



STAFF REPORT

Report To: Board of Supervisors

Meeting Date: 6-1-17

Staff Contact: Melanie Bruketta, HR Director

Agenda Title: For possible action: To adopt Bill No. 110, on second reading, an ordinance relating to public employment; amending Title 2, Administration and Personnel, by repealing as obsolete Section 2.04.371, Schematic of Class Series; repealing Section 2.04.383, Personnel Compensation Schedule; amending Section 2.04.400, Public Officers, to clarify the identity of “Public Officers” for purposes of ethics in government; repealing Section 2.04.410, Elected and Appointed Officers and Employees Annual, Sick and Disability Leave. *(Melanie Bruketta, mbruketta@carson.org)*

Staff Summary: Staff identified the following two sections of the Carson City Municipal Code as obsolete and recommends they be repealed; Section 2.04.371 Schematic of Class Series (the class series has changed over the years and was updated during the Pontifex study) and Section 2.04.383 Personnel Compensation Schedule (the compensation schedule was adopted in 1975 and last updated in 1998 and has been outdated for years). In addition, staff is proposing changes to Section 2.04.400 Public Officers, as a recent review of the ethics laws identified the “Public Officer” positions, as outlined in Nevada Revised Statutes 281A.160. Finally, staff is recommending the deletion of Section 2.04.410 Elected and Appointed Officers and Employees Annual, Sick and Disability Leave, as the provisions of the section are outdated due to the adoption of policies and collective bargaining agreements.

Agenda Action: Ordinance-Second Reading

Time Requested: 10 minutes

Proposed Motion

I move to adopt, on second reading, Bill No. 110, Ordinance No. _____, an ordinance relating to public employment; amending Title 2, Administration and Personnel, by repealing as obsolete Section 2.04.371, Schematic of Class Series; repealing Section 2.04.383, Personnel Compensation Schedule; amending Section 2.04.400, Public Officers, to clarify the identity of “Public Officers” for purposes of ethics in government; repealing Section 2.04.410, Elected and Appointed Officers and Employees Annual, Sick and Disability Leave.

Board’s Strategic Goal

Organizational Culture

Previous Actions

The last revision to occur to Title 2 occurred in 1998. The Board of Supervisors conducted the first reading of Bill 110 on Thursday, May 18, 2017.

Background/Issues & Analysis

Staff identified the following two sections of the Carson City Municipal Code as obsolete and recommends they be repealed; Section 2.04.371 Schematic of Class Series (the class series has changed over the years and was updated during the Pontifex study) and Section 2.04.383 Personnel Compensation Schedule (the compensation schedule was adopted in 1975 and last updated in 1998 and has been outdated for years). In addition, staff is proposing changes to Section 2.04.400 Public Officers, as a recent review of the ethics laws identified the “Public

Officer" positions, as outlined in Nevada Revised Statutes 281A.160. Finally, staff is recommending the deletion of Section 2.04.410 Elected and Appointed Officers and Employees Annual, Sick and Disability Leave, as the provisions of the section are outdated due to the adoption of policies and collective bargaining agreements.

Applicable Statute, Code, Policy, Rule or Regulation

Carson City Municipal Code Title 2

Financial Information

Is there a fiscal impact? Yes X No

If yes, account name/number:

Is it currently budgeted? Yes No

Explanation of Fiscal Impact: N/A

Alternatives

N/A

Board Action Taken:

Motion: _____

1) _____

Aye/Nay

2) _____

(Vote Recorded By)

SUMMARY—An ordinance repealing certain sections of the CCMC and deleting other material that is redundant because it is handled in policies and labor agreements.

BILL NO. _____

ORDINANCE No. 2017-_____

AN ORDINANCE RELATING TO PUBLIC EMPLOYMENT; AMENDING TITLE 2, ADMINISTRATION AND PERSONNEL, BY REPEALING AS OBSOLETE SECTION 2.04.371, SCHEMATIC OF CLASS SERIES; REPEALING SECTION 2.04.383, PERSONNEL COMPENSATION SCHEDULE; AMENDING SECTION 2.04.400, PUBLIC OFFICERS, TO CLARIFY THE IDENTITY OF “PUBLIC OFFICERS” FOR PURPOSES OF ETHICS IN GOVERNMENT; REPEALING SECTION 2.04.410, ELECTED AND APPOINTED OFFICERS AND EMPLOYEES ANNUAL, SICK AND DISABILITY LEAVE.

