



STAFF REPORT

Report To: Board of Supervisors **Meeting Date:** August 6, 2020

Staff Contact: Nancy Paulson, City Manager

Agenda Title: For Possible Action: Discussion and possible action regarding the appointment of one member to the Library Board of Trustees to fill a four-year term that will expire in June, 2024. (Nancy Paulson, npaulson@carson.org)

Staff Summary: The Board of Supervisors appoints five persons who are residents of Carson City to serve as library trustees. There is one vacancy due to the expiration of a term. Beth Lucas submitted an application for reappointment. New applications were submitted by William Harris, Richard Karpel, Jaimi Wolf-Ray and Elizabeth Markle.

Agenda Action: Formal Action / Motion **Time Requested:** 1 hour

Proposed Motion

I move to appoint _____ to fill a term expiring in June, 2024.

Board's Strategic Goal

Quality of Life

Previous Action

N/A

Background/Issues & Analysis

N/A

Applicable Statute, Code, Policy, Rule or Regulation

NRS 379.20

Financial Information

Is there a fiscal impact? No

If yes, account name/number:

Is it currently budgeted?

Explanation of Fiscal Impact:

Alternatives

Reopen the announcement for additional applicants.

Attachments:

Board Action Taken:

Motion: _____

1) _____

2) _____

Aye/Nay


(Vote Recorded By)



Board Details

To govern all library policy and to hold property and effects of the library in trust for the public. To represent the library both to the people and to the governing officials and to provide the people and the governing officials a well-run library.

Overview

 **Size** 5 Seats

 **Term Length** 4 Years

 **Term Limit** 8 Years

Additional

Meetings

•5:15 p.m. •The fourth Thursday of each month (Changes authorized by Board Chair)

Powers & Duties

Typical duties are listed below: 1. Set, appoint and evaluate the professional performance of the library director. 2. Determine the policy of the library to allow development of the highest possible degree of operating efficiency in the library. 3. Submit the annual budget and work to secure adequate funds to finance the requested library services. 4. Through the library director, supervise and maintain buildings and grounds, as well as regularly review various physical and building needs to see that they met the requirements of the total library program. 5. Study and support legislation which will bring about the greatest good to the library. 6. Cooperate with other public officials and boards to promote the services of the library and participate in maintaining vital public relations. 7. Other duties as set forth under NRS 379.025.

Additional Information

[NRS_379.020..pdf](#)



Carson City, NV

Library Board of Trustees

Board Roster



Julie A Balderson

1st Term Aug 01, 2019 - Jun 30, 2023

Appointing Authority Board of Supervisors



Nicholas J Cranston

1st Term Jul 19, 2018 - Jun 30, 2022

Appointing Authority Board of Supervisors



Amanda M Long

2nd Term Jul 06, 2017 - Jun 30, 2021

Appointing Authority Board of Supervisors



Beth B Lucas

1st Term Nov 21, 2019 - Jun 30, 2020

Appointing Authority Board of Supervisors



Phyllis Patton

2nd Term Jul 06, 2017 - Jun 30, 2021

Appointing Authority Board of Supervisors

Profile

Beth

First Name

B

Middle Initial

Lucas

Last Name

bethblucas@gmail.com

Email Address

1502 Oreana Drive

Street Address

Suite or Apt

Carson City

City

NV

State

89701

Postal Code

Mobile: (775) 230-0071

Primary Phone

Business: (775) 885-3566

Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Question applies to multiple boards

Why would you like to serve on this Board/Committee/Commission?

Libraries have always been my favorite public institution. I grew up in Carson City, and have been an avid user of the Carson City Library my whole life. When I was young, a trip to the library was my favorite activity. I read voraciously, and would never have been able to access enough books to keep up if not for the library. I still check out paper books. I took my kids to storytime when they were little, they've been to Lego Club. There is no other community resource that provides as many benefits to residents of all kinds. I love that our library provides free, unlimited access to a wide variety of different media and reference sources, educational opportunities for both youth and adults, online resources, and public services. How many places can you go, sit in a comfortable chair and spend some quiet time learning or simply being entertained, without purchasing something? I am a senior accountant at a local firm here in Carson City and have recently attained my Certified Public Accountant license. I have considered applying to serve on the Library Board of Trustees for some time, and now that I am done with the time commitments of school and testing for licensure, I have to capacity to do so. After serving for several months as a Trustee, I feel that I am just starting to learn how I can contribute, and would like an opportunity to continue in this position.

