Agenda Item No: 12.B



### STAFF REPORT

**Report To:** Board of Supervisors **Meeting Date:** November 19, 2020

**Staff Contact:** Carol Akers and Fire Chief Sean Slamon

**Agenda Title:** For Possible Action: Discussion and possible action regarding Amendment No. 1 to

Contract No. 19300143, SAFER Grant Consultant, with Shamrock Consulting, to increase the contract amount by \$36,137 for a new total contract amount of \$37,337, to be funded from the Carson City General Fund. (Carol Akers, CAkers@carson.org and Sean Slamon,

SSlamon@carson.org)

Staff Summary: Contract No. 19300143 was for an initial not to exceed amount of \$1,200 for preparation of the SAFER grant application. If approved, this contract amendment will allow Shamrock Consulting, LLC to remain as the grant management consultant for the Carson City Fire Department ("CCFD") over the 3-year grant period. The City renegotiated the previous consulting fee of 1.5% down to 1% of the total awarded amount, equal to the sum of \$36,137. This amount will be paid over the next three years as follows: \$20,000 in Fiscal Year (FY) 2021; \$8,000 in FY 2022; and \$8,137 in FY 2023. Generally, contracts under \$50,000 do not require Board of Supervisors' approval but given the nature of this contract and the "claw back" provision added, staff has brought this amendment forward

for review and approval.

Agenda Action: Formal Action / Motion Time Requested: 5 minutes

### Proposed Motion

I move to approve the amendment as presented.

#### **Board's Strategic Goal**

Efficient Government

#### **Previous Action**

On October 1, 2020 the Board of Supervisors accepted the SAFER grant for the period of three years in the amount of \$3,613,711.86.

On May 21, 2020 the Board of Supervisors approved the submittal of the Federal Emergency Management Agency (FEMA) SAFER grant application for \$3,613,712 to hire nine firefighter/paramedics.

Contract 19300143 was executed on April 7, 2020, for a not to exceed amount of 1,200, for Shamrock Consulting to complete and submit 2019 Assistance to Firefighters SAFER grant application.

### Background/Issues & Analysis

The original consulting contract was to provide support to CCFD for the submission of the SAFER grant application. During this time, CCFD did not have a Deputy Fire Chief. Therefore, CCFD contacted Shamrock

Consulting because the firm has experience with submitting applications for the SAFER grant and also because Geoffrey Maloon, an employee of Shamrock Consulting, LLC has previously been a part of the committee that reviews the grant applications submitted to FEMA.

This contract amendment, if approved, will allow Shamrock Consulting, LLC to remain as the grant management consultant for the CCFD over the 3-year grant period. The consultant is an expert manager of the FEMA SAFER Grants. Consultant will work closely with the CCFD to ensure all 2019 SAFER Grant obligations are fulfilled throughout the life of the grant. These obligations include filing of quarterly claim and progress reports, closeout reports, preparation of the 1199A report, filing and updating the SAFER Grant personnel roster and ensuring NFPA 1710/1720 compliance. The reports are technical and can be very time consuming. Utilizing the Consultant will reduce staff time and ensure accurate and timely reports are submitted. Consultant will work closely with CCFD to ensure all program documents and files are maintained in accordance with program and federal regulations and provide consultation related to any audit processes that may arise that pertain to the 2019 SAFER Grant.

In addition, the proposed amendment would reduce the 1.5% fee to 1% and also include a "claw back" provision to cover the fees that will be paid in each of the three years in the event the consultant ceases to provide the services with time remaining on the grant.

### Applicable Statute, Code, Policy, Rule or Regulation

NRS Chapter 332

### **Financial Information**

Is there a fiscal impact? Yes

**If yes, account name/number:** General Fund Wildland Fire Management Professional Services Account / 1012545 500309

Is it currently budgeted? Yes

**Explanation of Fiscal Impact:** If approved, the \$20,000 for FY 21 will come out of account 1012545 500309; the available budget is \$28,017. The following years will be appropriated in the budget annually.

### **Alternatives**

Do not approve the contract amendment and provide alternative direction to staff.

### Attachments:

19300143 Amendment 1.pdf

19300143 Executed Contract.pdf

Board Action Taken:  Motion:	1) 2)	Aye/Nay
(Vote Recorded By)		

### Contract No. 19300143 Amendment 1 Title: SAFER Grant - Consultant

# AMENDMENT PROPOSAL FOR SERVICES SAFER GRANT CONSULTANT

Consultant: Geoffrey D Maloon Client: Carson City

Shamrock Consulting, LLC 3357 North Polo Drive Aptos, CA 95003 County of Santa Cruz

The following will apply if Carson Fire receives the SAFER Grant and the Carson City Board of Supervisors allows the Carson City Fire Department to accept the SAFER GRANT on October 1, 2020:

- 1. Retention and Description of Services. During the term of this Agreement Consultant will furnish services and advice as specifically requested by authorized representatives of the Carson City Fire Department. The services and advice will relate to work being done or planned by the Client in the field of grant writing/management, will be within the area of Consultant's technical competence and will specifically include the following:
  - Administration of the grant including filing of quarterly claim and progress reports, closeout reports as required, preparation of 1199A, related program documents, SAFER personnel rosters, NFPA 1710/1720 compliance as it pertains to the grant, and other duties as agreed and/or needed
  - Maintenance of SAFER program documents and files in accordance with the AFG program guidance and Federal regulations (documents to be kept on site at Carson City Fire Department
  - Assistance with any and all related operational audit processes as it pertains to the 2019 SAFER grant (Federal Single Site and financial audits are not included with the exception of grant program files maintenance and reports filed under this agreement).
  - Preparation, submission and management of appropriate and applicable grants as detailed above
- 2. Term of Agreement. Consultant's services shall be available to client from Contract Signature December 31, 2023 or until the conclusion of the Grant process and completion of all associated work.
- 3. Place of Work. It is understood that Consultant's services will be rendered at Consultant's facilities, but that Consultant will, on request, come to the Client's place of

### Contract No. 19300143 Amendment 1 Title: SAFER Grant - Consultant

business or such other places as designated by the Client, to meet with representatives of the Client.

- 4. Consulting Hours. In the performance of services, the hours Consultant is to work on any given day will be entirely within the Consultant's control and Client will rely upon Consultant to put in such number of hours as may be necessary to fulfill the spirit and purpose of this agreement.
- 5. Upon acceptance of SAFER grant award of \$3,613,711.86 and approval of this Amendment by the Carson City Board of Supervisors, Client will pay a Consultant fee of 1% of the total award equal to the sum of \$36,137. This Consultant fee will be paid in three payments: the first payment will be for the sum of \$20,000 due within 30 days of amendment #1 signature completion; the second payment for the sum of \$8,000 will be due within 30 days of July 1, 2021; and the third and final payment for a sum of \$8,137 and will be due within 30 days of July 1, 2022.