The Board of Supervisors of Carson City do ordain:

SECTION I:

That Title 2 (Administration and Personnel*), Chapter 2.04 (Classified Service), Section 2.04.371 (Schematic of class series), is hereby amended by its repeal, as follows, as obsolete because of the adoption of policies, the execution of labor agreements, and other causes (**bold, underlined** text is added, [~~stricken~~] text is deleted):

~~[2.04.371 — Schematic of class series.~~

~~Schematic of Class Series~~

~~Category: General Clerical (0000 series)~~

Class Code	Position	Grade
0005	Secretary I	21
0010	Secretary II	23
0015	Secretary III	25
0020	Office assistant I	27
0025	Office assistant II	29
0030	Executive secretary	30
0035	Marriage clerk I	21
0040	Marriage clerk II	23

Class Code	Position	Grade
0045	Marriage bureau supervisor	25
0050	Public works dispatcher secretary	<u>22</u>
0055	Building inspections clerk	25
0060	Recording secretary	27

Category: Legal and Judicial (1000-series)

Class Code	Position	Grade
1000	Court counter clerk	24
1005	Court clerk I	<u>22</u>
1010	Court clerk II	24
1015	Court clerk III	27
1020	Supervising court clerk	29
1025	Juvenile court secretary	26
1030	Legal secretary I	25
1035	Legal secretary II	27
1040	Supervising legal secretary	30
1045	Legal researcher/investigator	31
1050	Child support enforcement coordinator	28
1055	Juvenile administrative secretary I	23
1060	Juvenile administrative secretary II	26
1065	Juvenile administrative secretary III	27
1070	Youth counselor I	26
1075	Youth counselor II	29
1080	Head youth counselor	33
1085	Juvenile probation officer I	28
1090	Juvenile probation officer II	31
1100	Juvenile probation officer III	33

Category: Financial (2000-series)

Class Code	Position	Grade
2000	Account clerk I	20
2005	Account clerk II	23
2010	Account clerk III	25
2015	Principal account clerk	27

Class Code	Position	Grade
2020	Accounting technician	30
2025	Accountant I	28
2030	Accountant II	31
2035	Supervising accountant	34
2040	Chief deputy clerk treasurer	30
2045	Chief deputy tax clerk	30

Category: Fire (3000 series)

Class Code	Position	Grade
3000	Fire dispatcher	<u>22</u>
3005	Firefighter	27
3007	Firefighter/paramedic	28
3010	Pump operator driver	29
3015	Fire prevention inspection technician	25
3020	Fire investigator	30
3025	Fire prevention inspector	30
3030	Assistant fire marshal	31
3035	Fire marshal	34
3040	Fire captain	31
3043	Shift supervisor	32
3045	Battalion chief	34

Category: Sheriff (4000 series)

Class Code	Position	Grade
4003	Operator trainee, communications center	21
4005	Operator, communications center	23
4012	Identification Specialist	27
4022	Evidence custodian/ identification lab assistant	26
4025	Deputy sheriff	26
4030	Sergeant I	27
4035-1	Sergeant II, patrol	29
4035-2	Sergeant II, traffic	29
4035-3	Sergeant II, jail	29
4035-4	Sergeant II, communication	29

4040	Detective I	27
4045	Detective II	28
4050	Detective III Sergeant	29
4055	Detective I/narcotics	27
4057	Detective III/narcotics	29
4060	Lieutenant I	30
4065-1	Lieutenant II, detective	31
4065-2	Lieutenant II, patrol	31
4065-3	Lieutenant II, service	31

Category: Public Works (5000-series)