Question applies to multiple boards

Are you currently a registered voter in Carson City? Yes No

Question applies to multiple boards

Are you currently a member on any other Carson City Board, Committee or Commission? Yes No

Question applies to multiple boards

If yes, please list:

Question applies to multiple boards

Term expiration:

Conflict of Interest

Question applies to multiple boards

Within the past twelve (12) months, have you been employed by Carson City (including as an elected official)?

Yes No

Question applies to multiple boards

Do you currently have a contract with Carson City for services/good?

Yes No

Question applies to multiple boards

If yes, please provide contract details:

Question applies to multiple boards

Have you been convicted of a felony, domestic violence or gross misdemeanor involving moral turpitude (conduct contrary to community standards of justice, honesty and good morals)?

Yes No

Education

Note: only complete this section if a degree is required for this position

College, Professional, Vocational or Other Schools attended:

Major Subject:

Degree Conferred:

Briefly describe the qualifications you possess which you feel would be an asset to this Board/Committee/Commission:

List the community organizations in which you have participated and describe participation:

List your affiliation with professional or technical societies: *if required for the position.

Upload a Resume

Declaration to Accept Terms & Conditions

I understand that my submitted application is considered public information. I understand the Board of Supervisors may require a pre-appointment background check for any position if deemed warranted.

I hereby declare that all statements given by me on this form are truthful and complete to the best of my knowledge.

I have read and understand the Carson City's Boards, Committees and Commissions Policies and Procedures.

I Agree *

Profile

William _____ C _____ Harris _____
First Name Middle Initial Last Name

carsoncity@att.net _____
Email Address

5049 Imus Road _____
Street Address Suite or Apt

Carson City _____ NV _____ 89706 _____
City State Postal Code

Mobile: (775) 230-2226 _____ Home: (775) 884-0708 _____
Primary Phone Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Question applies to multiple boards

Why would you like to serve of this Board/Committee/Commission?

I want to do my part.

Question applies to multiple boards

Are you currently a registered voter in Carson City?

Yes No

Question applies to multiple boards

Are you currently a member on any other Carson City Board, Committee or Commission?

Yes No

Question applies to multiple boards

If yes, please list:

Question applies to multiple boards

Term expiration:

Conflict of Interest

Question applies to multiple boards

Within the past twelve (12) months, have you been employed by Carson City (including as an elected official)?

Yes No

Question applies to multiple boards

Do you currently have a contract with Carson City for services/good?

Yes No

Question applies to multiple boards

If yes, please provide contract details:

Question applies to multiple boards

Have you been convicted of a felony, domestic violence or gross misdemeanor involving moral turpitude (conduct contrary to community standards of justice, honesty and good morals)?

Yes No

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Note: only complete this section if a degree is required for this position

College, Professional, Vocational or Other Schools attended:

Major Subject:

Degree Conferred:

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I Agree *

Profile

Richard

First Name

Karpel

Middle Initial

Last Name

rkarpel@karpel-publicaffairs.com

Email Address

308 N. Curry St.

Street Address

Apt 1

Suite or Apt

Carson City

City

NV

State

89703

Postal Code

Mobile: (703) 945-5807

Primary Phone

Business: (775) 885-0866

Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Question applies to multiple boards

Why would you like to serve on this Board/Committee/Commission?

I moved to Carson City 16 months ago and would like to begin participating in the civic affairs of the community I now call home. I am especially interested in serving on the Carson City Library Board of Trustees because I love public libraries and for many years have been an enthusiastic consumer of a wide range of library services. In addition to checking out books and attending used-book sales, I have been a regular user of the kind of alternative services provided by public libraries in the modern age, including: • DVDs and audio books • Streaming/electronic services like Kanopy, Freegal and OverDrive • Space rentals for local business meetings • Participation in local community events (e.g., Toastmasters, medicare classes) Before moving to Nevada, I was a resident of northern Virginia for 24 years and visited more than two dozen different libraries throughout the Washington, D.C. area, including many that were located more than 25 miles from my home. More often than not I was attending a used-book sale, but I also occasionally visited a local library when I was in a particular neighborhood just to check it out. I am now a member of the Carson City Library and have visited it on a few occasions. I've also shopped at the Browsers Corner Book Store at least a half-dozen times, making occasional purchases as well as donating used books and DVDs. I am certain my professional experience serving as the executive director of a number of different nonprofit organizations would add a valuable perspective to the Board of Trustees. I have spent my entire professional career working with boards of directors and thinking about their roles. Moreover, I have spent most of my career representing journalists and newspapers and fighting for the same First Amendment rights that are core to the purpose of all public libraries. I have even worked with the American Library Association in a coalition devoted to protecting the freedom of information. I am very excited by the prospect of serving on the Board of Trustees and hope to have an opportunity to interview for the position with the Board of Supervisors.