### Claw back provision:

If Consultant decides to cease providing services as specifically in the contract during the term of this Agreement the Consultant agrees to pay back fees based on the prorated schedule below:

Fiscal Year 2021

\$14,000 SAFER Grant Acceptance Fee

\$ 2,000 period of 10/01/2020 – 12/31/2020

\$ 2,000 period of 01/01/2021 - 03/31/2021

2,000 period of 03/01/2021 - 06/30/2021

### Fiscal Year 2022

\$ 2,000 period of 07/01/2021 - 09/30/2021

\$ 2,000 period of 10/01/2021 - 12/31/2021

2,000 period of 01/01/2022 - 03/31/2022

2,000 period of 04/01/2022 - 06/30/2022

### Fiscal Year 2023

\$ 2,000 period of 07/01/2022 - 09/30/2022

\$ 2,000 period of 10/01/2022 - 12/31/2022

\$ 2,000 period of 01/01/2023 - 03/31/2023

\$ 2,137 period of 04/01/2023 - 06/30/2023

6. Consultant an Independent Contractor. Consultant will furnish Consultant's services as an independent contractor and not as an employee of Client or of any company affiliated with Client. Consultant has no power or authority to act for, represent for Client or any company affiliated with Client in any manner.

### Contract No. 19300143 Amendment 1 Title: SAFER Grant - Consultant

- 7. Consultant not to engage in Conflicting Activities. During the time of the Agreement, Consultant will not enter into any activity, employment, or business arrangement which conflicts with Client's interests or Consultant's obligations under this agreement.
- 8. Governing Law. This Agreement is subject to and shall be interpreted in accordance with the laws of the State of Nevada.
- 9. Indemnification. The Consultant agrees, to the fullest extent permitted by law, to indemnify and hold the Client harmless from any damage, liability or cost (including reasonable attorneys' fees and costs of defense) to the extent caused by the Consultant's acts, errors or omissions in the performance of professional services under this Agreement and those of his or her sub consultants or anyone for whom the Consultant is legally liable. The Client agrees, to the fullest extent permitted by Law, to indemnify and hold the Consultant harmless from any damage, liability or cost (including reasonable attorneys' fees and costs of defense) to the extent caused by the Client's negligent acts, errors or omissions and those of his or her contractors, subcontractors or consultants or anyone for whom the Client is legally liable, and arising from the project that is the subject of this agreement. The Consultant is not obligated to indemnify the Client in any manner whatsoever for the Client's own negligence.

IN WITNESS WHEREOF, the Partie	es have Agreed and Executed this agreement on
·	
Consultant Consultant	
Geoffrey D Maloon	
Shamrock Consulting	

**Title: SAFER Grant - Consultant** 

THIS CONTRACT is made and entered into this	7th	_ day of _	April	_, 2020, by	and bet	ween
Carson City, a consolidated municipality, a political subdiv	ision o	f the State	of Nevada,	hereinafter	referred	to as
"CITY", and Shamrock Consulting, LLC, hereinafter referre	ed to as	GONTR.	ACTOR".			

#### WITNESSETH:

WHEREAS, the Purchasing and Contracts Administrator for CITY is authorized pursuant to Nevada Revised Statutes (hereinafter referred to as "NRS") 332 and Carson City Purchasing Resolution #1990-R71, to approve and accept this Contract as set forth in and by the following provisions; and

WHEREAS, CONTRACTOR'S compensation under this agreement (does  $\underline{\hspace{0.3cm}}$ ) (does not  $\underline{\hspace{0.3cm}} X$ ) utilize in whole or in part money derived from one or more federal grant funding source(s); and

WHEREAS, it is deemed necessary that the services of CONTRACTOR for CONTRACT No. 19300143 (hereinafter referred to as "Contract") are both necessary and in the best interest of CITY; and

**NOW, THEREFORE,** in consideration of the aforesaid premises, and the following terms, conditions and other valuable consideration, the parties mutually agree as follows:

### 1. **REQUIRED APPROVAL**:

This Contract shall not become effective until signed by all parties and insurance certificates are received.

### 2. SCOPE OF WORK (Incorporated Contract Documents):

- 2.1 **CONTRACTOR** shall provide and perform the following services set forth in **Exhibit A**, which shall all be attached hereto and incorporated herein by reference for and on behalf of **CITY** and hereinafter referred to as the "SERVICES".
- 2.2 **CONTRACTOR** represents that it is duly licensed by **CITY** for the purposes of performing the SERVICES.
- 2.3 **CONTRACTOR** represents that it is duly qualified and licensed in the State of Nevada for the purposes of performing the SERVICES.
- 2.4 **CONTRACTOR** represents that it and/or the persons it may employ possess all skills and training necessary to perform the SERVICES described herein and required hereunder. **CONTRACTOR** shall perform the SERVICES faithfully, diligently, in a timely and professional manner, to the best of its ability, and in such a manner as is customarily performed by a person who is in the business of providing such services in similar circumstances. **CONTRACTOR** shall be responsible for the professional quality and technical accuracy of all SERVICES furnished by **CONTRACTOR** to **CITY**.

For P&C Use Only			
CCBL expires			
NVCL expires	n/a		
GL expires	1/30/21		
AL expires	waived		
WC expires	Affidavit		

Page 1 of 15 (Independent Contractor Agreement)

**Title: SAFER Grant - Consultant** 

- 2.5 **CONTRACTOR** represents that neither the execution of this Contract nor the rendering of services by **CONTRACTOR** hereunder will violate the provisions of or constitute a default under any other contract or agreement to which **CONTRACTOR** is a party or by which **CONTRACTOR** is bound, or which would preclude **CONTRACTOR** from performing the SERVICES required of **CONTRACTOR** hereunder, or which would impose any liability or obligation upon **CITY** for accepting such SERVICES.
- 2.6 Before commencing with the performance of any SERVICES under this Contract, **CONTRACTOR** shall obtain all necessary permits and licenses as may be necessary. Before and during the progress of work under this Contract, **CONTRACTOR** shall give all notice and comply with all the laws, ordinances, rules and regulations of every kind and nature now or hereafter in effect promulgated by any Federal, State, County, or other Governmental Authority, relating to the performance of work under this Contract. If **CONTRACTOR** performs any work that is contrary to any such law, ordinance, rule or regulation, it shall bear all the costs arising therefrom.
- 2.7 It is expressly understood and agreed that all SERVICES done by **CONTRACTOR** shall be subject to inspection and acceptance by **CITY** and approval of SERVICES shall not forfeit the right of **CITY** to require correction, and nothing contained herein shall relieve **CONTRACTOR** of the responsibility of the SERVICES required under the terms of this Contract until all SERVICES have been completed and accepted by **CITY**.