Class Code	Position	Grade
	Building Inspections	
5000	Building inspector I	27
5003	Building inspector II	29
5005	Building inspector III	31
5008	Building inspector IV	33
5010	Plans examiner I	28
5015	Plans examiner II	30
5017	Plans examiner III	32
5019	Plans examiner IV	34
5020	Building and safety superintendent	37
	Building Maintenance	
5100	Building maintenance worker I	21
5105	Building maintenance worker II	23
5107	Building maintenance worker III	25
5109	Building tradesman helper	24
5110	Building tradesman	27
5115	Building maintenance foreman	28
5120	Senior building tradesman	29
5122	Electrical technician	30
5125	Building maintenance superintendent	33
	Communications	
5200	Communications technician I	27
5205	Communications technician II	30

5207	Electrical data systems technician	32
5210	Communications officer	34
	Traffic Transportation	
5250	Traffic engineer	34
5258	Sr. meter attendant	27
5260	Meter attendant	23
	Engineering	
5300	Engineering technician I	24
5305	Engineering technician II	26
5310	Engineering technician III	28
5315	Engineering technician IV	30
5320	Engineering technician V	32
5325	Public works engineer I	31
5330	Public works engineer II	34
5335	Chief public works engineer	37
	Street Department	
5400	Road crewman I	23
5405	Road crewman II	25
5410	Sign fabricator	26
5415	Equipment operator I	26
5420	Equipment operator II	28
5425	Road crew foreman	31
5430	Assistant street superintendent	33
5435	Street superintendent	35
	Street Shop	
5500	Mechanical serviceman	25
5505	Automotive mechanic	27
5510	Diesel mechanic	29
5512	Auto mechanic/body repairman	29
5515	Mechanical shop foreman	31
	Sewer Maintenance	
5600	Sewer line crewman I	23
5605	Sewer line crewman II	25
5610	Sewer line lead man	27
5615	Sewer line foreman	31
	Treatment Plant	
5700	Treatment plant operator I	24

5705	Treatment plant operator II	26
5710	Treatment plant operator III	28
5712	Senior operator	30
5715	Lab technician II	29
5720	Lab technician I	27
5722	Mechanical maintenance crewman I	26
5724	Mechanical maintenance crewman II	28
5725	Mechanical maintenance foreman	32
5728	Industrial waste inspector I	28
5730	Industrial waste inspector II	30
5731	Sr. industrial waste inspector	32
5732	Chemist	33
5735	Treatment plant foreman	33
5740	Treatment plant superintendent	37
	Utility Billing	
5800	Water meter reader	23
5801	Water meter serviceman	25
	Water Maintenance	
5900	Water crewman I	23
5905	Water crewman II	25
5910	Water crew lead man	27
5915	Water crew foreman	31
5920	Assistant water maintenance superintendent	33
5925	Water maintenance superintendent	35

Category: Assessor (6000 series)

Class Code	Position	Grade
6000	Property appraiser I	27
6005	Property appraiser II	29
6010	Property appraiser III	31
6015	Property appraiser IV	33
6020	Personal property appraiser	29
6022	Office supervisor/motor vehicle and personal property	31
6025	Drafting technician I	24
6030	Drafting technician II	26

6035	Drafting technician III	28
------	-------------------------	----

Category: Information Processing (6100-series)

Class Code	Position	Grade
6100	Microfilm operator I	21
6105	Microfilm operator II	23
6110	Microfilm operator III	25
6115	Data entry technician I	21
6120	Data entry technician II	23
6125	Senior data entry technician	25
6127	Senior computer operator	27
6130	Data processing operator	26
6135	Data processing technician	29

Category: Library (6200-series)

Class Code	Position	Grade
6200	Library aide I	17
6205	Library aide II	19
6210	Library assistant I	24
6215	Library assistant II	26
6220	Librarian	29
6225	Assistant to the library director	32

Category: Parks (6300-series)

Class Code	Position	Grade
6300	Park maintenance worker	20
6303	Golf course maintenance worker	20
6305	Gardener/tradesman I	23
6307	Greenskeeper I	23
6310	Gardener/tradesman II	25
6312	Greenskeeper II	25
6315	Gardener/tradesman III	26
6318	Cemetery sexton	26
6320	Golf course equipment mechanic	27