Question applies to multiple boards

Are you currently a registered voter in Carson City?
 Yes No

Question applies to multiple boards

Are you currently a member on any other Carson City Board, Committee or Commission?

Yes No

Question applies to multiple boards

If yes, please list:

Question applies to multiple boards

Term expiration:

Conflict of Interest

Question applies to multiple boards

Within the past twelve (12) months, have you been employed by Carson City (including as an elected official)?

Yes No

Question applies to multiple boards

Do you currently have a contract with Carson City for services/good?

Yes No

Question applies to multiple boards

If yes, please provide contract details:

Question applies to multiple boards

Have you been convicted of a felony, domestic violence or gross misdemeanor involving moral turpitude (conduct contrary to community standards of justice, honesty and good morals)?

Yes No

Education

Note: only complete this section if a degree is required for this position

College, Professional, Vocational or Other Schools attended:

Major Subject:

Degree Conferred:

Briefly describe the qualifications you possess which you feel would be an asset to this Board/Committee/Commission:

List the community organizations in which you have participated and describe participation:

List your affiliation with professional or technical societies: *if required for the position.

Upload a Resume

Declaration to Accept Terms & Conditions

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I have read and understand the Carson City's Boards, Committees and Commissions Policies and Procedures.

I Agree *

RICHARD KARPEL

Association Executive



PROFILE

About me

RICHARD MICHAEL KARPEL

Association executive who built one association from the ground up and led several other nonprofit organizations through periods of enormous transformation. Married and living in Carson City, Nev. Passions: Public policy, politics, journalism, movies and music



EXPERIENCE

President

2015 – Current

Karpel Public Affairs (Carson City, Nevada)

Owner of association management company providing full-service management and consulting services to nonprofit organizations. Clients: Nevada Press Association, Nevada Press Foundation, Public Notice Resource Center, American Court and Commercial Newspapers

President and CEO

2012 – 2014

Yoga Alliance (Arlington, Virginia)

Chief executive officer of \$5.8 million, 35-staff international credentialing and nonprofit membership organization for yoga teachers and schools, representing 60,000+ professionals in 140+ countries

Executive Director

2009 – 2012

American Society of News Editors (Reston, Virginia)

Chief staff officer of \$3 million, eight-staff professional organization for editors-in-chief and other senior leaders of news organizations like *The New York Times*, *Wall Street Journal*, NPR and Bloomberg News

Executive Director

1995 – 2009

Association of Alternative Newsweeklies (Washington, D.C.)

Chief staff officer of \$1.5 million, six-staff trade association for alternative newspaper business, representing weekly papers like *The Village Voice*, *Chicago Reader*, *LA Weekly* and *Illinois Times*



EDUCATION

Juris Doctor

Chicago-Kent College of Law

Passed Illinois bar exam after graduation

Bachelor of Science, Business Administration

University of Illinois, Champaign-Urbana



LinkedIn Profile



skype: richardkarpel



+1 703 945 5807



rkarpel@karpel-publicaffairs.com

Profile

Jaimi

First Name

Wolf-ray

Middle Initial

Last Name

jaimiw@yahoo.com

Email Address

109 Simone Ave

Street Address

Suite or Apt

Carson City

City

NV

State

89701

Postal Code

Mobile: (775) 291-3045

Primary Phone

Home:

Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Question applies to multiple boards

Why would you like to serve of this Board/Committee/Commission?

I believe my 17 years experience in the accounting / financial field would be an asset to the Carson City Library Board. I would also like to give back to the community that I live in.

Question applies to multiple boards

Are you currently a registered voter in Carson City? Yes No

Question applies to multiple boards

Are you currently a member on any other Carson City Board, Committee or Commission? Yes No

Question applies to multiple boards

If yes, please list:

Question applies to multiple boards

Term expiration:

06/2024

Conflict of Interest

Question applies to multiple boards

Within the past twelve (12) months, have you been employed by Carson City (including as an elected official)?

Yes No

Question applies to multiple boards

Do you currently have a contract with Carson City for services/good?

