



# STAFF REPORT

**Report To:** Board of Supervisors

**Meeting Date:** November 15, 2018

**Staff Contact:** Ken Furlong, KFurlong@carson.org

**Agenda Title:** For possible action: To accept the recommendation of the Sheriff to continue employment for Deputy Richard Pope to the period ending June 30, 2019 in accordance with the terms of the collective bargaining agreement between Carson City and the Carson City Deputy Sheriff's Association. (Sheriff Furlong, kfurlong@carson.org)

**Staff Summary:** The collective bargaining agreement (CBA) between Carson City and the Carson City Deputy Sheriff's Association on behalf of the Carson City Sheriff's Deputies requires any employee over the age of seventy to receive a recommendation from the Sheriff and approval from the Board of Supervisors to continue employment on a year-to-year basis.

**Agenda Action:** Formal Action/Motion

**Time Requested:** 5 minutes

---

## **Proposed Motion**

I move to accept the recommendation of Sheriff Furlong to continue employment for Deputy Richard Pope to the period ending June 30, 2019.

## **Board's Strategic Goal**

Safety

## **Previous Action**

N/A

## **Background/Issues & Analysis**

In accordance with Article 29 of the CBA, employees who reach the age of seventy years are eligible for continued employment on a year-to-year basis only upon the recommendation of the Sheriff and approval of the Board of Supervisors. Sheriff Furlong has recommended Deputy Richard Pope for continued employment for a year long period, ending June 30, 2019. If employment beyond June 30, 2019 is requested, Sheriff Furlong must make the same recommendation and the Board of Supervisors must provide the same approval before June 30, 2019.

## **Applicable Statute, Code, Policy, Rule or Regulation**

N/A

## **Financial Information**

Is there a fiscal impact?  Yes  No

If yes, account name/number:

Is it currently budgeted?  Yes  No

Explanation of Fiscal Impact: None

**Alternatives**

Not accept the recommendation of the Sheriff.

**Board Action Taken:**

Motion: \_\_\_\_\_

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_

Aye/Nay

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
(Vote Recorded By)