6323	Park equipment mechanic	27
6325	Head greenskeeper	29
6330	Park crew foreman	30
6335	Park crew supervisor	33
6340	Golf course superintendent	33

Personnel (6400 series)

Class Code	Position	Grade
6400	Personnel technician I	24
6405	Personnel technician II	26
6410	Personnel technician III	28
6415	Supervising personnel technician	30
6416	Welfare eligibility worker	28
6420	Personnel analyst I	29
6425	Personnel analyst II	32
6430	Risk management/safety officer	33

Category: Planning (6500 series)

Class Code	Position	Grade
6500	Planning secretary	24
6505	Planning aide	24
6510	Assistant planner	29
6515	Associate planner	33
6520	Senior planner	35

Category: Category: Public Health (6600 series)

Class Code	Position	Grade
6600	Public health technician	25
6605	Public health sanitarian I	29
6610	Public health sanitarian II	31
6615	Environmental engineer	32

Category: Purchasing (6700 series)

Class Code	Position	Grade
6700	Distribution stock clerk	23
6705	Assistant buyer	26
6710	Buyer	2

Category: Recreation (6800-series)

Class Code	Position	Grade
6800	Recreation supervisor I	28
6805	Recreation supervisor II	31
6810	Community center supervisor	28

Category: Animal Control (6900-series)

Class Code	Position	Grade
6900	Senior animal control officer	28
6905	Animal control officer	26
6910	Animal control caretaker	23

Category: Miscellaneous (7000-series)

Class Code	Position	Grade
7005	Deputy recorder	25
7010	Business license inspector	25
7012	Civil defense coordinator	24
7015	Civil defense director/safety officer	30
7018	Reproduction technician I	23
7020	Reproduction technician II	

2.04.371 – Reserved

Editor’s note— Ord. No. 2017-[ordinance number], § I, adopted [Month], [Day], 2017, repealed § 2.04.371, which pertained to classes and grades of employment positions but became obsolete. § 2.04.371 derived from Ord.

1983-23 § 1, 1983: Ord. 1983-3 § 3, 1983: Ord. 1981-44 § 1, 1981: Ord. 1980-23 § 2, 1980.

SECTION II:

That Title 2 (Administration and Personnel*), Chapter 2.04 (Classified Service), Section 2.04.383 (Personnel compensation schedule), is hereby amended by its repeal, as follows, as obsolete because of the adoption of policies, the execution of labor agreements, and other causes (**bold, underlined** text is added, [~~stricken~~] text is deleted):

[2.04.383 - Personnel compensation schedule.

