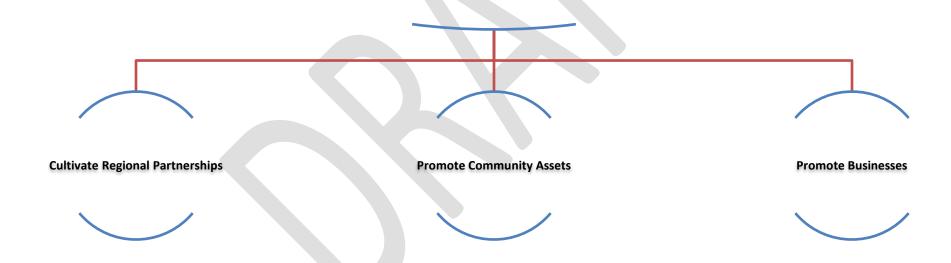


Economic Development

Cultivate a vibrant, diverse, and dynamic economy that attracts and retains businesses and a skilled workforce.





	Objective	Tactic	Department	Funding	FY To Be Completed	Performance Measure
Economic Development	Cultivate Regional Partnerships	Enhance regional partnerships including meeting quarterly with quad-county County Managers.	City Manager	General Fund	Ongoing	Number of meetings held. Annual report on the results/ benefits of the partnerships.
Cultivate a vibrant, diverse, and dynamic economy that attracts and retains businesses and a skilled work force.		b. Support regional businesses that provide employment opportunities in multiple counties.	City Manager	General Fund	Ongoing	Number of new regional businesses.
		 Participate in the Shared Federal Framework Program for a commor vision to improve the quality of life and economic prosperity of the region. 	City Manager	General Fund	Ongoing	Submittal and input of legislative initiatives and Carson City projects to be included in the Northern Nevada Shared Federal Framework Document.
	Promote Community Assets	a. Host a special events calendar that will focus on events that generate out-of-the-area visitors. Coordinate with Chamber of Commerce, to also provide dedicated link on VisitCarsonCity.com to the Chamber's locals/community calendar of events.	CTA	Transient Lodging Tax	2022	Special events tourism calendar to be hosted on VisitCarsonCity.com.
		b. Improve Airport terminal and entrance appearance.	Airport Authority	Land Lease Revenue, Property Tax, Federal Funding, Private Partnerships	2025	Completion of project.
		c. Build an additional airport access road on the north end of the airpor		Land Lease Revenue, Property Tax, Federal Funding, Private Partnerships	2025	Completion of project.
		d. Attract investment in additional hangars on leased airport property	Airport Authority	Land Lease Revenue, Property Tax, Federal Funding, Private Partnerships	2025	Completion of project.



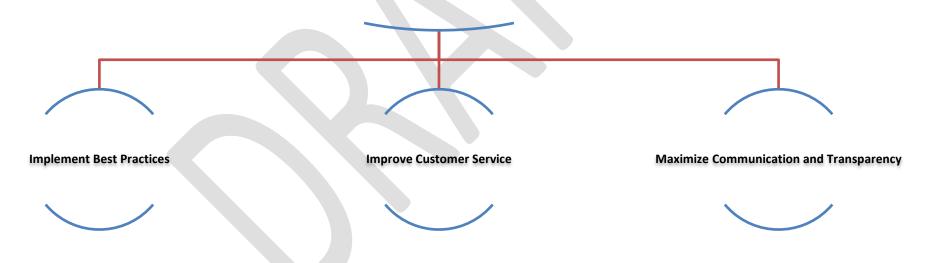


Objective	Tactic	Department	Funding	FY To Be Completed	Performance Measure
	e. Attract investment on the pro adjacent to the College Park terminal building.	•	Land Lease Revenue, Property Tax, Federal Funding, Private Partnerships	2025	Completion of project.
	f. Implement a Downtown Circulator/Shuttle/Trolley Pilo during a Legislative session connect hotels, Nevada Stat Prison Museum and V&T Ra to downtown destinations.	to e	Redevelopment Funds, Transient Lodging Tax	2023	Completion of evaluation during 2023 Legislative Session.
Promote Businesses	 Use available Redevelopme grant funds to develop a five plan for Redevelopment expenditures and establish programs to retain existing businesses and stimulate ne investments. 	-year Development	Redevelopment	Ongoing	Dollars spent on improvements and number of businesses helped.
	 Construct infrastructure, parl and sidewalk improvements improve access to businesse 	to Community	Redevelopment	Ongoing	Dollars spent on improvements.
	c. Explore the possibility of a standard convention center.	and- City Manager	Various Funds	2025	Report findings to the Board of Supervisors.
	d. Develop a policy for special that includes a one stop sho road closures, insurance requirements, and fees.		Various Funds	2022	Completion of policy.
	 Explore a policy of whether t will provide incentives to pro with public/private partnersh 	jects Community	General Fund/Redevelopment	2024	Present policy discussion to Board of Supervisors.