### 3. CONTRACT TERM:

3.1 This Contract shall be effective from March 1, 2020 to December 21, 2024, unless sooner terminated by either party as specified in <u>Section 7</u> (CONTRACT TERMINATION). This Contract shall terminate earlier on June 30, 2020 if the SAFER Grant is not awarded to the Carson City Fire Department.

### 4. NOTICE:

- 4.1 Except any applicable bid and award process where notices may be limited to postings by **CITY** on its Bid Opportunities website (<a href="www.carson.org">www.carson.org</a>), all notices or other communications required or permitted to be given under this Contract shall be in writing and shall be deemed to have been duly given if delivered personally in hand, by e-mail, by regular mail, by telephonic facsimile with simultaneous regular mail, or by certified mail, return receipt requested, postage prepaid on the date posted, and addressed to the other party at the address specified below.
- 4.2 Notice to **CONTRACTOR** shall be addressed to:

Geoffrey D Maloon, Consultant Shamrock Consulting, LLC 3357 North Polo Drive Aptos, CA 95003 gmaloon@sbcglobal.net

4.3 Notice to **CITY** shall be addressed to:

Carson City Purchasing and Contracts Department Carol Akers, Purchasing and Contracts Administrator 201 North Carson Street, Suite 2 Carson City, NV 89701

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# INDEPENDENT CONTRACTOR AGREEMENT Contract No. 19300143 Title: SAEEB Grant Consultant

**Title: SAFER Grant - Consultant** 

775-283-7362 / FAX 775-887-2286 cakers@carson.org

### 5. COMPENSATION:

- 5.1 The parties agree that **CONTRACTOR** will provide the SERVICES specified in <u>Section 2</u> (SCOPE OF WORK) and **CITY** agrees to pay **CONTRACTOR** the following compensation, hereinafter referred to as "Contract Sum":
  - 5.1.1 A fee of One Hundred Dollars and 00/100 (\$100.00) per hour, not to exceed a maximum amount of One Thousand Two Hundred Dollars and 00/100 (\$1,200.00), based upon Time and Materials and the Scope of Work Fee Schedule, for the preparation and submission of the SAFER Grant application; and
  - 5.1.2 Upon **CITY**'s acceptance of the SAFER Grant, a fee equal to 1.5 percent of the total grant amount. This will be processed separately as an amendment to the contract.
- 5.2 Contract Sum represents full and adequate compensation for the completed SERVICES, and includes the furnishing of all materials; all labor, equipment, tools, and appliances; and all expenses, direct or indirect, connected with the proper execution of the SERVICES.
- 5.3 **CITY** does not agree to reimburse **CONTRACTOR** for expenses unless otherwise specified.

### 6. TIMELINESS OF BILLING SUBMISSION:

6.1 The parties agree that timeliness of billing is of the essence to this Contract and recognize that CITY is on a fiscal year which is defined as the period beginning July 1 and ending June 30 of the following year. All billings for dates of service prior to July 1 must be submitted to CITY no later than the first Friday in August of the same year. A billing submitted after the first Friday in August will subject CONTRACTOR to an administrative fee not to exceed \$100.00. The parties hereby agree this is a reasonable estimate of the additional costs to CITY of processing the billing as a stale claim and that this amount will be deducted from the stale claim payment due to CONTRACTOR.

### 7. **CONTRACT TERMINATION**:

### 7.1 <u>Termination Without Cause:</u>

- 7.1.1 Any discretionary or vested right of renewal notwithstanding, this Contract may be terminated upon written notice by mutual consent of both parties or unilaterally by either party without cause.
- 7.1.2 **CITY** reserves the right to terminate this Contract for convenience whenever it considers termination, in its sole and unfettered discretion, to be in the public interest. In the event that the Contract is terminated in this manner, payment will be made for SERVICES actually completed. If termination occurs under this provision, in no event shall **CONTRACTOR** be entitled to anticipated profits on items of SERVICES not performed as of the effective date of the termination or compensation for any other item, including but not limited to, unabsorbed overhead. **CONTRACTOR** shall require that all subcontracts which it enters related to this Contract likewise contain a termination for convenience clause which precludes the ability of any subcontractor to make claims against **CONTRACTOR** for damages due to breach of contract, lost profit on items of SERVICES not performed, or unabsorbed overhead, in the event of a convenience termination.

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**Title: SAFER Grant - Consultant** 

### 7.2 Termination for Nonappropriation:

7.2.1 All payments and SERVICES provided under this Contract are contingent upon the availability of the necessary public funding, which may include various internal and external sources. In the event that Carson City does not acquire and appropriate the funding necessary to perform in accordance with the terms of the Contract, the Contract shall automatically terminate upon CITY'S notice to CONTRACTOR of such nonappropriation, and no claim or cause of action may be based upon any such nonappropriation.

### 7.3 <u>Cause Termination for Default or Breach:</u>

- 7.3.1 A default or breach may be declared with or without termination.
- 7.3.2 This Contract may be terminated by either party upon written notice of default or breach to the other party as follows:
  - 7.3.2.1 If **CONTRACTOR** fails to provide or satisfactorily perform any of the conditions, work, deliverables, goods, or any SERVICES called for by this Contract within the time requirements specified in this Contract or within any granted extension of those time requirements; or
  - 7.3.2.2 If any state, county, city or federal license, authorization, waiver, permit, qualification or certification required by statute, ordinance, law, or regulation to be held by **CONTRACTOR** to provide the goods or SERVICES or any services required by this Contract is for any reason denied, revoked, debarred, excluded, terminated, suspended, lapsed, or not renewed; or
  - 7.3.2.3 If **CONTRACTOR** becomes insolvent, subject to receivership, or becomes voluntarily or involuntarily subject to the jurisdiction of the bankruptcy court; or
  - 7.3.2.4 If **CITY** materially breaches any material duty under this Contract and any such breach impairs **CONTRACTOR'S** ability to perform; or
  - 7.3.2.5 If it is found by **CITY** that any quid pro quo or gratuities in the form of money, services, entertainment, gifts, or otherwise were offered or given by **CONTRACTOR**, or any agent or representative of **CONTRACTOR**, to any officer or employee of **CITY** with a view toward securing a contract or securing favorable treatment with respect to awarding, extending, amending, or making any determination with respect to the performing of such contract; or
  - 7.3.2.6 If it is found by **CITY** that **CONTRACTOR** has failed to disclose any material conflict of interest relative to the performance of this Contract.

