenue trends on month-to-month, year-to-year, or other comparative time periods.	Implement processes for departments to consistently monitor revenue accounts for variation that may warrant investigation.		Chief Financial Officer	Departments are notified by Finance each month when the month has closed and they are able to run and review accounting reports. Most departments are involved in developing and/or reviewing revenue projections during the annual budget preparation process and twice a year when budget augmentations are compiled.			Y		7/1/2015	
30	6/4/2015	Yes, specify direction	D10	The City's Cash Handling Policy is out of date and is not well known by employees that handle cash throughout the City.	Update the City's Cash Handling Policy and train departments on the updated policy.	Treasurer	Treasurer	The Treasurers Office is in the process of updating the City's cash handling policy. Also, Moss Adams will be performing a cash handling / revenue collection improvement project as part of their FY 15-16 Internal Audit Plan.			Р	9/30/2016		Treasurer's Office is currently developing comprehensive citywide policies and procedures.
31		Yes, specify direction		exists to provide mandated	employees on internal controls and fraud prevention.		Chief Financial Officer / HR Director	The Finance Department will work with HR to research training programs that would be available to City employees on an annual basis.	TBD		N	6/30/2016		

Item No. 32	/Approval 6/4/2015	BOS Direction to Implement Yes, specify direction	Finding No. E2	Finding The City lacks documented comprehensive and up-to-date processes and procedures.	Recommendation Document key processes and procedures and make timely updates for changes.	Dept. City-wide	Owner City-wide	Remediation Plan (Course of Action & Expected Benefits) Moss Adams is currently performing an inventory of all City policies / procedures as part of the policies / procedures update portion of the FY 15-16 Internal Audit Plan.	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial) P	Expected Compl. Date 12/31/2016	Actual Compl. Date	Status Comments City Departments are in the process of updating existing and/or developing new policies and procedures to aid in the development of a citywide
33	6/4/2015	Yes, specify direction	F1	Departments are circumventing the standard process for making IT purchases.	Adopt restrictive language and controls for departmental technology purchases that do not involve the IT Department. Develop template forms, with validating budgetary and departmental information, for departmental use in requesting IT products for acquisition consideration by the Technology Governance Committee. Examine opportunities to streamline the IT Department's involvement in technology purchases such as establishing standardized approved items.	IT / Finance	Chief Information Officer / Chief Financial Officer	Purchasing and contracts policies and procedures have been updated to include a section on "Technology Purchases". It includes a brief overview and a reference to the "Technology Purchasing Policy" that is being developed by the Information Technology Department. IT will propose a "Technology Purchasing Policy" to the Technology Governance Committee. As part of that policy proposal, IT will suggest appropriate forms and approved standard items.			Y	6/30/2016	5/18/2016	Policy being written and will be taken to TGC in April 16. Approved by the TGC on May 18, 2016.
34	6/4/2015	Yes, specify direction	F2	New hires do not receive training or ongoing communication regarding IT issues.	Expand written information provided to new employees and include the IT Department in the training of new employees. Implement a process to regularly communicate ongoing IT issues with users.	IT / HR	Chief Information Officer / HR Director	IT will be rewriting the computer usage policy. IT and HR are working together to provide training during new hire orientation.			Y	4/30/2016	4/30/2016	Put Computer usage policy in Policy Tech by 3/31/16 and have IT staff present at new hire orientations to go over IT policies

Iter No	. /Approval	BOS Direction to Implement Yes, specify	Finding No. F3	Finding There is weak governance	Recommendation Continue convening the	Dept.	Owner T	Remediation Plan (Course of Action & Expected Benefits) IT will be writing a new policy regarding	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial)	Expected Compl. Date 6/30/2016	Actual Compl. Date 5/18/2016	Status Comments Approved by the TGC on
		direction		evidenced by the lack of	Technology Governance Committee, and adopt City- wide IT policies and standards.			technology acquisitions and take to TGC for approval.						May 18, 2016.
36	6 6/4/2015	Yes, specify direction	F4	City technology and access the network are not full- time City employees and thus have not completed a	Expand the applicability of the usage agreement to require all personnel who use City technology and/or access the City's network to review and sign the computer use policy.		Chief Information Officer / HR Director	IT will be rewriting the computer usage policy and include part time and volunteer staff. IT will take to TGC for approval.			Y	4/30/2016	5/18/2016	If staff goes through new hire orientation then they get policy. No need to specify volunteer and part time staff. This will be completed with #34
37	6/4/2015	Yes, specify direction	F5	network activity on software applications, as	Continue current efforts to research a product to replace the web filtering tool, and reinstitute regular reviews of web filter activity. Resume periodic reviews of software audit logs. Create policies and procedures to document the monitoring of web filters and software audit logs, and cross-train multiple staff members to ensure continuity of those functions. Develop a plan to deter and resolve inappropriate usage of technology.	IT	ΙΤ	IT is working on purchasing and installing security appliance and software to accomplish these goals.	\$ 23,000		Y	6/30/2016	6/6/2016	Ordered equipment and have a contractor scheduled to install by 6/06/16