Efficient Government

Provide our community with efficient services in a transparent and financially responsible manner.





Efficient Government Practices

Objective

Implement Best

Provide our community with efficient services in a transparent and financially responsible manner.

Та	octic	Department	Funding	FY To Be Completed	Performance Measure
a.	Perform in-depth assessment of library space and services to more efficiently provide existing services and better serve changing needs of the community.	Library	General Fund, grants as available	2022	Completion of assessment with potential changes and next steps identified.
b.	Complete annual audit with no findings or budget violations.	Finance	All Funds	Ongoing	Complete annually.
C.	Update Fraud, Waste and Abuse Policy.	Finance	General Fund	2022	Completion of updated policy.
d.	Create and implement vote by mail processes and procedures in conjunction with the Secretary of State's Office and Nevada's 16 other counties.	Clerk	General Fund	2022	Completion of project.
e.	Create and implement Presidential Preference Primary Election processes and procedures pursuant to AB126 which was passed in the 81st legislative session.	Clerk	General Fund	2024	Completion of project.
f.	Perform redistricting/reapportionment pursuant to the 2020 census data.	Clerk/GIS	General Fund	2022	Completion of project.
g.	Implement and enhance a statewide voter registration system pursuant to AB422 & AB423 which were passed in the 81st legislative session.	Clerk	General Fund	2024	Completion of project.
h.	Standardize the mapping of parcels with the GIS department and the Assessor's Office to eliminate duplication of mapping.	Assessor	General Fund	2022	Completion of project.





Objective	T	actic	Department	Funding	FY To Be Completed	Performance Measure
	i.	Identify the neighborhood, contributory values of all residential/commercial property in Carson City in order to complete the land costing module of the CAMA system to reduce errors in property valuations.	Assessor	General Fund	2022	Completion of project.
	j.	Organize existing digital files maintained by the Treasurer's Office.	Treasurer	General Fund	2023	Completion of project.
	k.	Analyze Granicus software for process improvements including migration towards paperless Board packets.	City Manager, Information Technology	General Fund	2022	Completion of project.
	l.	Support program with NV Energy Underground Management Plan to fund underground power lines in redevelopment areas, transportation projects, and major corridor projects.	Public Works, Community Development	NV Energy	Ongoing	Amount of funding received per year from this program or length of power lines placed underground.
	m.	Collaborate with local resources (small business/employment opportunities, Ron Wood Center/education opportunities and assistance with housing) to encourage client cooperation, motivation to change and promote successful outcomes.	Alternative Sentencing	General Fund, Grants	Ongoing	Number of clients that successfully complete probation.
	n.	Work with local, state and federal partners to identify projects and programs that can provide a mutual benefit.	City Manager	General Fund	Ongoing	Percent of success rate; percent of federal funding for projects.





Objective		Tactic	Department	Funding	FY To Be Completed	Performance Measure
Improve Customer Service	a.	Develop mapping features to disseminate capital projects information and road reports to public.	Public Works, Information Technology	General Fund	2024	Develop maps and embed on Public Works website, Carson Proud.
	b.	Identify process improvements for business license.	Community Development	General Fund	2022	Complete successful renewal process.
	C.	Track JAC ridership on a yearly basis so that value of service can be compared to cost of service.	Public Works	Regional Transportation Commission	2023	Create graphs illustrating ridership trends.
	d.	Ensure all departments have up-to- date FAQ's and update Carson Connect or migrate to Tyler 311 for citizen portal.	City Manager, Information Technology	General Fund	2022	Completion of update and/or migration to Tyler 311.
	e.	Complete a comprehensive revision of Carson City Municipal Code.	Community Development, District Attorney	General Fund	2025	Completion of revised code; revise Title 18 in 2021-2022.
	f.	Identify and fix over 88,000 documents for hyperlinking to the Recorder's Office from the Assessor website. Enhance the software to allow public to view recorded documents on parcels.	Assessor	General Fund	2022	Completion of project.
	g.	Enhance the website to assist the taxpayers with an itemized report of personal property.	Assessor	General Fund	2022	Completion of project.
	h.	Develop new computer software system for parking tickets.	Treasurer	General Fund	2023	Successful implementation of new computer program.