Yes No

Question applies to multiple boards

If yes, please provide contract details:

Question applies to multiple boards

Have you been convicted of a felony, domestic violence or gross misdemeanor involving moral turpitude (conduct contrary to community standards of justice, honesty and good morals)?

Yes No

Education

Note: only complete this section if a degree is required for this position

College, Professional, Vocational or Other Schools attended:

Major Subject:

Degree Conferred:

Briefly describe the qualifications you possess which you feel would be an asset to this Board/Committee/Commission:

17 years of increasing responsibilities in the accounting / financial fields in Reno / Carson.

List the community organizations in which you have participated and describe participation:

Carson City's Girl Scout Service Unit Treasurer

List your affiliation with professional or technical societies: *if required for the position.

Upload a Resume

Declaration to Accept Terms & Conditions

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I have read and understand the Carson City's Boards, Committees and Commissions Policies and Procedures.

I Agree *

Jaimi Wolf-Ray
109 Simone Ave
Carson City, NV 89701

775-291-3045

jaimiw@yahoo.com

Work Experience:

Continuum Packing Solutions, Inc

Plant Controller

08/2019 - Current

- Wholly responsible for all financial aspects of the local business with ~10MM is revenue and 80 headcount
- Invoice processing, monthly financials, local taxes, KPI reporting
- Contract negotiations, account management, asset management, financial analysis

Ormat Technologies, Inc.

Accounting Supervisor

03/2016 – 08/2019

- Performed all the duties listed below as well as:
- Managed 4; 1 Senior Accountant, 2 Staff Accountants, 1 Accounting Assistant
- Managed the Close for the US Operations, as well as all supporting documentation for financial reporting
- Integral part of implementing the accounting for the acquisition of US Geothermal
- Have reduced the close period by 3 Business days, without additional overtime required
- Restructured tasks and file organization to maximize productivity and implement cross-training
- Coordinate communication and task across all international departments; implementing and managing essential reporting from US plant managers, international project managers, and C-Suite management based in Israel

Senior Accountant

01/2012 – 03/2016

Performed all the duties listed below as well as:

- Automated, updated, and analyzed the Gross Margin file to account for variances with upper management
- Worked with Human Resources to streamline and create reports to more accurately display important data. Trained 3 employees on Advanced Excel techniques.
- Streamlined COGS Pushdowns, Intercompany Balancing, Monthly Accruals, Intercompany Interest, and then trained varied coworkers to perform the tasks.

Accountant

06/2008 – 01/2012

- Performed all the normal Accounting (Accruals, Balance Sheet Reconciliations, Cash Reconciliations, Journal Entries, Financial Statements, Month- Quarter-, Year-End Close) duties as well as:
- Worked within Department to make every process Paperless utilizing Adobe Professional.
-

Jaimi Wolf-Ray
109 Simone Ave
Carson City, NV 89701

775-291-3045

jaimiw@yahoo.com

- =====
- Balanced and audited all intercompany transactions – these included activity in all international entities, and 20+ plants, as well as reconciled all the Related Party activity
 - Created and/or streamlined schedules for AR, Revenue, Gross Margin, Financial Statements, Analytics, Intercompany, Fixed Assets, CWIP, Intercompany interest, Depreciation and more.
 - Calculate and file Use Tax returns for all US Entities in 8 states
 - Audit and enter foreign financials into Oracle
 - Provide department-wide IT support when dealing with Oracle, Discoverer, and Excel

Employers, Inc.

Financial Analyst / Accountant II

02/2006 – 03/2008

- Administrator of Business Objects database for all users.
- Completed comparative analytics which provided the backup for the MDNA, 10Q SEC filing and 10K SEC filing.
- Created monthly and quarterly trending reports to forecast premiums, income, and expenses specific to Strategic Business Units, varying regions, and departments.
- Audited all aspects of Headcount for payroll and accounting departments.
- Audited Wells Fargo Employee Corporate Credit Card user system.
- Completed Monthly Bank, Payroll, AR and other Recs and JE's for four different Employers' business units.
- Worked with IT to facilitate Database synchronization of premium payables and receivables. This encompassed Oracle Cash Management, DCO, Tropics, EAccess and Focus programs.

Harley-Davidson Financial Services, Inc.

