



# STAFF REPORT

**Report To:** Board of Supervisors **Meeting Date:** November 18, 2021

**Staff Contact:** Melanie Bruketta, HR Director

**Agenda Title:** Proclamation and presentation of the Employee-of-the-Quarter award to Charlene Foerschler, APRN. (Melanie Bruketta, mbruketta@carson.org)

Staff Summary: The Employee-of-the-Quarter program recognizes outstanding employees whose efforts have helped the City achieve the strategic goals adopted by the Board of Supervisors and who have demonstrated an effort to fulfill the City's mission, vision and values.

**Agenda Action:** Other / Presentation **Time Requested:** 10 Minutes

**Proposed Motion**

N/A

**Board's Strategic Goal**

Organizational Culture

**Previous Action**

On January 21,2020, the Board of Supervisors presented the Employee-of-the-Quarter award to Diane Baker, Department Business Manager.

**Background/Issues & Analysis**

This program recognizes employees whose efforts have helped the City achieve the strategic goals adopted by the Board of Supervisors and who have displayed proficiency at assigned duties, promoted a pleasant working environment, who are dependable, innovative and/or who provide excellent customer service.

An employee can nominate a co-worker who he/she believes is a deserving recipient. The nominations are reviewed by a committee comprised of employee representatives selected by the City Manager. The committee selected Charlene Foerschler, APRN, to receive the award this quarter.

**Applicable Statute, Code, Policy, Rule or Regulation**

Employee-of-the-Quarter Policy

**Financial Information**

**Is there a fiscal impact?** Yes

**If yes, account name/number:** 1010600-501422

**Is it currently budgeted?** Yes

**Explanation of Fiscal Impact:** A \$200.00 award is given to the employee selected as Employee-of-the-Quarter and a \$50.00 award is given to the employee(s) who nominates the selected employee.

**Alternatives**

N/A

**Attachments:**

[Proclamation\\_Employee-of-the\\_Quarter\\_November\\_2021.docx](#)

[Foerschler Nomination.pdf](#)

**Board Action Taken:**

Motion: \_\_\_\_\_

1) \_\_\_\_\_

2) \_\_\_\_\_

Aye/Nay

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
(Vote Recorded By)



## PROCLAMATION

### A PROCLAMATION OF THE BOARD OF SUPERVISORS RECOGNIZING CHARLENE FOERSCHLER, ADVANCE PRACTICE REGISTERED NURSE, AS THE EMPLOYEE-OF-THE-QUARTER

**WHEREAS**, Carson City's quality of life attracts talented and loyal employees; and

**WHEREAS**, each day, Carson City employees put to use their broad array of skills and expertise with efficiency and integrity for the benefit of everyone in our City; and

**WHEREAS**, Carson City values its employees and acknowledges that recognizing employees for their hard work and dedication is critical to the future health and growth of our City; and

**WHEREAS**, Carson City owes a substantial debt of gratitude to its employees and applaud those who go above and beyond in their loyalty and ability; and

**WHEREAS**, Charlene Foerschler, Advanced Practice Registered Nurse, should be recognized for her integrity and work ethic in the provision of medical care that facilitated the safety and health of residents in the City, which required her to perform additional duties beyond the regular scope of her workday.

**NOW THEREFORE I**, Lori Bagwell, Mayor of Carson City, celebrate the dedicated accomplishments of Charlene Foerschler in serving the community and do hereby proclaim Charlene Foerschler to be **EMPLOYEE-OF-THE-QUARTER**.

Mayor Lori Bagwell

Carson City, Nevada

CARSON CITY/STOREY COUNTY  
DEPARTMENT OF JUVENILE SERVICES  
JUVENILE PROBATION/DETENTION DIVISION  
of the  
FIRST JUDICIAL DISTRICT COURT

James T. Russell  
District Judge Dept. I

James E. Wilson, Jr.  
District Judge Dept. II



Ali Banister  
Chief of Juvenile Services

Linda Lawlor  
Deputy Chief of Juvenile  
Services

September 29, 2021

I am nominating Charlene Foerschler for EMPLOYEE-OF-THE-QUARTER. Charlene is an APRN and works in the Carson City Jail as well as Juvenile Detention. On an average day she is very helpful to us and provides medication training to our staff regularly. Recently, Juvenile Detention booked in a juvenile that is a Brittle Diabetic and receives insulin 4 x a day. Further the insulin dose must be calculated based on blood sugar levels and food consumption. Wrong calculations could be dangerous for the juvenile. This is challenging to a small facility that does not have medical staff 24 hours a day to assist in monitoring someone with the medical needs of a Brittle Diabetic. Charlene has volunteered her time to come in 4x a day 7 days a week to calculate and monitor the insulin dispensing to the juvenile. The last insulin dose is at bedtime. Charlene has gone above and beyond what is expected of her to ensure this juvenile is safe and her medical needs are addressed.

Respectfully,

Linda Lawlor  
Deputy Chief  
Carson City Juvenile Services

Approved by:

Ali Banister  
Chief of Juvenile Services