					Hourly	Monthly	Annual	Hourly (City Paid) (Retirement)
17-1					4.8688	844	10,128	4.5036
17-2					4.9959	866	10,392	4.6212
17-3	18-1				5.1291	889	10,668	4.7444
17-4	18-2				5.2531	911	10,932	4.8591
17-5	18-3	19-1			5.3731	931	11,172	4.9701
17-6	18-4	19-2			5.5114	955	11,460	5.0980
17-7	18-5	19-3	20-1		5.6519	980	11,760	5.2280
17-8	18-6	19-4	20-2		5.7913	1,004	12,048	5.3570
17-9	18-7	19-5	20-3	21-1	5.9450	1,030	12,360	5.4991
	18-8	19-6	20-4	21-2	6.0916	1,056	12,672	5.6347
22-1	18-9	19-7	20-5	21-3	6.2464	1,083	12,996	5.7779
22-2		19-8	20-6	21-4	6.3919	1,108	13,296	5.9125
22-3	23-1	19-9	20-7	21-5	6.5528	1,136	13,632	6.0613
22-4	23-2		20-8	21-6	6.7199	1,165	13,980	6.2159
22-5	23-3	24-1	20-9	21-7	6.8880	1,194	14,328	6.3714
22-6	23-4	24-2		21-8	7.0561	1,223	14,676	6.5269
22-7	23-5	24-3	25-1	21-9	7.2304	1,253	15,036	6.6881
22-8	23-6	24-4	25-2		7.4046	1,283	15,396	6.8493
22-9	23-7	24-5	25-3	26-1	7.6076	1,319	15,828	7.0370
	23-8	24-6	25-4	26-2	7.7890	1,350	16,200	7.2048
27-1	23-9	24-7	25-5	26-3	7.9919	1,385	16,620	7.3925
27-2		24-8	25-6	26-4	8.1816	1,418	17,016	7.5680
27-3	28-1	24-9	25-7	26-5	8.3978	1,456	17,472	7.7680
27-4	28-2		25-8	26-6	8.5926	1,489	17,868	7.9482
27-5	28-3	29-1	25-9	26-7	8.8160	1,528	18,336	8.1548
27-6	28-4	29-2		26-8	9.0395	1,567	18,804	8.3615
27-7	28-5	29-3	30-1	26-9	9.2629	1,606	19,272	8.5682
27-8	28-6	29-4	30-2		9.4936	1,646	19,752	8.7816
27-9	28-7	29-5	30-3	31-1	9.7324	1,687	20,244	9.0025
	28-8	29-6	30-4	31-2	9.9825	1,730	20,760	9.2338
32-1	28-9	29-7	30-5	31-3	10.2141	1,770	21,240	9.4480
32-2		29-8	30-6	31-4	10.4714	1,815	21,780	9.6860
32-3	33-1	29-9	30-7	31-5	10.7441	1,862	22,344	9.9383
32-4	33-2		30-8	31-6	11.0095	1,908	22,896	10.1838
32-5	33-3	34-1	30-9	31-7	11.2822	1,956	23,472	10.4360

32-6	33-4	34-2		31-8	11.5620	2,004	24,048	10.6949
32-7	33-5	34-3	35-1	31-9	11.8623	2,056	24,672	10.9726
32-8	33-6	34-4	35-2		12.1555	2,107	25,284	11.2438
32-9	33-7	34-5	35-3	36-1	12.4568	2,159	25,908	11.5225
	33-8	34-6	35-4	36-2	12.7787	2,215	26,580	11.8203
37-1	33-9	34-7	35-5	36-3	13.0852	2,268	27,216	12.1038
37-2		34-8	35-6	36-4	13.4132	2,325	27,900	12.4072
37-3	38-1	34-9	35-7	36-5	13.7555	2,384	28,608	12.7238
37-4	38-2		35-8	36-6	14.0835	2,441	29,292	13.0272
37-5	38-3	39-1	35-9	36-7	14.4402	2,503	30,036	13.3572
37-6	38-4	39-2		36-8	14.8102	2,567	30,804	13.6994
37-7	38-5	39-3	40-1	36-9	15.1731	2,630	31,560	14.0351
37-8	38-6	39-4	40-2		15.5441	2,694	32,328	14.3783
37-9	38-7	39-5	40-3	41-1	15.9480	2,764	33,168	14.7519
	38-8	39-6	40-4	41-2	16.3395	2,832	33,984	15.1140
	38-9	39-7	40-5	41-3	16.7526	2,904	34,848	15.4962
		39-8	40-6	41-4	17.1647	2,975	35,700	15.8773
		39-9	40-7	41-5	17.5972	3,050	36,600	16.2774
			40-8	41-6	18.0380	3,127	37,524	16.6852
			40-9	41-7	18.4910	3,205	38,460	17.1042
				41-8	18.9461	3,284	39,408	17.5251
				41-9	19.4350	3,369	40,428	17.9774

2. ——— 1983-84 Firefighters Association Compensation Schedule.