#### 7.4 Time to Correct (Declared Default or Breach):

7.4.1 Termination upon a declared default or breach may be exercised only after providing seven (7) calendar days written notice of default or breach, and the subsequent failure of the defaulting or breaching party, within five (5) calendar days of providing that default or breach notice, to provide evidence satisfactory to the aggrieved party demonstrating that the declared default or breach has been corrected. Time to correct shall run concurrently with any notice of default or breach and such time to correct is not subject to any stay with respect to the nonexistence of any Notice of Termination. Untimely correction shall not void the right to

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**Title: SAFER Grant - Consultant** 

termination otherwise properly noticed unless waiver of the noticed default or breach is expressly provided in writing by the aggrieved party. There shall be no time to correct with respect to any notice of termination without cause or termination for nonappropriation.

### 7.5 Winding Up Affairs Upon Termination:

- 7.5.1 In the event of termination of this Contract for any reason, the parties agree that the provisions of this **Subsection 7.5** survive termination:
  - 7.5.1.1 The parties shall account for and properly present to each other all claims for fees and expenses and pay those which are undisputed and otherwise not subject to set off under this Contract. Neither party may withhold performance of winding up provisions solely based on nonpayment of fees or expenses accrued up to the time of termination; and
  - 7.5.1.2 **CONTRACTOR** shall satisfactorily complete SERVICES in progress at the agreed rate (or a pro rata basis if necessary) if so requested by **CITY**; and
  - 7.5.1.3 **CONTRACTOR** shall execute any documents and take any actions necessary to effectuate an assignment of this Contract if so requested by **CITY**; and
  - 7.5.1.4 **CONTRACTOR** shall preserve, protect, and promptly deliver into **CITY** possession all proprietary information in accordance with "**Section 19**".

### 7.6 Notice of Termination:

7.6.1 Unless otherwise specified in this Contract, termination shall not be effective until seven (7) calendar days after a party has provided written notice of default or breach, or notice of without cause termination. Notice of Termination may be given at the time of notice of default or breach, or notice of without cause termination. Notice of Termination may be provided separately at any time after the running of the 7-day notice period, and such termination shall be effective on the date the Notice of Termination is provided to the party unless a specific effective date is otherwise set forth therein. Any delay in providing a Notice of Termination after the 7-day notice period has run without a timely correction by the defaulting or breaching party shall not constitute any waiver of the right to terminate under the existing notice(s).

### 8. <u>REMEDIES</u>:

Except as otherwise provided for by law or this Contract, the rights and remedies of the parties shall not be exclusive and are in addition to any other rights and remedies provided by law or equity, including, without limitation, actual damages, and to a prevailing party reasonable attorney's fees and costs. The parties agree that, in the event a lawsuit is filed and a party is awarded attorney's fees by the court, for any reason, the amount of recoverable attorney's fees shall not exceed the rate of \$125 per hour. CITY may set off consideration against any unpaid obligation of **CONTRACTOR** to **CITY**.

#### 9. LIMITED LIABILITY:

**CITY** will not waive and intends to assert available NRS Chapter 41 liability limitations in all cases. Contract liability of both parties shall not be subject to punitive damages. Liquidated damages shall not apply unless otherwise expressly provided for elsewhere in this Contract. Damages for any **CITY** breach shall never exceed the amount of funds appropriated for payment under this Contract, but not yet paid to **CONTRACTOR**, for the fiscal year budget in existence at the time of the breach. **CONTRACTOR'S** tort liability shall not be limited.

#### 10. FORCE MAJEURE:

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**Title: SAFER Grant - Consultant** 

Neither party shall be deemed to be in violation of this Contract if it is prevented from performing any of its obligations hereunder due to strikes, failure of public transportation, civil or military authority, act of public enemy, accidents, fires, explosions, or acts of God, including, without limitation, earthquakes, floods, winds, or storms. In such an event the intervening cause must not be through the fault of the party asserting such an excuse, and the excused party is obligated to promptly perform in accordance with the terms of this Contract after the intervening cause ceases.

### 11. <u>INDEMNIFICATION</u>:

- 11.1 To the extent permitted by law, including, but not limited to, the provisions of NRS Chapter 41, each party shall indemnify, hold harmless and defend, not excluding the other's right to participate, the other party from and against all liability, claims, actions, damages, losses, and expenses, including but not limited to reasonable attorney's fees and costs, arising out of any alleged negligent or willful acts or omissions of the indemnifying party, its officers, employees and agents. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of the indemnity which would otherwise exist as to any party or person described in this Section.
- 11.2 Except as otherwise provided in <u>Subsection 11.4</u> below, the indemnifying party shall not be obligated to provide a legal defense to the indemnified party, nor reimburse the indemnified party for the same, for any period occurring before the indemnified party provides written notice of the pending claim(s) or cause(s) of action to the indemnifying party, along with:
  - 11.2.1 a written request for a legal defense for such pending claim(s) or cause(s) of action; and
  - 11.2.2 a detailed explanation of the basis upon which the indemnified party believes that the claim or cause of action asserted against the indemnified party implicates the culpable conduct of the indemnifying party, its officers, employees, and/or agents.
- 11.3 After the indemnifying party has begun to provide a legal defense for the indemnified party, the indemnifying party shall not be obligated to fund or reimburse any fees or costs provided by any additional counsel for the indemnified party, including counsel through which the indemnified party might voluntarily choose to participate in its defense of the same matter.
- 11.4 After the indemnifying party has begun to provide a legal defense for the indemnified party, the indemnifying party shall be obligated to reimburse the reasonable attorney's fees and costs incurred by the indemnified party during the initial thirty (30) day period of the claim or cause of action, if any, incurred by separate counsel.