Item No. 38	/Approval 6/4/2015	BOS Direction to Implement Yes, specify direction	No.	to ensure that access to decentralized technology resources is promptly deactivated.	Recommendation Develop a process to maintain or monitor technologies used by departments to ensure access to technology resources is appropriately deactivated upon employment termination.		Owner IT	Remediation Plan (Course of Action & Expected Benefits) We are now notified by HR as soon as employees are terminated and we remove all account access.	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial) Y	Expected Compl. Date	Actual Compl. Date 7/1/2015	Status Comments
39	6/4/2015	Yes, specify direction	F7	currently not restricted by time lock settings. Without this setting, unauthorized	Pending the Technology Governance Committee's approval, implement time lock settings to prevent unauthorized access to network resources and information. Revise the computer use policy to include the physical security of assets, and communicate changes in policy to employees.	IT	IT	IT has written a new confidential data policy and taken to TGC for approval. IT will be distributing via policy tech. Once policy is distributed we will activate the session locks.			Y	3/31/2016	5/31/2016	Policy was approved in September 2015. IT needs to verify this has been sent to all users via Policy Tech. Session time-outs have been activated.
40		Yes, specify direction	F8	files is not being adequately ensured. In particular, some portable storage devices, such as flash drives or external hard drives, are not protected. Also, drives are not always wiped of all information between uses.	materials provided to all users. Install encryption on all portable storage devices. Regularly wipe data from devices between uses. Create City-wide policies regarding	IT	IT	Incorporate data and file security into IT training material through the Computer Usage and Confidentiality policies. The recommendation is to install encryption on all portable storage devices. While encrypting all portable devices would be nice to have, it is not something that would be easily deployed citywide. IT will keep this as a long-term item but not something that can be completed in a short time or without support of all City employees. (Scenario: Imagine you are at a BOS meeting and go to use your thumb drive and it didn't work. These devices will not work anywhere on any City device without prior authorization from IT and must be approved prior to use. Also, you must return them to IT for destruction, or notify IT if the device is lost. There would be to many exceptions to this for IT to implement.)			Y	3/31/2016	5/31/2016	Policy was approved in September 2015. IT needs to verify this has been sent to all users via Policy Tech.

Iter	6/4/2015	BOS Direction to Implement Yes, specify direction	No. F9	Finding The IT Department does not currently have an intrusion detection system.	Recommendation Garner support from IT Governance Committee to advocate funding of system. Select and implement an intrusion detection system as soon as funding is available.	Dept.	Owner	Remediation Plan (Course of Action & Expected Benefits) IT is working on purchasing and installing security appliance and software to accomplish these goals.	Est. Cost \$ 23,000	Est. Savings	Finding corrected? (Y, N, Partial) P	Expected Compl. Date FY 2018		Status Comments Project on hold due to lack of funding.
42		Yes, specify direction		disaster recovery plan to	Test the disaster recovery plan. Following the test, conduct trainings or revisions to the plan as necessary.	IT	IT	IT tests, restores and revises the plan as necessary.			Y		7/1/2015	

Carson City Policy and Procedures Review

Item No.	BOS Direction to Implement	Finding	Recommendation	Dept.	Owner	Remediation Plan (Course of Action & Expected Benefits)	Est. Cost	Est. Savings	Finding corrected? (Y, N, Partial)	Expected Compl. Date	Actual Compl. Date	Status Comments
1			Maximize utilization of Policy Tech.			Citywide policies as well as department specific policies have been entered in PolicyTech			Υ	5/31/2016		
2			Prioritize development of new policies and those requiring updates.			Policies are reviewed and updated as needed on an annual basis through PolicyTech			Υ	5/31/2016		
3			Develop easy-to-understand guidance on key functions that operate according to state law.			Will work with elected officials to establish procedures for the various functions performed by their Departments			N	12/31/2016		
4			Provide annual training on key policies and procedures.			Policies are reviewed by all employees on an annual basis through PolicyTech			Υ	5/31/2016		
5			Consider revising the City's Municipal Code to shift some elements to policies.			The City has had discussions on this topic. Will work with the DA's Office on possible revisions to the municipal code.			Р	12/31/2016		

Carson City Performance Measures Development

	BOS	BOS									Finding	Expected		
Item	Acceptance	Direction to	Finding					Remediation Plan		Est.	corrected?	Compl.	Actual	
No.	/Approval	Implement	No.	Finding	Recommendation	Dept.	Owner	(Course of Action & Expected Benefits)	Est. Cost	Savings	(Y, N, Partial)	Date	Compl. Date	Status Comments
1	6/30/2015	Yes			Implement an executive dashboard of KPIs.*	СМО								

^{*} The City Manager's Office is working on performance measures and tools for displaying information and plans to launch by 6/30/16. Discussed as part of FY 16-17 internal audit program approval by the Audit Committee.