Firefighter	27
Fire Captain	31
Pump Operator Driver	29
Assistant Fire Marshal	31

Grade/ Step				Hourly 56-Wk	Hourly 40-Wk	Biweekly	Monthly	Annually
27/1				5.920	8.288	663.04	1,437	17,239
27/2				6.067	8.494	679.50	1,472	17,667
27/3	28/1			6.219	8.707	696.52	1,509	18,110
27/4	28/2			6.374	8.924	713.88	1,547	18,561
27/5	28/3	29/1		6.533	9.146	731.69	1,585	19,024
27/6	28/4	29/2		6.655	9.317	745.36	1,615	19,379
27/7	28/5	29/3	30/1	6.864	9.609	768.76	1,666	19,988
27/8	28/6	29/4	30/2	7.036	9.851	788.03	1,707	20,489
27/9	28/7	29/5	30/3	7.213	10.098	807.85	1,750	21,004

	28/8	29/6	30/4	7.391	10.348	827.79	1,794	21,523
	28/9	29/7	30/5	7.576	10.607	848.51	1,838	22,061
		29/8	30/6	7.767	10.874	869.90	1,885	22,618
		29/9	30/7	7.961	11.145	891.63	1,932	23,182
			30/8	8.160	11.424	913.92	1,980	23,762
			30/9	8.364	11.710	936.76	2,030	24,359
31/1				7.213	10.098	807.85	1,750	21,004
31/2				7.391	10.348	827.79	1,794	21,523
31/3	32/1			7.576	10.607	848.51	1,838	22,061
31/4	32/2			7.767	10.874	869.90	1,885	22,618
31/5	32/3			7.961	11.145	891.63	1,932	23,182
31/6	32/4	33/2		8.160	11.424	913.92	1,980	23,762
31/7	32/5	33/3	34/1	8.364	11.710	936.76	2,030	24,359
31/8	32/6	33/4	34/2	8.573	12.002	960.17	2,080	24,965
31/9	32/7	33/5	34/3	8.787	12.303	984.14	2,132	25,587
	32/8	33/6	34/4	9.007	12.609	1008.78	2,186	26,228
	32/9	33/7	34/5	9.232	12.925	1033.98	2,240	26,884

Fire Dispatcher	22
Fire Prevention Technician	25

Grade/ Step					Hourly 56-Wk	Hourly 40-Wk	Biweekly	Monthly	Annually
22-1					4.847	6.784	542.86	1,176	14,114
22-2					4.968	6.954	556.41	1,206	14,467
22-3	23-1				5.092	7.128	570.30	1,236	14,828
22-4	23-2				5.219	7.306	584.52	1,267	15,198
22-5	23-3	24-1			5.351	7.489	599.31	1,299	15,582
22-6	23-4	24-2			5.484	7.677	614.20	1,331	15,969
22-7	23-5	24-3	25-1		5.621	7.868	629.55	1,364	16,368
22-8	23-6	24-4	25-2		5.761	8.064	645.23	1,398	16,777
22-9	23-7	24-5	25-3	26-1	5.905	8.267	661.36	1,433	17,195
	23-8	24-6	25-4	26-2	6.053	8,473	677.93	1,469	17,628
27-1	23-9	24-7	25-5	26-3	6.205	8.684	694.96	1,506	18,069
27-2		24-8	25-6	26-4	6.359	8.901	712.20	1,543	18,517
27-3		24-9	25-7	26-5	6.519	9.124	730.12	1,582	18,983
27-4			25-8	26-6	6.681	9.352	748.27	1,621	19,455
27-5			25-9	26-7	6.848	9.586	766.97	1,662	19,941

3. ——— 1983-84 Firefighters Association Compensation Schedule.

Deputy	26
--------	----

Detective I/narcotics	27
Identification Specialist	27
Detective II	28
Sergeant I	27
Detective III	29
Sergeant II	29
Detective III/narcotics	29
Detective I	27
Lieutenant I (Bargaining Unit B)	30
Evidence Custodian/identification lab assistant	26
Lieutenant II (Bargaining Unit B)	31

