



LATE MATERIAL

Item #: 18a

Meeting Date: 02-16-23

February 16, 2023

Nevada Humane Society – Carson City 2023 Annual Report

Organizational Framework

- Our Mission
 - To Care for Pets, Find Them Homes and Save Lives
- Vision
 - All Pets Have a Healthy, Happy Life
- Guiding Principles
 - Promote Humane Treatment
 - Relieve Suffering
 - Operate a No-Kill Shelter
 - Educate and Engage the Community

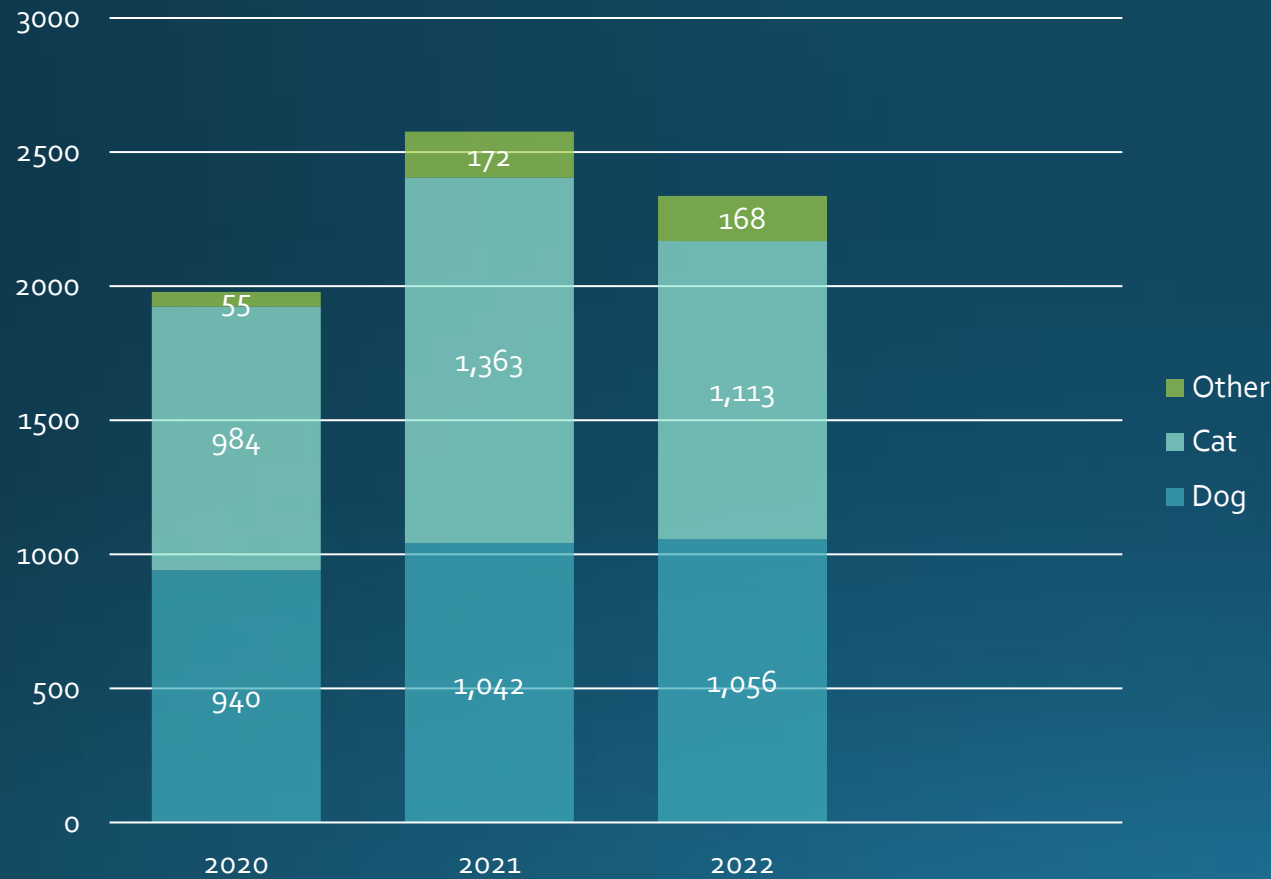


National Animal Welfare Landscape

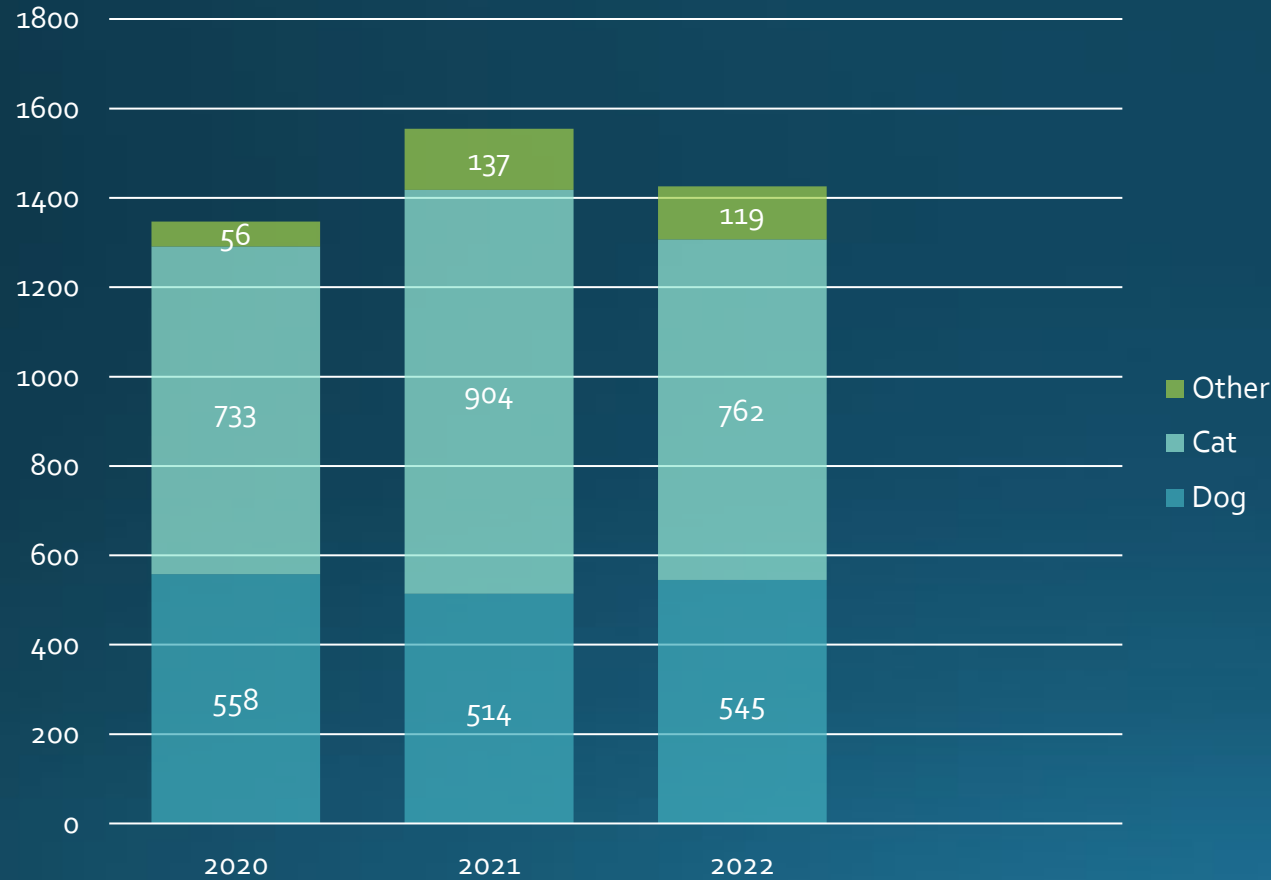
- Overpopulation
 - Nationwide Urgency Continues
 - Regional Impacts
 - Carson City
- Labor Challenges
- Leadership and Employee Burnout/Compassion Fatigue



Shelter Intake



Shelter Adoptions



Lifesaving Rate

- 2020 95.6%
 - Dogs 97.0%
 - Cats 94.7%
- 2021 95.6%
 - Dogs 96.4%
 - Cats 95.4%
- 2022 94.8 %
 - Dogs 97.3%
 - Cats 93.7%



Animal Control Trends

- Return to Owner Rate Increased by 9.9%
- Dispatched Calls for Service Increased by 3.9%
 - 2021 1,836
 - 2022 1,907
- Animal Bites Increased by 23%
 - 2021 124
 - 2022 153
- Cruelty and Neglect Cases Increased by 241%
 - 2021 49
 - 2022 167



Veterinary and Clinic Staff Labor Shortage

Shelter Access to Veterinary Care Survey (CA/NV 2023)

- 60% of Shelters Have Unfilled Veterinary Positions
- 54% of Shelters Have Unfilled LVT Positions
- 21.5% of all Veterinary Positions are Unfilled
- 25% of Shelters Cannot Consistently Provide Essential Care for their Animals
- 78% of Shelters Cannot Consistently Provide Community Care



Labor Overview

- Voluntary/Ineligible Turnover Rate 25%
- Best Places to Work Finalist Again in 2022
- Culture Development with Designing Destinies
- Management Training



What's next: Goals

- Carson City Event – Fall 2023
- DocuPet Licensing
- Mass Care Task Force Emergency Planning
- Implementation of 2022 Shelter Assessment Recommendations
- Completion of New Strategic Plan
- Management and Leadership Training
- Building Volunteer Corps





Questions?