Carson City Audit Committee Agenda Report

Date Submitted: 05/25/2016 Agenda Date Requested: 06/07/2016
To: Chair and Members
From: Michael Bertrand, Chairman
Subject Title: Discussion and update regarding the progress of the City's performance measurement implementation.
Summary: Moss Adams will be providing an update of the progress on the City's performance measurement implementation.
Type of Action Requested: (check one) () Resolution
Does This Action Require A Business Impact Statement: () Yes (X) No
Recommended Committee Action: Discussion Only
Explanation for Recommended Committee Action: See Staff Summary
Applicable Statute, Code, Policy, Rule or Regulation:
Fiscal Impact: N/A
Explanation of Impact: N/A
Funding Source: N/A
Alternatives: N/A
Supporting Material: N/A

Prepared By: Michael Bertrand

Reviewed By:(Chief Financial Officer)	Date:	
Board Action Taken:		
Motion:		
	Member	Aye/Nay
	1)	
	2)	
	3)	
	4)	
	5)	
(Vote Recorded By)		





Overview

- Strategic Goals
- Performance Metrics System
- Performance Metrics
- Performance Framework

Strategic Goals

Economic Development

Cultivate a vibrant, diverse, and dynamic economy that attracts and retains businesses and a skilled workforce.

Efficient Government

Provide our community with efficient services in a transparent and financially responsible manner.

Organizational Culture

Foster innovation, productivity, and professional growth through a cohesive, ethical, and positive work environment.

Quality of Life and Community

Promote educational, cultural, and recreational opportunities that contribute to the health and well-being of our community.

Safety

Ensure a safe community through proactive and responsive protection of life and property.

Sustainable Infrastructure

Develop and maintain a sustainable public infrastructure to meet the current and future needs of our community.

Performance Metrics System

- Phase 1: Launch "Performance Carson City Dashboard" relying on departments to provide the initial data through spreadsheets and other methods
- Phase 2: Automate data population and update processes as much as possible through integration with existing systems



Performance Carson City is a data driven approach to improve city services. You can monitor Carson City's progress on this site.

Performance Carson City focuses on monitoring the City's progress toward its Five-Year Strategic Plan. The plan is organized around six strategic goals adopted by the Mayor and the Board of Supervisors, which are outlined below. This site provides an "at-a-glance" view of these goals and objectives. Clicking on a tile tells you the full story for that topic area and the objectives within it. The visualizations on this site automatically update to reflect the most recent data.

If you have any questions or comments about the dashboard, please share them with us via email at performance@carson.org or on Twitter @carsoncitygov #PerformanceCarsonCity.