BARGAINING UNIT A

					Hourly	Biweekly	Monthly	Annually
23-1					7.5401	603.19	1,307	15,683
23-2					7.7286	618.27	1,340	16,075
23-3					7.9218	633.73	1,371	16,477
23-4					8.1198	649.58	1,407	16,889
23-5					8.3228	665.82	1,443	17,312
23-6					8.5309	682.46	1,479	17,744
23-7					8.7442	699.54	1,516	18,188
23-8					8.9628	717.04	1,554	18,643
23-9					9.1869	734.96	1,592	19,109
26-1					8.1980	655.85	1,421	17,052
26-2					8.4030	672.23	1,457	17,478
26-3	27-1				8.6134	689.04	1,493	17,915
26-4	27-2				8.8284	706.27	1,530	18,363
26-5	27-3	28-1			9.0491	723.92	1,569	18,822
26-6	27-4	28-2			9.2753	742.04	1,608	19,293
26-7	27-5	28-3	29-1		9.5072	760.58	1,648	19,775
26-8	27-6	28-4	29-2		9.7449	779.58	1,689	20,269
26-9	27-7	28-5	29-3	30-1	9.9885	799.08	1,731	20,776
	27-8	28-6	29-4	30-2	10.2382	819.04	1,775	21,295
	27-9	28-7	29-5	30-3	10.4942	839.54	1,819	21,828
		28-8	29-6	30-4	10.7566	860.50	1,864	22,373

					Hourly	Biweekly	Monthly	Annually
		28-9	29-7	30-5	11.0255	882.04	1,911	22,933
			29-8	30-6	11.3011	904.08	1,959	23,506
			29-9	30-7	11.5836	926.69	2,008	24,094
				30-8	11.8732	949.85	2,058	24,696
				30-9	12.1700	973.62	2,110	25,314

BARGAINING UNIT B

				Hourly	Biweekly	Monthly	Annually
				10.9983	879.85	1,906	22,876
				11.2733	901.85	1,954	23,448
31-1				11.5551	924.42	2,002	24,035
31-2				11.8440	947.50	2,053	24,635
31-3	32-1			12.1401	971.19	2,104	25,251
31-4	32-2			12.4436	995.50	2,157	25,883
31-5	32-3			12.7547	1020.38	2,211	26,530
31-6	32-4			13.0736	1045.88	2,266	27,193
31-7	32-5			13.4004	1072.04	2,323	27,873
31-8	32-6			13.7354	1098.85	2,381	28,570
31-9	32-7			14.0786	1126.31	2,440	29,284
	32-8			14.4308	1154.46	2,501	30,016
	32-9			14.7916	1183.31	2,564	30,766]

2.04.383 – Reserved

Editor’s note— Ord. No. 2017-[ordinance number], § II, adopted [Month], [Day], 2017, repealed § 2.04.383, which pertained to compensation of personnel but became obsolete. § 2.04.383 derived from Ord. 1984-9 § 1, 1984: Ord. 1983-23 § 2, 1983: Ord. 1983-3 § 4, 1983: Ord. 1981-44 § 3, 1981.

SECTION III:

That Title 2 (Administration and Personnel*), Chapter 2.04 (Classified Service), Section 2.04.400 (Public officers), is hereby amended as follows (**bold, underlined** text is added, ~~stricken~~ text is deleted):

2.04.400 - Public officers.

~~{The}~~ **In addition to all elected public officers, the** following **appointed** positions are ~~{hereby established as public officers}~~ **“public officers” as that term is defined in NRS 281A.160,** to provide for the continuing administration of the city government and its corresponding powers, trusts and duties:

~~{Administrative assistant~~

~~Administrative assistant I~~

~~Animal services director~~

~~Alternative sentencing coordinator~~

~~Assistant fire chief~~

~~Bailiff-justice of the peace~~

~~Building official~~

~~Carson City health director~~

~~Chief deputy district court clerk/jury commissioner~~

~~Chief deputy district attorney—civil~~

~~Chief deputy district attorney—criminal~~

~~Chief deputy sheriff~~

~~Chief juvenile probation officer}~~

Chief Alternative Sentencing

Chief Financial Officer/Controller

City ~~{m}~~**M**anager

~~{Community development director~~

~~Community probation officer}~~

Deputy ~~{e}~~**C**ity ~~{m}~~**M**anager

~~[Deputy director of purchasing and contracts~~
~~Deputy district attorney, I, II and III~~
~~Deputy health director~~
~~Deputy library director, administration~~
~~Deputy library director, public service~~
~~Development engineering manager~~
~~Development services manager~~
~~Director of finance/controller~~
~~Director of purchasing and contracts~~
~~Fire chief~~
~~Information services director~~
~~Intake officer~~
~~Intelligence officer]~~
Internal [a] Auditor
~~[Justice court administrator~~
~~Justice court technician~~
~~Juvenile services program coordinator]~~
Library [d] Director
~~[Park and recreation director~~
~~Parks planner~~
~~Park superintendent~~
~~Personnel manager~~
~~Principal planner/redevelopment director~~
~~Public works capital projects manager~~
~~Recording secretary to the board of supervisors~~
~~Risk manager~~
~~Senior citizen center director~~
~~Senior engineer/RTC~~
~~Senior engineer~~

~~Senior service manager
Special master
Street operations manager
Supervising deputy district attorney
Undersheriff
Utility operations manager
Utilities wastewater superintendent
Warrants officer}~~

Public Guardian

SECTION IV:

That Title 2 (Administration and Personnel*), Chapter 2.04 (Classified Service), Section 2.04.410 (Elected and appointed officers and employees annual, sick and disability leave), is hereby amended by its repeal, as follows, as obsolete because of the adoption of policies, the execution of labor agreements, and other causes (**bold, underlined** text is added, [stricken] text is deleted):

~~**2.04.410 – Elected and appointed officers and employees annual, sick and disability leave.**~~

- ~~a. All elected and appointed officers and employees are entitled to annual leave with pay of one and one fourth (1¼) working days for each month of service, which may be cumulative from year to year not to exceed thirty (30) working.~~
- ~~b. The board of supervisors may by order provide for additional annual leave for long-term appointed officers and employees and for prorated annual leave for part-time employees.~~
- ~~c. If an appointed officer or employee dies and was entitled to accumulated annual leave under the provisions of this section, the heirs of such deceased officer or employee who are given priority to succeed to his assets under the laws of intestate succession of Nevada, or the executor or administrator of his estate, upon submitting satisfactory proof to the board of supervisors of their entitlement, are entitled to be paid an amount of money equal to the number of days earned or accrued annual leave multiplied by the daily salary or wages of the deceased officer or employee.~~
- ~~d. An elected county officer shall not be paid for accumulated annual leave upon termination of his service.~~

- e. ~~During the first six (6) months of employment of any appointed officer or employee, annual leave accrues as provided herein, but annual leave shall not be taken during this period.~~
- f. ~~An appointed officer or employee shall not be paid for accumulated annual leave upon termination of employment unless he has been employed for six (6) months or more.~~
- g. ~~All elected and appointed officers and employees are entitled to sick and disability leave with pay of one and one-fourth (1¼) working days for each month of service, which may be cumulative from year to year.~~
- h. ~~The board of supervisors may by order provide for additional sick and disability leave for long-term employees and prorated sick and disability leave for part-time employees.~~
- i. ~~Any appointed officer or employee may be granted a leave of absence without pay upon request to the city manager.]~~

2.04.410 – Reserved

Editor’s note— Ord. No. 2017-[ordinance number], § IV, adopted [Month], [Day], 2017, repealed § 2.04.410, which pertained to annual, sick and disability leave but became obsolete. § 2.04.410 derived from Ord. 1980-1 § 1, 1980.

SECTION V:

That no other provisions of Title 2 of the Carson City Municipal Code are affected by this ordinance.

PROPOSED on _____, 2017.

PROPOSED by _____.

PASSED _____, 2017.

VOTE: AYES: SUPERVISORS: _____

NAYS: SUPERVISORS: _____

ABSENT: _____

SUPERVISORS: _____

Robert Crowell, Mayor

ATTEST:

SUE MERRIWETHER
CLERK/RECORDER

This ordinance shall be in force and effect from and after the _____ day of _____, 2017.