### 12. <u>INDEPENDENT CONTRACTOR:</u>

- 12.1 **CONTRACTOR**, as an independent contractor, is a natural person, firm or corporation who agrees to perform SERVICES for a fixed price according to his or its own methods and without subjection to the supervision or control of the **CITY**, except as to the results of the SERVICES, and not as to the means by which the SERVICES are accomplished.
- 12.2 It is mutually agreed that **CONTRACTOR** is associated with **CITY** only for the purposes and to the extent specified in this Contract, and in respect to performance of the contracted SERVICES pursuant to this Contract. **CONTRACTOR** is and shall be an independent contractor and, subject only to the terms of this Contract, shall have the sole right to supervise, manage, operate, control, and direct performance of the details incident to its duties under this Contract.
- 12.3 Nothing contained in this Contract shall be deemed or construed to create a partnership or joint venture, to create relationships of an employer-employee or principal-agent, or to otherwise create any liability for **CITY** whatsoever with respect to the indebtedness, liabilities, and obligations of **CONTRACTOR** or any other party.
- 12.4 **CONTRACTOR**, in addition to <u>Section 11</u> (INDEMNIFICATION), shall indemnify and hold **CITY** harmless from, and defend **CITY** against, any and all losses, damages, claims, costs, penalties, liabilities, expenses arising out of or incurred in any way because of, but not limited to, **CONTRACTOR'S**

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**Title: SAFER Grant - Consultant** 

obligations or legal duties regarding any taxes, fees, assessments, benefits, entitlements, notice of benefits, employee's eligibility to work, to any third party, subcontractor, employee, state, local or federal governmental entity.

12.5 Neither **CONTRACTOR** nor its employees, agents, or representatives shall be considered employees, agents, or representatives of **CITY**.

### 13. INSURANCE REQUIREMENTS (GENERAL):

- 13.1 NOTICE: The following general insurance requirements shall apply unless these general requirements are altered by any specific requirements set forth in CITY'S solicitation for bid document, the adopted bid or other document incorporated into this Contract by the parties.
- 13.2 **CONTRACTOR**, as an independent contractor and not an employee of **CITY**, must carry policies of insurance in amounts specified and pay all taxes and fees incident hereunto. **CITY** shall have no liability except as specifically provided in this Contract.
- 13.3 **CONTRACTOR** shall not commence work before: (1) **CONTRACTOR** has provided the required evidence of insurance to **CITY** Purchasing and Contracts, and (2) **CITY** has approved the insurance policies provided by **CONTRACTOR**.
- 13.4 Prior approval of the insurance policies by **CITY** shall be a condition precedent to any payment of consideration under this Contract and **CITY'S** approval of any changes to insurance coverage during the course of performance shall constitute an ongoing condition subsequent this Contract. Any failure of **CITY** to timely approve shall not constitute a waiver of the condition.
- 13.5 Insurance Coverage (13.6 through 13.23):
- 13.6 **CONTRACTOR** shall, at **CONTRACTOR'S** sole expense, procure, maintain and keep in force for the duration of this Contract the following insurance conforming to the minimum requirements specified below. Unless specifically specified herein or otherwise agreed to by **CITY**, the required insurance shall be in effect prior to the commencement of work by **CONTRACTOR** and shall continue in force as appropriate until the later of:
  - 13.6.1 Final acceptance by CITY of the completion of this Contract; or
  - 13.6.2 Such time as the insurance is no longer required by **CITY** under the terms of this Contract.
  - 13.6.3 Any insurance or self-insurance available to CITY under its coverage(s) shall be in excess of and non-contributing with any insurance required from CONTRACTOR. CONTRACTOR'S insurance policies shall apply on a primary basis. Until such time as the insurance is no longer required by CITY, CONTRACTOR shall provide CITY with renewal or replacement evidence of insurance no less than thirty (30) calendar days before the expiration or replacement of the required insurance. If at any time during the period when insurance is required by this Contract, an insurer or surety shall fail to comply with the requirements of this Contract, as soon as CONTRACTOR has knowledge of any such failure, CONTRACTOR shall immediately notify CITY and immediately replace such insurance or bond with an insurer meeting the requirements.
- 13.7 General Insurance Requirements (13.8 through 13.23):
- 13.8 **Certificate Holder:** Each certificate shall list Carson City c/o Carson City Purchasing and Contracts, 201 N. Carson Street, Suite 2, Carson City, NV 89701 as a certificate holder.
- 13.9 **Additional Insured:** By endorsement to the general liability insurance policy evidenced by **CONTRACTOR**, The City and County of Carson City, Nevada, its officers, employees and immune contractors shall be named as additional insureds for all liability arising from this Contract.
- 13.10 Waiver of Subrogation: Each liability insurance policy, except for professional liability, shall

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**Title: SAFER Grant - Consultant** 

provide for a waiver of subrogation in favor of CITY.

- 13.11 **Cross-Liability**: All required liability policies shall provide cross-liability coverage as would be achieved under the standard ISO separation of insureds clause.
- 13.12 **Deductibles and Self-Insured Retentions**: Insurance maintained by **CONTRACTOR** shall apply on a first dollar basis without application of a deductible or self-insured retention unless otherwise specifically agreed to by **CITY**. Such approval shall not relieve **CONTRACTOR** from the obligation to pay any deductible or self-insured retention. Any deductible or self-insured retention shall not exceed \$5,000.00 per occurrence, unless otherwise approved by **CITY**.
- 13.13 **Policy Cancellation**: Except for ten (10) calendar days' notice for non-payment of premium, premium, **CONTRACTOR** or its insurers must provide thirty (30) calendar days prior written notice to Carson City Purchasing and Contracts if any policy will be canceled, non-renewed or if required coverage and /or limits reduced or materially altered, and shall provide that notices required by this paragraph shall be sent by mail to Carson City Purchasing and Contracts, 201 N. Carson Street, Suite 2, Carson City, NV 89701. When available, each insurance policy shall be endorsed to provide thirty (30) days' notice of cancellation, except for ten (10) days' notice for non-payment of premium, to City.
- 13.14 **Approved Insurer**: Each insurance policy shall be issued by insurance companies authorized to do business in the State of Nevada or eligible surplus lines insurers under federal and Nevada law and having agents in Nevada upon whom service of process may be made, and currently rated by A.M. Best as "A-VII" or better.
- 13.15 **Evidence of Insurance:** Prior to commencement of work, **CONTRACTOR** must provide the following documents to Carson City Purchasing and Contracts, 201 North Carson Street, Suite 2, Carson City, NV 89701:
- 13.16 **Certificate of Insurance: CONTRACTOR** shall furnish City with a certificate(s) of insurance, executed by a duly authorized representative of each insurer, showing compliance with the insurance requirements set forth herein. The Acord 25 Certificate of Insurance form or a form substantially similar must be submitted to Carson City Purchasing and Contracts to evidence the insurance policies and coverages required of **CONTRACTOR**.
- 13.17 **Additional Insured Endorsement:** An Additional Insured Endorsement (CG20 10 or C20 26), signed by an authorized insurance company representative, must be submitted to Carson City Purchasing and Contracts to evidence the endorsement of **CITY** as an additional insured per **Subsection 13.9** (Additional Insured).
- 13.18 **Schedule of Underlying Insurance Policies:** If Umbrella or Excess policy is evidenced to comply with minimum limits, a copy of the Underlying Schedule from the Umbrella or Excess insurance policy may be required.
- 13.19 **Review and Approval:** Documents specified above must be submitted for review and approval by **CITY** Purchasing and Contracts prior to the commencement of work by **CONTRACTOR**. Neither approval by **CITY** nor failure to disapprove the insurance furnished by **CONTRACTOR** shall relieve **CONTRACTOR** of **CONTRACTOR**'S full responsibility to provide the insurance required by this Contract. Compliance with the insurance requirements of this Contract shall not limit the liability of **CONTRACTOR** or its sub-contractors, employees or agents to **CITY** or others, and shall be in addition to and not in lieu of any other remedy available to **CITY** under this Contract or otherwise. **CITY** reserves the right to request and review a copy of any required insurance policy or endorsement to assure compliance with these requirements.
- 13.20 COMMERCIAL GENERAL LIABILITY INSURANCE:

**CONTRACTOR** shall maintain commercial general liability (CGL) and, if necessary, commercial umbrella insurance with a limit of not less than \$1,000,000 each occurrence.

13.20.1 Minimum Limits required:

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**Title: SAFER Grant - Consultant** 

	13.20.2	Two Million Dollars (\$2,000,000.00) - General Aggregate.		
	13.20.3	Two Million Dollars (\$2,000,000.00) - Products & Completed Operations Aggregate.		
	13.20.4	One Million Dollars (\$1,000,000.00) - Each Occurrence.		
	13.20.5	CGL insurance shall be written on ISO occurrence form CG 00 01 04 13 (or a substitute form providing equivalent coverage) and shall cover liability arising from premises, operations, products-completed operations, personal and advertising injury, and liability assumed under an insured contract [(including the tort liability of another assumed in a business contract)].		
	13.20.6	City and County of Carson City, Nevada, its officers, employees and immune contractors shall be included as an insured under the CGL, using ISO additional insured endorsement CG 20 10 or CG 20 26, or a substitute providing equivalent coverage, and under the commercial umbrella, if any.		
	13.20.7	This insurance shall apply as primary insurance with respect to any other insurance or self-insurance programs afforded to City There shall be no endorsement or modification of the CGL to make it excess over other available insurance; alternatively, if the CGL states that it is excess or pro rata, the policy shall be endorsed to be primary with respect to the additional insured.		
	13.20.8	There shall be no endorsement or modification of the CGL limiting the scope of coverage for liability assumed under a contract.		
	13.20.9	Contractor waives all rights against City and its agents, officers, directors and employees for recovery of damages to the extent these damages are covered by the commercial general liability or commercial umbrella liability insurance maintained pursuant to this Contract. Insurer shall endorse CGL policy as required to waive subrogation against City with respect to any loss paid under the policy.		
	BUSINESS AUTOMOBILE LIABILITY INSURANCE:			
	13.21.1	Minimum Limit required:		
	13.21.2	Contractor shall maintain automobile liability and, if necessary, commercial umbrella liability insurance with a limit of not less than \$1,000,000 each accident for bodily injury and property damage.		
	13.21.3	Such insurance shall cover liability arising out of owned, hired, and non-owned autos (as applicable). Coverage as required above shall be written on ISO form CA 00 01, CA 00 05, CA 00 25, or a substitute form providing equivalent liability coverage.		
	13.21.4	Contractor waives all rights against City and its agents, officers, directors and employees for recovery of damages to the extent these damages are covered by the automobile liability or other liability insurance obtained by <b>CONTRACTOR</b> pursuant this Contract.		
2	PROFESSION	AL LIABILITY INSURANCE		
	13.22.1	Minimum Limit required:		
	13.22.2	<b>CONTRACTOR</b> shall maintain professional liability insurance applying to all activities performed under this Contract with limits not less than One Million		

13.21

13.22

13.22.3

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Dollars (\$1,000,000.00) and Two Million Dollars (\$2,000,000) in the aggregate.

Retroactive date: Prior to commencement of the performance of this Contract.

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- 13.22.4 CONTRACTOR will maintain professional liability insurance during the term of this Contract and for a period of three (3) years after termination of this Contract unless waived by the City. In the event of non-renewal or other lapse in coverage during the term of this Contract or the three (3) year period described above, CONTRACTOR shall purchase Extended Reporting Period coverage for claims arising out of CONTRACTOR's negligence acts, errors and omissions committed during the term of the Professional Liability Policy. The Extended Reporting Period shall continue through a minimum of three (3) years after termination date of this Contract.
- 13.22.5 A certified copy of this policy may be required.

### 13.23 WORKERS' COMPENSATION AND EMPLOYER'S LIABILITY INSURANCE:

- 13.23.1 **CONTRACTOR** shall provide workers' compensation insurance as required by NRS Chapters 616A through 616D inclusive and Employer's Liability insurance with a minimum limit not less than \$1,000,000 each accident for bodily injury by accident or \$1,000,000 each employee for bodily injury by disease.
- 13.23.2 **CONTRACTOR** may, in lieu of furnishing a certificate of an insurer, provide an affidavit indicating that **CONTRACTOR** is a sole proprietor; that **CONTRACTOR** will not use the services of any employees in the performance of this Contract; that **CONTRACTOR** has elected to not be included in the terms, conditions, and provisions of NRS Chapters 616A-616D, inclusive; and that **CONTRACTOR** is otherwise in compliance with the terms, conditions, and provisions of NRS Chapters 616A-616D, inclusive.
- 13.23.3 **CONTRACTOR** waives all rights against City and its agents, officers, directors, and employees for recovery of damages to the extent these damages are covered by the workers' compensation and employer's liability or commercial umbrella liability insurance obtained by Contractor pursuant to this Contract. Contractor shall obtain an endorsement equivalent to WC 00 03 13 to affect this waiver.