Economic Development







Efficient Government

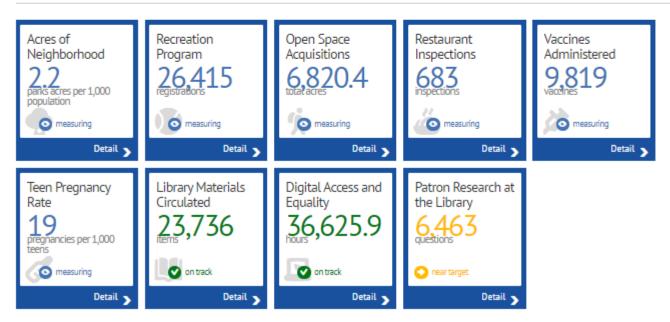




Organizational Culture



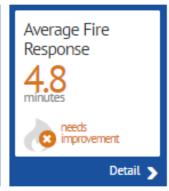
Quality of Life and Community

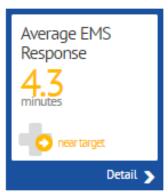


Safety





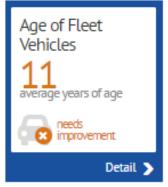




Sustainable Infrastructure







Performance Framework

Department/Function

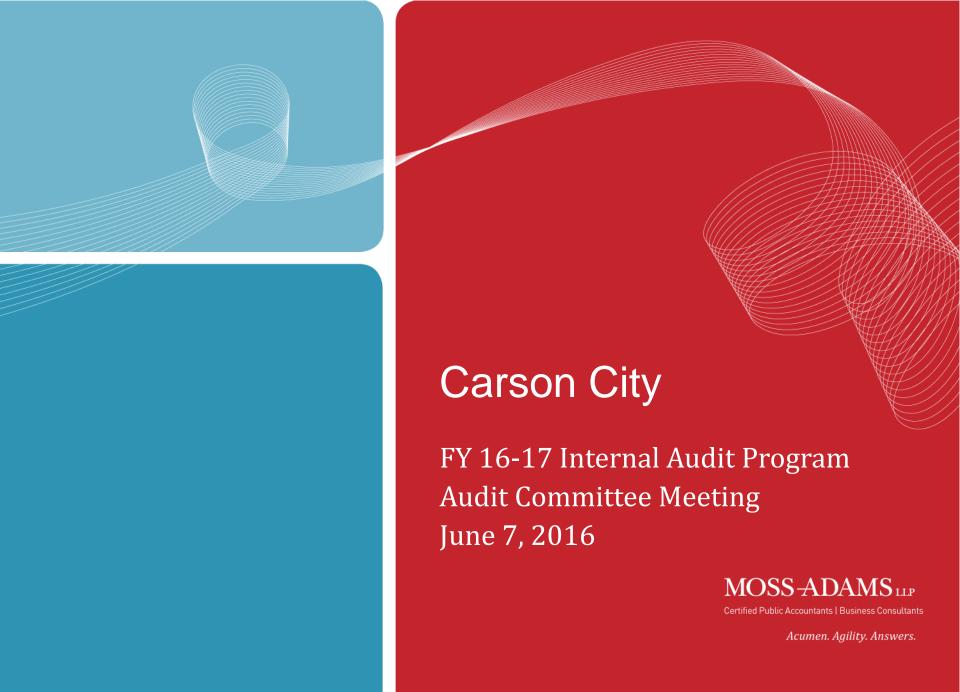
- Objective
- Outcome Measure: program or service effectiveness
- Efficiency Measure: unit cost
- Strategic Goals Impacted

Carson City Audit Committee Agenda Report

Date Submitted: 0	05/25/2016	Agenda Date Requested: 06/07/2016
To: Chair and M	embers	
From: Michael Be	rtrand, Chairman	
recommendations to		ion and possible action to identify, discuss, and provide s on additional projects to be performed by the Internal
Summary: Moss A June 30, 2017.	dams will provide recomr	nendations for future internal audits for the period ending
() Resc	uested: (check one) olution Action/Motion	() Ordinance () Other (Specify)
Does This Action Ro	equire A Business Impa	ct Statement: () Yes (X) No
Recommended Com	nmittee Action: Will dep	end on discussion and possible recommendations.
Explanation for Rec	ommended Committee /	Action: See Staff Summary
Applicable Statute,	Code, Policy, Rule or Ro	egulation:
Fiscal Impact: Will o	depend on the motion.	
Explanation of Impa	ct: Will depend on the	motion

Funding Source: General Fund, Internal Auditor 17.	Department - \$110,000 ha	s been budgeted for F
Alternatives: N/A		
Supporting Material: Memo from Moss-Adams		
Prepared By: Michael Bertrand		
Reviewed By:	Date:	
(Chief Financial Officer)		
Board Action Taken:		
Motion:		
	Member	Aye/Nay
	1)	
2)		
	3)	
	4)	
	5)	

(Vote Recorded By)



AGENDA

- I. Introduction
- II. Internal Audit Program Components
- III. Internal Audit Program Review
- IV. FY 16-17 Internal Audit Plan

I. INTRODUCTION

- The City retained Moss Adams LLP to serve as the designated City Auditor and conduct projects focusing on:
 - Efficiency and effectiveness
 - Management reviews
 - Best practices
 - Compliance
- Work is being completed under the standards from the Institute of Internal Auditors (IIA) and the AICPA's consultancy standards

II. INTERNAL AUDIT PROGRAM COMPONENTS

Internal Audit

Risk/Opportunity
Improvement
Assessments

Performance Audits Internal Controls Reviews

Areas of Focus: accounting and financial reporting, asset management, capital programs, compliance, economics and funding, fraud, governance, human resources, internal controls, maintenance and operations, management, operations and service delivery, organization and staffing, processes and procedures, procurement, public safety, risk management, and technology