Objective	_	Tactic	Department	Funding	FY To Be Completed	Performance Measure
	i.	Prepare a Citywide Website Refresh that will remove duplications, assist in greater customer service, and enhance ADA accessibility.	City Manager	General Fund	2022	Completion of Website Refresh.
	j.	Meet with development community annually to review development code and discuss process improvements.	Community Development, Public Works	General Fund	Ongoing	Annual meeting.
	k.	Update website to include forms and information about how to petition the courts to appoint the Carson City Public Guardian to serve as guardian for vulnerable adults who are unable to manage their personal and/or financial affairs.	Public Guardian	General Fund	2022	Completion of project.
	I.	Update website to provide resources to individuals that want to be guardians of family members.	Public Guardian	General Fund	2022	Completion of project.
	m.	Work with Courts to provide family guardianship training classes.	Public Guardian	General Fund	2022	Complete four classes per year.
	n.	Create and implement an online public records request webpage to include public record request information (i.e. fees, form to submit request, contact information to submit request or request status).	Clerk	General Fund	2022	Completion of webpage and report annually of number of record requests received.





Objective		Tactic	Department	Funding	FY To Be Completed	Performance Measure
Maximize Communication and Transparency	a.	Digitize and preserve historical records from 1862 to approximately 1969 ranging from court financial documents, clerk minutes, sheriff financial documents, treasurer financial documents, recorded documents, patents, and mining documents.	Clerk/Recorder	Recorder Technology Fund, General Fund	2025	Completion of project.
	b.	Create a central contracts repository and index.	City Manager, District Attorney	General Fund	2023	Completion of project.
	C.	Create a resolution repository and index.	City Manager, District Attorney	General Fund	2022	Completion of project.
	d.	Transfer fees and charges from Carson City Municipal Code to a Citywide revenue book.	City Manager, All	General Fund	2024	Completion of project.
	e.	Update website to provide a user- friendly, interactive platform to ensure the residents of Carson City are informed of budgeted revenues and expenses.	Finance, Information Technology	General Fund	2022	Completion of project.
	f.	Expand PW public information and outreach on capital projects, utilities, programs, and reporting.	Public Works	General Fund	Ongoing	Update website and develop policy and procedure on interacting and informing community through multiple mediums.



Organizational Culture

Foster innovation, productivity, and professional growth through a cohesive, ethical, and positive work environment.

Engage Collaborative Teams Strengthen Employee Development Strengthen Leadership Support Innovative Ideas



Organizational = Culture

Foster innovation, productivity, and professional growth through a cohesive, ethical, and positive work environment.

Objective	Та	ctic	Department	Funding	FY To Be Completed	Performance Measure
Engage Collaborative Teams	a.	Introduce and educate new supervisors/managers on the process to submit an item and staff report to the Board of Supervisors through the existing supervisory training program.	City Manager	General Fund	2022	Completion of material to add to Supervisory training and implementation of material.
	b.	Hold Directors and Citywide Update Meetings at least monthly.	City Manager	General Fund	Ongoing	Number of meetings held.
Strengthen Employee Development	a.	Explore opportunities and other incentives used to attract and retain talented staff.	All	General Fund	2023	Look at resignation /termination data including exit interviews and track new opportunities and ideas.
	b.	Conduct an employee satisfaction survey every year and use to create efficiencies, maintain a positive working environment and identify needs.	City Manager, Human Resources	General Fund	Ongoing	Report on improvements or efficiencies created.
	C.	Prepare annual Human Resources Report to present to Board of Supervisors.	Human Resources	General Fund	Ongoing	Presentation of annual report.
	d.	Create a Budget and Finance 101 Course for Management and Accounting Staff Citywide.	Finance	General Fund	2022	How many attendees, pre and post-test results.
	e.	Adopt a continuity of operations policy and implement desk manuals for each employee that identifies the primary duties for that employee and enhances cross-training of other employees.	All	General Fund	2025	Identify and document two (2) tasks per month so that within 1-24 months, collective desk manual is completed.