### 14. **BUSINESS LICENSE**:

- 14.1 **CONTRACTOR** shall not commence work before **CONTRACTOR** has provided a copy of his Carson City business license to Carson City Purchasing and Contracts.
- 14.2 The Carson City business license shall continue in force until the later of: (1) final acceptance by **CITY** of the completion of this Contract; or (2) such time as the Carson City business license is no longer required by **CITY** under the terms of this Contract.

### 15. COMPLIANCE WITH LEGAL OBLIGATIONS:

**CONTRACTOR** shall procure and maintain for the duration of this Contract any state, county, city, or federal license, authorization, waiver, permit, qualification or certification required by statute, ordinance, law, or regulation to be held by **CONTRACTOR** to provide the goods or SERVICES or any services of this Contract. **CONTRACTOR** will be responsible to pay all government obligations, including, but not limited to, all taxes, assessments, fees, fines, judgments, premiums, permits, and licenses required or imposed by law or a court. Real property and personal property taxes are the responsibility of **CONTRACTOR** in accordance with NRS Chapter 361 generally and NRS 361.157 and 361.159, specifically regarding for profit activity. **CONTRACTOR** agrees to be responsible for payment of any such government obligations not paid by its subcontractors during performance of this Contract. **CITY** may set-off against consideration due any delinquent government obligation.

If the CITY was required by NRS 332.039(1) to advertise or request a proposal for this Agreement, by signing this Agreement, the **CONTRACTOR** provides a written certification that the **CONTRACTOR** is not currently engaged in, and during the Term shall not engage in, a Boycott of Israel. The term "Boycott of Israel" has the meaning

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ascribed to that term in Section 3 of Nevada Senate Bill 26 (2017). The **CONTRACTOR** shall be responsible for fines, penalties, and payment of any State of Nevada or federal funds that may arise (including those that the CITY pays, becomes liable to pay, or becomes liable to repay) as a direct result of the **CONTRACTOR's** non-compliance with this Section.

### 16. WAIVER OF BREACH:

Failure to declare a breach or the actual waiver of any particular breach of this Contract or its material or nonmaterial terms by either party shall not operate as a waiver by such party of any of its rights or remedies as to any other breach.

### 17. SEVERABILITY:

If any provision contained in this Contract is held to be unenforceable by a court of law or equity, this Contract shall be construed as if such provision did not exist and the nonenforceability of such provision shall not be held to render any other provision or provisions of this Contract unenforceable.

### 18. ASSIGNMENT / DELEGATION:

To the extent that any assignment of any right under this Contract changes the duty of either party, increases the burden or risk involved, impairs the chances of obtaining the performance of this Contract, attempts to operate as a novation, or includes a waiver or abrogation of any defense to payment by **CITY**, such offending portion of the assignment shall be void, and shall be a breach of this Contract. **CONTRACTOR** shall neither assign, transfer nor delegate any rights, obligations or duties under this Contract without the prior written approval of **CITY**. The parties do not intend to benefit any third party beneficiary regarding their respective performance under this Contract.

#### 19. CITY OWNERSHIP OF PROPRIETARY INFORMATION:

Any files, reports, histories, studies, tests, manuals, instructions, photographs, negatives, blue prints, plans, maps, data, system designs, computer programs, computer codes, and computer records (which are intended to be consideration under this Contract), or any other documents or drawings, prepared or in the course of preparation by CONTRACTOR (or its subcontractors) in performance of its obligations under this Contract shall be the exclusive property of CITY and all such materials shall be delivered into CITY possession by CONTRACTOR upon completion, termination, or cancellation of this Contract. CONTRACTOR shall not use, willingly allow, or cause to have such materials used for any purpose other than performance of CONTRACTOR'S obligations under this Contract without the prior written consent of CITY. Notwithstanding the foregoing, CITY shall have no proprietary interest in any materials licensed for use by CITY that are subject to patent, trademark or copyright protection.

### 20. PUBLIC RECORDS:

Pursuant to NRS 239.010, information or documents received from **CONTRACTOR** may be open to public inspection and copying. **CITY** will have the duty to disclose unless a particular record is made confidential by law or a common law balancing of interests. **CONTRACTOR** may clearly label specific parts of an individual document as a "trade secret" or "confidential" in accordance with NRS 332.061, provided that **CONTRACTOR** thereby agrees to indemnify and defend **CITY** for honoring such a designation. The failure to so label any document that is released by **CITY** shall constitute a complete waiver of any and all claims for damages caused by any release of the records.

### 21. CONFIDENTIALITY:

**CONTRACTOR** shall keep confidential all information, in whatever form, produced, prepared, observed or received by **CONTRACTOR** to the extent that such information is confidential by law or otherwise required by this Contract.

### 22. LOBBYING:

22.1 The parties agree, whether expressly prohibited by federal law, or otherwise, that no funding associated with this Contract will be used for any purpose associated with or related to lobbying or

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# INDEPENDENT CONTRACTOR AGREEMENT Contract No. 19300143 Title: SAFER Grant - Consultant

influencing or attempting to lobby or influence for any purpose the following:

- 22.1.1 Any federal, state, county or local agency, legislature, commission, council or board;
- 22.1.2 Any federal, state, county or local legislator, commission member, council member, board member, or other elected official; or
- 22.1.3 Any officer or employee of any federal, state, county or local agency; legislature, commission, council or board.

#### 23. GENERAL WARRANTY:

**CONTRACTOR** warrants that it will perform all SERVICES required hereunder in accordance with the prevailing standard of care by exercising the skill and care normally required of individuals performing the same or similar SERVICES, under the same or similar circumstances, in the State of Nevada.

### 24. PROPER AUTHORITY:

The parties hereto represent and warrant that the person executing this Contract on behalf of each party has full power and authority to enter into this Contract. **CONTRACTOR** acknowledges that this Contract is effective only for the period of time specified in this Contract. Any SERVICES performed by **CONTRACTOR** before this Contract is effective or after it ceases to be effective is performed at the sole risk of **CONTRACTOR**.

#### 25. GOVERNING LAW / JURISDICTION:

This Contract and the rights and obligations of the parties hereto shall be governed by, and construed according to, the laws of the State of Nevada, without giving effect to any principle of conflict-of-law that would require the application of the law of any other jurisdiction. **CONTRACTOR** consents and agrees to the jurisdiction of the courts of the State of Nevada located in Carson City, Nevada for enforcement of this Contract.