III. INTERNAL AUDIT PROGRAM REVIEW

P	roi	<u>iect</u>

- Risk Assessment
- Public Defender Study
- Eagle Valley Golf Study
- Community Facilities Study
- Fleet Efficiency Study
- Fleet Utilization Study
- FWA Program Development
- Performance Metrics

Results

Guided future projects

No action taken

Resolved revenue issue

13 of 15 findings completed

24 of 24 findings completed

12 of 12 findings completed

11 reports to date

CMO implementing PMS

III. INTERNAL AUDIT PROGRAM REVIEW (CONT.)

D '	
Proi	IECT
110	

- Employee Efficiency Study
- Internal Controls Review
- Strategic Planning
- Policies/Procedures Update
- Cash Handling Improvement
- Payroll Testing
- P-Card Testing

Results

- 24 of 27 findings completed
- 29 of 41 findings completed
- Plan adopted by BOS
- City developing implementation plan
- City developing implementation plan
- Moss Adams completing project
- Moss Adams completing project

IV. FY 16-17 INTERNAL AUDIT PLAN

•	Small Works Projects Review	\$30,000*
•	Fees and Charges Inventory	\$25,000*
•	Procurement Testing	\$15,000*
•	IT Controls Testing	\$15,000*
•	Ongoing Internal Auditor Services	\$10,000*
•	Audit Findings Validation	\$10,000*
•	FWA Program Coordination	\$5,000*
•	Wastewater Effluent Assessment	\$25,000
•	Performance Monitoring/Reporting	<u>\$10,000</u>
•	Total Budget	\$110,000*

IV. FY 16-17 INTERNAL AUDIT PLAN (CONT.)

- Small Works Projects Review: Review a sample of project to assess documentation, administration, and cost allocation processes (12 weeks, \$30,000)
- Fees and Charges Inventory: Identify citywide user fees and charges, enabling ordinance/resolution, current amount, and most recent update (12 weeks, \$25,000)
- Procurement Testing: Sample and test procurements for a three month period for compliance with policies and procedures (10 weeks, \$15,000)
- IT Controls Testing: Sample and test controls for system access setup, ongoing controls, and closeout (10 weeks, \$15,000)

IV. FY 16-17 INTERNAL AUDIT PLAN (CONT.)

- Ongoing Internal Auditor Services: Attend Audit Committee and Board of Supervisors (BOS) meetings; track City responses to audit findings and recommendations (52 weeks, \$10,000)
- Audit Findings Validation: Review information provided by the City to validate that completed findings were implemented as reported and adequately addressed findings (52 weeks, \$10,000)
- Fraud, Waste, and Abuse (FWA) Program Coordination: Perform duties such as reviewing and investigating hotline calls, overseeing the distribution of response activities, coordinating with staff, and reporting FWA activities to the Audit Committee and BOS (52 weeks, \$5,000)

IV. FY 16-17 INTERNAL AUDIT PLAN (CONT.)

#	Process	Fees	7-9/15	10-12/15	1-3/16	4-6/16
1	Small Works Projects Review	\$30,000		-		
2	Fees and Charges Inventory	\$25,000				
3	Procurement Testing	\$15,000		_		
4	IT Controls Testing	\$15,000				
5	Ongoing Internal Auditor Services	\$10,000				
6	Audit Findings Validation	\$10,000				
7	FWA Program Coordination	\$5,000				
	Total	\$110,000				

Carson City Audit Committee Agenda Report

Date Submitted: 05/25/2016	Agenda Date Requested:
	06/07/2016
To: Chair and Members	
From: Michael Bertrand, Chairman	
•	scussion and possible action to recommend to the Board of
City through the period ending June 30,	of Moss Adams to provide internal audit services for Carson 2017.
Summary: Moss Adams has requested to City be extended through the period endi	that their contract to provide internal audit services for Carson ling June 30, 2017.
Type of Action Requested: (check one	ne)
() Resolution	() Ordinance
(X) Formal Action/Motion	() Other (Specify)
Does This Action Require A Business Ir	mpact Statement: () Yes (X) No
Recommended Committee Action: Will	depend on discussion and possible recommendations.
Explanation for Recommended Committ	tee Action: See Staff Summary
Applicable Statute, Code, Policy, Rule of	or Regulation:
Fiscal Impact: Will depend on the motion	n.

Explanation of Impact: Will depend on the motion

Funding Source: Internal Audit budget		
Alternatives: N/A		
Supporting Material: Memo from Moss-Adams		
Prepared By: Michael Bertrand		
Reviewed By:(Chief Financial Officer)	Date:	
Board Action Taken: Motion:		
	Member	Aye/Nay
	1)	
	2)	
	3)	
	4)	
	5)	
(Vote Recorded By)		