Objective	Ta	actic	Department	Funding	FY To Be Completed	Performance Measure
	f.	Expand efforts to ensure City employees and departments are aware of training and career development resources available.	Library, Human Resources	General Fund	Ongoing	Development of new employee welcome packet and number of new employees reached; departments cross-trained.
	g.	Develop a personal career development plan for participating employees.	All	General Fund, Grant Funding	Ongoing	Number of hours of training from each department totaled annually. Amount of certifications /credentials obtained not just maintained.
Strengthen Leadership	a.	Establish the "Tone at the Top" - management's commitment towards openness, honesty, integrity and ethical behavior.	City Manager	General Fund	Ongoing	Include as part of annual employee satisfaction survey.
Support Innovative Ideas	a.	Foster Quality Improvement (the continuous cycle of improvement in a process, service or program) across all departments and allow cost savings realized to return to department for supplemental requests.	Ali	General Fund	Ongoing	Number of QI projects that have been initiated, are in progress, or completed.
	b.	Create a program through City Manager's Office to encourage the involvement of City employees in the development of innovative ideas that will increase the productivity and service level of City government while decreasing the costs.	City Manager	General Fund	2024	Create policy and implement program.



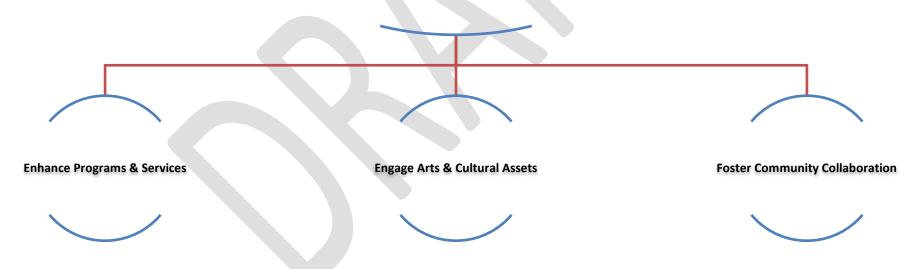


Objective	Та	actic	Department	Funding	FY To Be Completed	Performance Measure
	C.	Continue to promote the Employee- of-the-Quarter Program and employee longevity awards.	City Manager, Human Resources	General Fund	Ongoing	Recognize Employee-of- the-Quarter 4 times per year at the BOS Meeting and longevity awards once per month.



Quality of Life and Community

Promote educational, cultural, and recreational opportunities that contribute to the health and well-being of our community.





2021 - 2025 STRATEGIC PLAN

Quality of Life and Community

Promote educational, cultural, and recreational opportunities that contribute to the health and well-being of our community.

Objective	Та	ctic	Department	Funding	FY To Be Completed	Performance Measure
Enhance Programs & Services	a.	Update Master Plan.	Community Development	General Fund	2024	Completion of master plan update.
	b.	Increase the number of tobacco and vaping educational presentations to youth by 5% per year, including through Parks and Recreation after school and summer programs.	Health	Grants – Funds for Healthy Nevada and Vaping Tax (Youth Vaping)	Ongoing	Number of presentations given.
	C.	Enhance "Adopt a Watershed Program."	Public Works	Stormwater	2023	Status on watersheds adopted and number of watersheds adopted.
	d.	Continue progression of infrastructure tax projects.	Public Works	Infrastructure Tax, Utility Funds, Redevelopment	Ongoing	Completion of E. Williams Street, and 2) completion of N. Carson Street.
	e.	Conduct two Columbia Suicide Screening trainings to one internal organization and one partner organization and ensure the community is using the same screening.	Health	General Fund	2022	Number of trainings conducted.
	f.	Provide transitional housing and ancillary services for Specialty Court Programs.	Justice/Municipal Court	Indigent Funds, ARPA	Ongoing	Number of offenders provided transitional housing.
	g.	Provide UNR Extension programs for youth, adults, families, businesses and organizations that increases the quality of life based on the City's Needs Assessment outcomes.	UNR Cooperative Extension	Extension budget funds and federal, state, and local grant funding	Ongoing	Accomplishment of goals and course objectives will be assessed using program evaluation tools and validated survey instruments.

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2021 - 2025 STRATEGIC PLAN

Objective	Та	ctic	Department	Funding	FY To Be Completed	Performance Measure
	h.	Preparing residents and families for employment through STEM and practical soft skill education deemed essential by public and private sector employers through joint programs developed together by Carson City and state government, the Carson City School District, Western Nevada College, local employers and University of Nevada, Reno.	UNR Cooperative Extension	Extension budget funds and federal, state, and local grant funding	Ongoing	Program participant evaluations and informal data collection during programs.
	i.	Review Public Administrator activities, duties, and rules. Develop strategies to improve its technological, administrative and community service abilities which may include creating its own dedicated position within the City.	Clerk/Recorder/ Public Administrator	General Fund	2024	Report to Board of Supervisors.
	j.	Maintain or improve the City's Community Rating System (CRS) classification and compare ratings with neighboring counties.	Public Works	Stormwater	Ongoing	Improve CRS classification for Carson City.
	k.	Expand outreach efforts to engage directly with the community around technology, services, and materials available to them. Strengthen ongoing library engagement efforts at the Boys and Girls Club of Western Nevada and deliberately increase library outreach and engagement at K-12 school events.	Library	General Fund, Grant Funding	Ongoing	Number of outreach events participated in by school, number of community members, schools, and students reached. Reach every school in the Carson City area at least twice yearly.