### 26. ENTIRE CONTRACT AND MODIFICATION:

This Contract and its integrated attachment(s) constitute the entire Contract of the parties and such are intended as a complete and exclusive statement of the promises, representations, negotiations, discussions, and other Contracts that may have been made in connection with the subject matter hereof. Unless an integrated attachment to this Contract specifically displays a mutual intent to amend a particular part of this Contract, general conflicts in language between any such attachment and this Contract shall be construed consistent with the terms of this Contract. Unless otherwise expressly authorized by the terms of this Contract, no modification or amendment to this Contract shall be binding upon the parties unless the same is in writing and signed by the respective parties hereto. Conflicts in language between this Contract and any other agreement between CITY and CONTRACTOR on this same matter shall be construed consistent with the terms of this Contract. The parties agree that each has had their respective counsel review this Contract which shall be construed as if it was jointly drafted.

Title: SAFER Grant - Consultant

#### 27. **ACKNOWLEDGMENT AND EXECUTION:**

Dated 4/7/20

This Contract may be executed in counterparts. The parties hereto have caused this Contract to be signed and intend to be legally bound thereby as follows:

CITY CITY'S LEGAL COUNSEL Attn: Carol Akers, Purchasing and Contracts Administrator Carson City District Attorney Purchasing and Contracts Department 201 North Carson Street, Suite 2 I have reviewed this Contract and approve as to its legal form. Carson City, Nevada 89701 Telephone: 775-283-7362 Fax: 775-887-2286 cakers@carson.org Deputy District Attorney Dated CONTRACTOR will not be given authorization to begin work until this Contract has been signed by Purchasing and Contracts Acct# 1012545 500309 BY: Carol Akers Purchasing and Contracts Administrator

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# INDEPENDENT CONTRACTOR AGREEMENT Contract No. 19300143 Title: SAFER Grant - Consultant

Undersigned deposes and says under penalty of perjury: That he/she is **CONTRACTOR** or authorized agent of **CONTRACTOR**; that he/she has read the foregoing Contract; and that he/she understands the terms, conditions and requirements thereof.

**Zip Code: 95003** 

CONTRACTOR

BY: Geoffrey D Maloon TITLE: Consultant

FIRM: Shamrock Consulting, LLC Address: 3357 North Polo Drive

Address: 3357 North Polo Drive
City: Aptos State: CA

Telephone: 831-277-2198

E-mail Address: gmaloon@sbcglobal.net

(Signature of Contractor)

DATED

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**Title: SAFER Grant - Consultant** 

SAMPLE INV	OICE			
Invoice Date:	er:			
Invoice shall b	e submitted to:			
Carson City F Attn: David Au 777 S. Stewar Carson City N	t Street			
Line Item #	Description	Unit Cost	Units Completed	Total \$\$
		T	otal for this invoice	
= contract sun Less this invoi	oreviously billed n prior to this invoice	\$	<del></del>	

**ENCLOSE COPIES OF RECEIPTS & INVOICES FOR EXPENSES & OUTSIDE SERVICES** 

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# PROPOSAL FOR SERVICES-SAFER GRANT CONSULTANT

Consultant: Geoffrey D Maloon

Shamrock Consulting, LLC 3357 North Polo Drive Aptos, CA 95003 County of Santa Cruz Client: Carson City

### **Initial Contract:**

Scope of Work:

• Completion and submission of 2019 Assistance to Firefighters SAFER grant application.

### Compensation:

• Client will pay Consultant a fee of \$100 per hour for grant preparation and submission not to exceed \$1,200.

\*

The following will apply if Carson Fire receives the SAFER Grant and Board of Supervisors allows Carson Fire to accept the SAFER GRANT:

- 1. Retention and Description of Services. During the term of this Agreement Consultant will furnish services and advice as specifically requested by authorized representatives of the Carson City Fire Department. The services and advice will relate to work being done or planned by the Client in the field of grant writing/management, will be within the area of Consultant's technical competence and will specifically include the following:
  - Administration of the grant including filing of quarterly claim and progress reports, closeout reports as required, preparation of 1199A, related program documents, SAFER personnel rosters, NFPA 1710/1720 compliance as it pertains to the grant, and other duties as agreed and/or needed
  - Maintenance of SAFER program documents and files in accordance with the AFG program guidance and Federal regulations (documents to be kept on site at Carson City Fire Department
  - Assistance with any and all related operational audit processes as it pertains to the 2019 SAFER grant (Federal Single Site and financial audits are not included with

- the exception of grant program files maintenance and reports filed under this agreement).
- Preparation, submission and management of appropriate and applicable grants as detailed above
- 2. Term of Agreement. Consultant's services shall be available to client from Contract Signature December 31, 2024 or until the conclusion of the Grant process and completion of all associated work.
- 3. Place of Work. It is understood that Consultant's services will be rendered at Consultant's facilities, but that Consultant will, on request, come to the Client's place of business or such other places as designated by the Client, to meet with representatives of the Client.
- 4. Consulting Hours. In the performance of services, the hours Consultant is to work on any given day will be entirely within the Consultant's control and Client will rely upon Consultant to put in such number of hours as may be necessary to fulfill the spirit and purpose of this agreement.
- 5. Compensation. Upon approval of the grant Client will pay Consultant a consulting fee equal to 1.5% of the total grant project. This fee is due and payable on acceptance of the award.
- 6. Consultant an Independent Contractor. Consultant will furnish Consultant's services as an independent contractor and not as an employee of Client or of any company affiliated with Client. Consultant has no power or authority to act for, represent for Client or any company affiliated with Client in any manner.
- 7. Consultant not to engage in Conflicting Activities. During the time of the Agreement, Consultant will not enter into any activity, employment, or business arrangement which conflicts with Client's interests or Consultant's obligations under this agreement.
- 9. Governing Law. This Agreement is subject to and shall be interpreted in accordance with the laws of the State of Nevada.
- 10. Indemnification. The Consultant agrees, to the fullest extent permitted by law, to indemnify and hold the City harmless from any damage, liability or cost (including reasonable attorneys' fees and costs of defense) to the extent caused by the Consultant's acts, errors or omissions in the performance of professional services under this Agreement and those of his or her sub consultants or anyone for whom the Consultant is legally liable. The City agrees, to the fullest extent permitted by Law, to indemnify and hold the Consultant harmless from any damage, liability or cost (including reasonable attorneys' fees and costs of defense) to the extent caused by the City's negligent acts, errors or omissions and those of his or her contractors, subcontractors or consultants or anyone for whom the City is legally liable, and arising from the project that is the subject

of this agreement. The Consultant is not obligated to indemnify the Client in any manner whatsoever for the City's own negligence.

IN WITNESS WHEREOF, the Parties have Agreed and Executed this agreement on

Consultant Geoffrey D Maloon Shamrock Consulting