



## STAFF REPORT

**Report To:** Board of Supervisors

**Meeting Date:** October 20, 2022

**Staff Contact:** Melanie Bruketta, HR Director

**Agenda Title:** Proclamation and presentation of the Employee-of-the-Quarter award to Edgar Macias, Juvenile Probation Officer. (Melanie Bruketta, mbruketta@carson.org)

Staff Summary: The Employee-of-the-Quarter program recognizes outstanding employees whose efforts have helped the City achieve the strategic goals adopted by the Board of Supervisors and who have demonstrated an effort to fulfill the City's mission, vision and values.

**Agenda Action:** Other / Presentation

**Time Requested:** 10 Minutes

### **Proposed Motion**

N/A

### **Board's Strategic Goal**

Organizational Culture

### **Previous Action**

On July 21, 2022, the Board of Supervisors presented the Employee-of-the-Quarter award to Jessica Arrendale.

### **Background/Issues & Analysis**

This program recognizes employees whose efforts have helped the City achieve the strategic goals adopted by the Board of Supervisors and who have displayed proficiency at assigned duties, promoted a pleasant working environment, who are dependable, innovative and/or who provide excellent customer service. An employee can nominate a co-worker who he/she believes is a deserving recipient. The nominations are reviewed by a committee comprised of employee representatives selected by the City Manager. The committee selected Edgar Macias, Juvenile Probation Officer, to receive the award this quarter.

### **Applicable Statute, Code, Policy, Rule or Regulation**

Employee-of-the-Quarter Policy

### **Financial Information**

**Is there a fiscal impact?** Yes

**If yes, account name/number:** General Fund, Employee Recognition account, 1010600-501422

**Is it currently budgeted?** Yes

**Explanation of Fiscal Impact:** A \$200.00 award is given to the employee selected as Employee-of-the-Quarter and a \$50.00 award is given to the employee(s) who nominates the selected employee.

**Alternatives**

N/A

**Attachments:**

[Proclamation\\_Employee-of-the\\_Quarter\\_Oct 2022 .docx](#)

[Macias BOS Nomination.pdf](#)

**Board Action Taken:**

Motion: \_\_\_\_\_

- 1) \_\_\_\_\_
- 2) \_\_\_\_\_

Aye/Nay

\_\_\_\_\_  
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\_\_\_\_\_  
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\_\_\_\_\_

\_\_\_\_\_  
(Vote Recorded By)



## PROCLAMATION

### A PROCLAMATION OF THE BOARD OF SUPERVISORS RECOGNIZING EDGAR MACIAS, JUVENILE PROBATION OFFICER, AS THE EMPLOYEE-OF-THE-QUARTER

**WHEREAS**, Carson City's quality of life attracts talented and loyal employees;  
and

**WHEREAS**, every day, Carson City employees put to use their broad array of  
skills and expertise with efficiency and integrity for the benefit of everyone in our  
City; and

**WHEREAS**, Carson City values its employees and acknowledges that  
recognizing employees for their hard work and dedication is critical to the future  
health and growth of our City; and

**WHEREAS**, we owe a substantial debt of gratitude to the Carson City employees  
and applaud those who go above and beyond in their loyalty and ability; and

**WHEREAS**, Edgar Macias, Juvenile Probation Officer, has done a remarkable  
job helping the youth in our community, providing them guidance, support, and  
encouragement, thereby contributing to the fulfillment of the City's mission,  
values and vision; and

**NOW THEREFORE I**, Lori Bagwell, Mayor of Carson City, celebrate the  
dedicated accomplishments of Edgar Macias in serving the community and do  
hereby proclaim Edgar Macias to be **EMPLOYEE-OF-THE-QUARTER**.

*Lori Bagwell*

Mayor Lori Bagwell

Carson City, Nevada



## EMPLOYEE-OF-THE-QUARTER NOMINATION FORM

Do you have a co-worker that has displayed: proficiency at assigned duties, promoted a pleasant working environment, dependability, innovation in assigned duties, and/or excellence in customer service? If so, please take the time to nominate the employee for the "Employee-of-the-Quarter" award.

### Criteria

Nominations may be made for outstanding performance and/or contributions to the team for activities such as, but not limited to, internal/external customer service, costs savings, productivity/work processes.

### Nominating a Co-Worker

To nominate a co-worker, complete this form and submit to Human Resources. Submission can be made in person or by e-mail to: [cchr@carson.org](mailto:cchr@carson.org).

*\*Please review the deadlines in the Employee-of-the-Quarter policy.*

### Nominee's Name

Edgar Macias

**Nominee's significant contribution:** (Please provide specific detailed example(s), please attach additional pages, if needed.)

Edgar Macias is a probation officer for Carson City Juvenile Service. He consistently goes over and beyond to help the youth in our community. Especially this young man. Edgar has truly made a difference in this young mans life. This youth was headed in the wrong direction, but with the support of Edgar and other stakeholders in the community this youth has turned his life around and plans to pursue college. See article attached, which will be published in the Nevada Appeal. Sometimes being a probation officer leads us to stories like this one. One success story can have an impact for the rest of our careers. Helping change the life of a child is one of the most rewarding part of being a probation officer.

Your Name

Ali Banister

Date

09/27/2022

Your Signature

Department Director/Elected Official Name

Ali Banister, Chief of Juvenile Services

Date

09/27/2022

Department Director/

Elected Official

Signature

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Edgar Macias is a Probation Officer for Carson City Juvenile Services. He has been with the Department for a little over seven years serving in both the Detention Center and as sworn officer. He recently had the opportunity to supervise Troy Winkler, a youth who was headed in the wrong direction and down the wrong path. Like many of the youth we work with, this young man found himself involved in the court system and felt his path was set for failure. He refused to change his ways and lacked respect for authority. Troy found himself making decisions that resulted in negative outcomes and harsher consequences.

However, one day it clicked, and over time with the consistent help of many stakeholders in the community, including Officer Macias, Troy began to recognize that his support system wanted to see him succeed. Today, with interest in science, geology, history, art, working out and fishing, Troy has the ambition to start his own business. As a senior at Pioneer High School, he is now considering going to college to study engineering. When asked who he credits for his success, Troy was quick to recognize his teachers, parents and Officer Macias. He stated that Officer Macias supported him through his most difficult stages in his journey and encouraged him to do better consistently. In addition, he credited Officer Macias for showing him that he truly cared day in and day out. Troy's parents added that nobody has ever impacted their son as much as Officer Macias has, and that Officer Macias has been hugely influential in their lives

Troy has definitely pushed through and is on his way to great success. He recently was recognized by the Nevada Appeal for his great achievement at Pioneer High school and was awarded the "Student of the Month" at the Carson City Rotary Club.

Officer Macias has been a constant support for this young man. Sometimes being a probation officer leads us to stories like this one. One success story can have an impact for the rest of our careers. Helping change the life of a child is one of the most rewarding parts of being in this profession.