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Objective	Tactic	Department	Funding	FY To Be Completed	Performance Measure
	I. Increase the number of Meals on Wheels services to qualified homebound seniors.	Senior Center	Grant Funding	Ongoing	Percent increase in average meal count and percent decrease in wait list.
	 m. Attract seniors of all stages of aging to participate at the Senior Center including underserved populations. 	Senior Center	Senior Center Fund	Ongoing	Increase in monthly programs offered, grant program demographics and decrease wait list.
	 n. Be the trusted advocate for senior by connecting them to resources and services for healthy aging. 	S Senior Center	Senior Center Fund	Ongoing	Increase case management units of service and decrease wait list.
	o. Follow up on foodborne illness complaints within 24 hours.	Health	General Fund	2023	Percent of foodborne illness complaints that are followed up on within 24 hours.
	 Educate and encourage Women, Infants, and Children (WIC) program participants to breastfeed their infants for at least 6 months. 	Health	Grant Funds	Ongoing	Percent of Women, Infants, and Children (WIC) program participants that breastfeed their infants for at least 6 months.
Engage Arts & Cultural Assets	Explore opportunities to fund arts & culture.	City Manager, Visit Carson City - CTA	Various	Ongoing	Report on potential funding.
	b. Implement Arts & Culture Master Plan.	City Manager, Visit Carson City – CTA	Transient Lodging Tax	Ongoing	Count programs, (new) audience, (new) grants, (new) collaborators, (new) media inclusion, awards.
	c. Find a location to reuse the Roundhouse Arch.	Public Works, Visit Carson City – CTA	General Fund	2023	Complete relocation.
	d. Develop Plans to improve utilization of the Mind of Da Vinci.	Visit Carson City - CTA, Parks	General Fund	2023	Completion of plan.





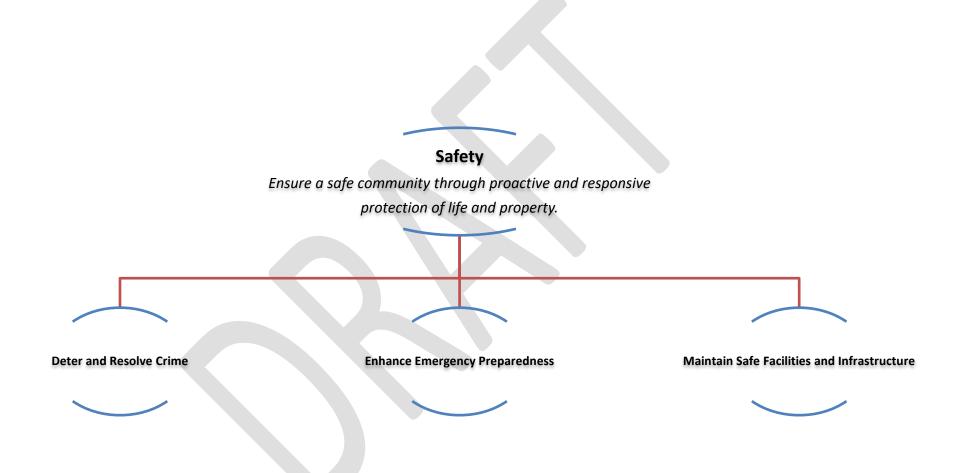
Objective	Та	ctic	Department	Funding	FY To Be Completed	Performance Measure
	e.	Integrate public art into gateway improvements (corridor) and other capital projects.	City Manager, Visit Carson City – CTA, Public Works	General Fund, Transient Lodging Tax	Ongoing	Number of art pieces installed.
Foster Community Collaboration	a.	Evaluate ways to partner with affordable housing developers to increase affordable housing units.	Community Development	General Fund	2023	Number of affordable units constructed or rehabilitated.
	b.	Increase community awareness to enforce City ordinances when properties are not maintained to prevent erosion of property values and quality of life.	Community Development, All	General Fund	Ongoing	Measure the community engagement practices with code enforcement officers.
	C.	Increase community engagement in City programs and activities.	Parks, Health, Visit Carson City - CTA, Sheriff, Fire	General Fund, Quality of Life	Ongoing	Community engagement will increase 5% each year for the next 5 years.
	d.	Promote collaborations with city and local nonprofit leaders to optimize healthy living, ecological conservation, leadership development and sustainable preservation of Carson's heritage through education, research and outreach using UNR expertise and resources.	UNR Cooperative Extension, Health, Parks	Extension budget funds and federal, state, and local grant funding	Ongoing	Program participant evaluations and informal data collection during programs.
	e.	Identify education and employment opportunities for Department of Alternative Sentencing clients.	Alternative Sentencing	General Fund	2023	Percent increase in identification of education and employment opportunities.