Staff Accountant / Accountant Technician

07/2003 – 02/2006

- Generate monthly financial statements, quarterly reports used in creating the Quarterly Call Report. Also reviewed all P&L for Eaglemark Savings Bank monthly, especially to ensure Reg W compliance.
- Lead and participated in RAPID projects (employee driven process improvement teams). Projects include New Canada Entity, Paperless Transition, restructuring Customer Payables and creating workflow diagrams for various business tasks.
- Administrator for CheckTrack Database – utilized in tracking and reporting on check status for all of the checks produced by HDFs. Amounts to about 1000+ per month.
- Completed 1099 reporting for Dealers and Vendors.

Education:

University of Nevada, Reno.

Masters of Business Administration
Bachelors of Science in Finance

Profile

Elizabeth (betts)

First Name

Markle

Last Name

bettsm@gmail.com

Email Address

1951 Molly Dr

Street Address

Suite or Apt

Carson City

City

NV

State

89706

Postal Code

Home: (775) 843-8424

Primary Phone

Home:

Alternate Phone

Which Boards would you like to apply for?

Library Board of Trustees: Submitted

Question applies to multiple boards

Why would you like to serve on this Board/Committee/Commission?

As a professional librarian, I believe I have a library background that would benefit the Carson City Library Board of Trustees. I have close to 40 years of administrative and staff experience in several different types of libraries including public, academic, and special, and have worked with many library professionals in the area. Additionally, I served two terms on the Nevada State Council for Libraries and Literacy. My husband and I have lived in Carson City over three years now (after ten years in Incline Village) and we have both enjoyed participating in activities and groups in the area. During the coming time of budget cuts, it is ever more important to have a strong library board to share the good work of the library with the community and continue to support the leadership and staff of the Carson City Library.

Question applies to multiple boards

Are you currently a registered voter in Carson City? Yes No

Question applies to multiple boards

Are you currently a member on any other Carson City Board, Committee or Commission? Yes No

Question applies to multiple boards

If yes, please list:

Question applies to multiple boards

Term expiration:

Conflict of Interest

Question applies to multiple boards

Within the past twelve (12) months, have you been employed by Carson City (including as an elected official)?

Yes No

Question applies to multiple boards

Do you currently have a contract with Carson City for services/good?

Yes No

Question applies to multiple boards

If yes, please provide contract details:

Question applies to multiple boards

Have you been convicted of a felony, domestic violence or gross misdemeanor involving moral turpitude (conduct contrary to community standards of justice, honesty and good morals)?

Yes No

Education

Note: only complete this section if a degree is required for this position

College, Professional, Vocational or Other Schools attended:

National Louis University, Wheeling, IL Dominican University, River Forest, IL Colorado State University, Ft. Collins, CO

Major Subject:

Degree Conferred:

Bachelor of Arts Master of information and Library Science Ph.D. in Education Leadership

Briefly describe the qualifications you possess which you feel would be an asset to this Board/Committee/Commission:

Extensive library experience, knowledge about other libraries in Nevada, experience with libraries in other states.

List the community organizations in which you have participated and describe participation:

Leisure Hour Club - 2nd vice president - 2018-19, Muscle Powered - Hike/walk coordinator for the Muscle Powered Board of Directors

List your affiliation with professional or technical societies: *if required for the position.

American Library Association, Nevada Library Association

Upload a Resume

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I have read and understand the Carson City's Boards, Committees and Commissions Policies and Procedures.

I Agree *

Elizabeth Markle

Summary of qualifications ▪ Demonstrated ability to effectively administer a small college library

1951 Molly Dr.
Carson City, NV 89706
775-843-8424

- Effective interaction with personnel at all levels
- Self-motivated and skilled at multi-tasking
- College classroom teaching experience
- Extensive computer skills including online teaching
- Experienced and knowledgeable in electronic resources and Internet capabilities
- Classroom and workshop presentation experience
- Successful grant writing experience

Education

- 2006 Colorado State University, Ft. Collins, Colorado
Ph.D. Education Leadership
- 1997 Rosary College (now Dominican University)
River Forest, Illinois
Master of Arts in Library and Information Science
- 1993 National Louis University, Evanston, Illinois
Bachelor of Arts in Management

Work experience

Collection Nevada State Library Carson City, NV

Development 2019-present

Librarian

- Multiple responsibilities including Reference Desk, State Data Center, resource selection, maintaining Polaris catalog by keeping track of new and discarded items. .
- Working to manage the library's collection by removing uncirculating and outdated items from the past 100 plus years.
- Grant writing and administration

