



## Mission Statement: What is the program's core purpose?

To provide individuals with disabilities the opportunity to participate in recreation and leisure programs together and provide the necessary individual accommodation and support so every individual can benefit equally from recreation experiences.

#### Vision Statement: What is the program's long-term goal for the future?

To provide resources at the community level which promote equal opportunity and life choices for children and adults with disabilities through which they may positively contribute. Individuals will benefit from being involved in recreation, through supports and other assistance designed to achieve independence through inclusion into the community. Enable individuals who have disabilities to attain their personal measure of achievement in a safe community recreation environment.

## Values: What principles will our staff culture be based on?

Collaboration Empowerment Wellness Inclusiveness Diversity Open-Mindedness Self-Efficacy Respectful Accountability Dignity

#### Program Goals:

The main goal of the Adaptive Recreation Programs is to provide a safe and positive environment for the individuals in our communities through the following:

•Model a welcoming and supportive environment by promoting a culture of inclusion, respect, and wellbeing.

- ·Challenge personal and professional growth while encouraging leadership development.
- ·Building on participant interests and strengths.

·Developing self-worth and confidence.

•Offer a positive and supportive learning environment where individuals can explore new skills, develop friendships, and have opportunities to gain a sense of independence.

·Planning, coordinating, implementing, and evaluating the Adaptive Recreation Program.

·Teaching participants to be team players.

·Applauding their achievements.

•Diversifying funding and partners to provide new opportunities for participants and staff. •Provide opportunities and activities that mobilize active, healthy engagement in programs, and services to inspire lifelong wellbeing.

# Program Objectives:

•Our programs will meet each participant's needs with care and concern.

•Our programs will help participants feel more included and empowered in their communities.

•Our programs will help participants maintain a positive mood and decrease depression.

 $\cdot \textsc{Our}$  programs will help participants connect with other peers in our communities.

•Our programs will help enable participants to take risks while developing self-esteem.

•Our programs will provide each participant with an opportunity to shine and share their gifts.