Objective	Tactic	Department	Funding	FY To Be Completed	Performance Measure
	f. Improve participation in volunteer programs.	All	Various	Ongoing	Percent increase in in-kind match for grants, percent increase in volunteer hours, and percent increase in value of volunteer labor.







Safety

Ensure a safe community through proactive and responsive protection of life and property.

Objective	Та	ctic	Department	Funding	FY To Be Completed	Performance Measure
Deter and Resolve Crimes	a.	Provide on-going School District support in accordance with joint agreement that provides dedicated officers to the schools.	Sheriff	General Fund, Grant Funding	Ongoing	Percentage of grant versus total cost of program (cost recovery).
	b.	Provide traffic management program activities, including traffic management enforcement and education, with a goal of Zero Fatalities, consistent with the statewide Zero Fatalities initiative.	Sheriff	General Fund, Grant Funding	Ongoing	Percent changes in injury accidents, non-injury accidents, fatalities, DUI Enforcement, Traffic Citations, Special Event Activities, Joining Forces Activities, Enforcement of Underage Drinking Laws, Traffic Warnings Issued, Volunteer Enforcement Activities, and Educational Activities.
	C.	Prepare Emergency Evacuation Plans for all City Buildings and perform emergency drills.	Fire, All	General Fund	2022	Completion of plans, perform drills twice per year.
	d.	Utilize evidence based rehabilitative services to reduce recidivism.	Alternative Sentencing	General Fund	Ongoing	The data will be collected during Formal Probation Reporting week each month.
	e.	Reduce occurrence rates of crime in the community.	Sheriff	General Fund	Ongoing	UCR and NIBRS.
	f.	Strive to achieve Sheriff emergency response times that average 6 minutes.	Sheriff	General Fund	Ongoing	Percent of calls that average 6 minute or less response time.
	g.	Automate data entry in criminal cases.	District Attorney	General Fund	2023	Completion of project.

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Objective	Tactic	Department	Funding	FY To Be Completed	Performance Measure
	h. Automate communication with victims of crimes and law enforcement to provide instantaneous updates to case status.	District Attorney	General Fund	2022	Completion of project.
	 Evaluate need for an intensive community-based program for the high-risk youth in the community due to China Springs Youth Cam closing the boys' program. 		General Fund, Grants	2021	Complete evaluation. If program is implemented, use recidivism data to show 50 percent reduction in recidivism.
Enhance Emergency Preparedness	Construct a new fire station that includes Emergency Operations Center, training, and backup dispatch center.	Fire, Sheriff, Public Works	CTAX Bonds, Federal Grant Funding, Potential NV Energy Partnership	2023-2025	Complete construction.
	b. Ensure timely and appropriate fire and EMS emergency response.	Fire, Dispatch	General Fund	Ongoing	Percent of calls that average 4 minute travel (response) time in urban areas.
	c. Implement Public Safety radio communications plan.	Public Works	CIP, Fleet, 911 Surcharge	2025	Percent of radios registered on statewide system.
	d. Establish a Fire Safety Public Education Program for elementary schools.	Fire /	General Fund	2023	Educate all CCSD K-3 schools in basic fire safety.
	e. Develop and implement plans according to completed Master Platfor Fire/EMS Service Delivery.	Fire an	General Fund	2022	Report on strategic priorities for Fire/EMS response as listed in Master Plan.