Library Director Sierra Nevada College Incline Village, NV
2007-2017

- Managed small college library, including budget and collection development
- Developed and taught library/research skills presentations for graduate and undergraduate students
- Managed online catalog - currently utilizing Polaris software
- Provided library reference and Internet assistance for students and faculty
- Supervised interlibrary loan activities utilizing OCLC
- Successfully wrote and administrated 6 LSTA grants through Nevada State Library
- Developed Sustainability Resource Center and Poetry Center with LSTA funds
- Taught on a regular basis for the Teacher Education graduate program, both online and face to face

Library Director Argosy University Atlanta, GA
2005-2007

- Developed and taught library/research skills presentations for graduate students
- Library Liasion for Education program – Master's and Doctorate level

- Managed online catalog - currently utilizing Endeavor's Voyager software
- Prepared library promotional materials.
- Provided library reference and Internet assistance for students and faculty
- Supervised interlibrary loan activities utilizing OCLC and CLIO

Library Director DeVry University Alpharetta, GA
1997-2004

- Developed and managed small college library
- Supervised 2.5 FTE staff, including student workers
- Managed online catalog - utilizing Endeavor's Voyager software
- Participated as an active member in First Year Initiative Learning Communities
- Developed and taught progressive information literacy classes
- Technology in Education conference participant

Adjunct Faculty Sierra Nevada College Incline Village, NV
2010-Present

- Project Director for Masters level students in Teacher Education

Adjunct Faculty Argosy University Atlanta, GA
1/2006-2007

- Introduction to Advanced Academic Writing and Research (E7111)
- Business Research Writing (B7001)

Adjunct Faculty DeVry University Alpharetta, GA
1998-2004

- Critical Thinking and Problem Solving (COLL 149)
- Computer Applications for Business (COMP 100)
- Career Development (CARD 410)

Adjunct Library Faculty National Louis University, Atlanta, GA
1999-2001

- Taught classroom bibliographic instruction on an adjunct basis as needed to degree-completion students.

Library Director DeVry Institute of Technology, Addison, IL
1994-1997

Library Assistant DeVry Institute of Technology, Addison, IL
1991-1994

- Processed and maintained library materials
- Supervised student library assistants
- Provided library assistance for students and faculty

Professional Memberships ▪ American Library Association
o Association of College and
Research Libraries

- Nevada Library Association

Recent Professional Activities

- 1999 ACRL/Harvard Leadership Institute
Harvard Graduate School of Education

- 2000 Poster Presentation at LOEX of the West in Bozeman, MT
“Developing and Integrating a Program of Comprehensive Bibliographic Instruction into the Undergraduate College Experience”
- 2003 DeVry Trainer/Mentor for eCollege Training for faculty
- 2007 ACRL Conference Roundtable Session –
“Librarianship in For-Profit Higher Education”

- 2012-2017 Academic Library representative to Nevada State Council on Libraries and Literacy
- 2012-2017 Board member for SCELCLC (Statewide California Electronic Library Consortium)
- 2014 Panel presentation at ALA, Las Vegas, with Sustainability Roundtable
- 2017 Program Committee Co-Chairman, Nevada Library Association Conference
- 2019 Panel presentation at NLA – Preparing for Census 2020

NRS 379.020 Trustees of county library: Appointment; terms; vacancies; compensation; expenses; removal.

1. The board of county commissioners shall appoint five competent persons who are residents of the county to serve as county library trustees. Three trustees shall hold office for the terms of 1, 2 and 3 years respectively, and two trustees shall hold office for terms of 4 years. Annually thereafter, the board of county commissioners shall appoint one trustee who shall hold office for a term of 4 years, except that in those years in which the terms of two trustees expire, the board of county commissioners shall appoint two trustees for terms of 4 years. County library trustees shall hold office until their successors are appointed and qualified.

2. No trustee may be appointed to hold office for more than two consecutive 4-year terms.

3. All vacancies which may occur at any time in the office of county library trustee must be filled by appointment by the board of county commissioners.

4. County library trustees serve without compensation, except that the board of county commissioners may provide for compensation in an amount of not more than \$40 per meeting, with a total of not more than \$80 per month, and may provide travel expenses and subsistence allowance for the members in the same amounts as are allowed for employees of the county library.

5. The board of county commissioners may remove any trustee who fails, without cause, to attend three successive meetings of the trustees.

[2:187:1925; A 1956, 214] — (NRS A 1959, 329; [1967, 1060](#); [1971, 133](#); [1981, 997](#); [1989, 612](#))