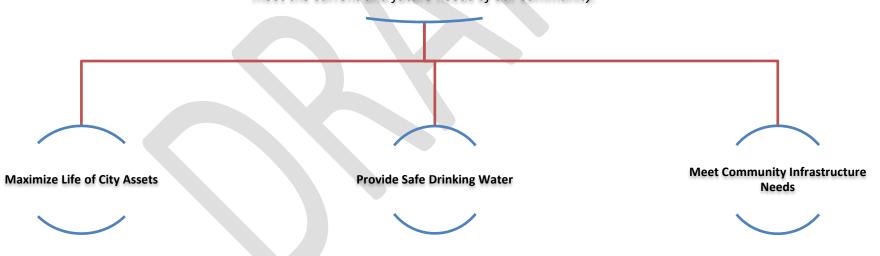


Objective	Tactic	Department	Funding	FY To Be Completed	Performance Measure
	f. Ensure workforce is aware of Incident Command System (ICS) - emergency response or is prepared to respond in the event of an emergency.	Fire, All	General Fund, Grant Fund	2023	Percent of staff from each department who have completed required ICS training and are trained in EOC position-specific operations.
Maintain Safe Facilities and Infrastructure	 a. Complete a new Cyber Security Response Plan which complies with legal mandates, upgrade the City's Cyber Security program. 		General Fund	2022	Complete written plan; provide reporting on predictive analytics.
	 b. Complete recommendations from Audit Committee regarding IT Vulnerability Audit. 	Information Technology	General Fund	2023	Complete remediations.
	 c. Improve pedestrian safety infrastructure by securing funding and completing selected Tier 1 and Tier 2 priority projects identified in Safe Routes to School (SRTS) Master Plan. 	Public Works	RTC, Street Maintenance, Federal Funds	Ongoing	Amount of funding invested in completing Tier 1 or Tier 2 priority projects identified in SRTS master plan. Number of Tier 1 and Tier 2 priority projects completed.
	d. Enforce building codes and nuisance laws.	Community Development	General Fund	Ongoing	Number of stop work orders for building permits and the number resolved. Code enforcement issues resolved.



Sustainable Infrastructure

Develop and maintain a sustainable public infrastructure to meet the current and future needs of our community.





Objective

Maximize Life of

2021 - 2025 STRATEGIC PLAN

Sustainable Infrastructure City Assets

Develop and maintain a sustainable public infrastructure to meet the current and future needs of our community.

actic	Department	Funding	FY To Be Completed	Performance Measure
Create 5-year capital improvement plan for construction of a new juvenile justice facility or addition to existing facility to meet the needs of the current and future populations.	Juvenile Services	General Fund	2022	Completion of Facility Needs Assessment; completion of capital improvement plan.
Leverage facility condition assessment report to identify priority projects and drive facilities capital improvement project requests.	Public Works	General Fund, Extraordinary Maintenance	Ongoing	Number of FCA recommended projects completed.
. Develop a Strategic Asset Management Plan (SAMP) and Asset Management Plans (AMPs) for all major asset systems to clearly outline objectives, priorities, and best practices for the maintenance and replacement of City assets.	Public Works, Parks	Various Funds, General Fund, Extraordinary Maintenance	2023	Completion of SAMP and AMPs.
 Explore disposal of excess City property & leased/licensed properties. 	Public Works	General Fund	Ongoing	Revenue from property sale or lease.
Acquire or lease new office space to create a centralized customer service center.	City Manager, Public Works	General Fund, Bonds, Redevelopment, Exchanges	2023	Complete acquisition or relocation.
	plan for construction of a new juvenile justice facility or addition to existing facility to meet the needs of the current and future populations. D. Leverage facility condition assessment report to identify priority projects and drive facilities capital improvement project requests. Develop a Strategic Asset Management Plan (SAMP) and Asset Management Plans (AMPs) for all major asset systems to clearly outline objectives, priorities, and best practices for the maintenance and replacement of City assets. Explore disposal of excess City property & leased/licensed properties. Acquire or lease new office space to create a centralized customer	a. Create 5-year capital improvement plan for construction of a new juvenile justice facility or addition to existing facility to meet the needs of the current and future populations. b. Leverage facility condition assessment report to identify priority projects and drive facilities capital improvement project requests. c. Develop a Strategic Asset Management Plan (SAMP) and Asset Management Plans (AMPs) for all major asset systems to clearly outline objectives, priorities, and best practices for the maintenance and replacement of City assets. d. Explore disposal of excess City property & leased/licensed properties. e. Acquire or lease new office space to create a centralized customer Juvenile Services Juvenile Services Public Works Public Works, Parks Public Works Public Works City Manager, Public Works	a. Create 5-year capital improvement plan for construction of a new juvenile justice facility or addition to existing facility to meet the needs of the current and future populations. b. Leverage facility condition assessment report to identify priority projects and drive facilities capital improvement project requests. c. Develop a Strategic Asset Management Plan (SAMP) and Asset Management Plans (AMPs) for all major asset systems to clearly outline objectives, priorities, and best practices for the maintenance and replacement of City assets. d. Explore disposal of excess City properties. e. Acquire or lease new office space to create a centralized customer service center. General Fund, Extraordinary Maintenance Various Funds, General Fund, Extraordinary Maintenance City Manager, Public Works General Fund General Fund City Manager, Public General Fund, Bonds, Redevelopment,	Completed Completed Completed Completed Completed Completed Duvenile 5-year capital improvement plan for construction of a new juvenile justice facility or addition to existing facility to meet the needs of the current and future populations. Leverage facility condition assessment report to identify priority projects and drive facilities capital improvement project requests. Develop a Strategic Asset Management Plan (SAMP) and Asset Management Plans (AMPs) for all major asset systems to clearly outline objectives, priorities, and best practices for the maintenance and replacement of City assets. Explore disposal of excess City properties. Acquire or lease new office space to create a centralized customer service center. City Manager, Public City Manager, Public General Fund, Bonds, Redevelopment, Service center. City Manager, Public General Fund, Bonds, Redevelopment, Service center.

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Objective	Tactic		Department	Funding	FY To Be Completed	Performance Measure
	f.	Evaluate expansion of Carson City Justice/Municipal Court to accommodate additional courtroom for increasing population to 60,000, including all necessary relocations.	Justice/Municipal Court, District Attorney	Court Restricted Funds, General Fund, Bonds	2025	Completion of project.
	g.	Relocate the Clerk/Recorder/Public Administrator office to a space capable of housing all departments and meeting each of their respective security, staffing and storage requirements, as well as allow for public parking and access and use as a polling location.	Clerk/Recorder/ Public Administrator	General Fund	2024	Complete relocation.
	h.	Increase preventative maintenance versus reactive maintenance of City assets.	Public Works, Parks	Various	Ongoing	Percent increase in preventative maintenance work orders per year.
	i.	Increase usage of physical and virtual library.	Library	General Fund, Grant Funding	2023	Increase number of library cardholders, daily count of library users, and number of participants in library programs by 20%.
Provide Safe Drinking Water	a.	Upgrade Quill Water Treatment Plant in order to manage all of the water resources that Carson City has rights to use.	Public Works	Water	2024	Complete construction of plant upgrade.





Objective	Та	ectic	Department	Funding	FY To Be Completed	Performance Measure
	b.	Complete Southeast Mandatory Sewer Extension Project to eliminate septic systems as a source of nitrogen contamination in the City's domestic water supply wells in the project vicinity.	Public Works	Wastewater	2024	Complete connection of remaining 140 residences.
Meet Community Infrastructure Needs	a.	Increase funding for street maintenance; work in partnership with residents and businesses to develop long term solutions to fund road maintenance.	Public Works	RTC, Street Maintenance	2022 (Ongoing)	Graphically present increase in public/private investment spent each year.
	b.	Pursue options to bring enhanced broadband service to better support the local community and to increase economic growth.	Information Technology	General Fund	2025	Broadband services installed.
	C.	Analyze number and types of events for impacts on City infrastructure and reinvest in aging infrastructure to attract special events and tourism to Carson City.	Visit Carson City - CTA, Parks, Public Works	Transient Lodging Tax	Ongoing	CTA reporting on events, dollars invested improvements, percent funds leveraged with grants for improvements.
	d.	Encourage growth within existing urban boundaries and infill in existing developed areas to prevent "sprawl" and higher infrastructure maintenance costs.	Community Development	General Fund	Ongoing	Open space preserved outside "urban boundary" versus private property rezoned for higher density outside the urban boundary.
	e.	Implement a secure, resilient, high availability network to support mission critical services and Public Safety.	Information Technology, Public Works	General Fund	2024	Make sure all equipment is supported by vendor and replaced prior to the vendors End of Lifecycle for each piece of equipment.





Objective	Tactic	Department	Funding	FY To Be Completed	Performance Measure
	f. Report to the Growth Manageme Commission peak flow for wastewater and maximum daily demand for water flow related to capacity as well as efforts to expand capacity.	nt Public Works	Water, Wastewater	Ongoing	What percentage of capacity/efforts to increase capacity.
	g. Implement water/wastewater resources tracking with Commun Development on a parcel basis to get data in real time.		Water, Wastewater	2024	Refine effort and have annual reporting.
	h. Complete Transportation System Management Plan (TSMP) and implement processes that will resin a sustainable improvement in transportation system performance.	sult	CAMPO	2023	Completed TSMP.
	 Align library technology resource to community priorities - perform updated Library Edge assessment 		General fund, grant funding	2023	Percent above or below national or regional average; complete updated library technology plan.